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	DAVID FLOYD, et al.,	
	Plaintiffs,	
	V.	08 CV 1034(S.
C	CITY OF NEW YORK, et al.,	
	Defendants.	
_	x	
		New York, N. April 24, 20 10:00 a.m.
P	Before:	
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		District Jud
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- MARY C. CRONIN, resumed.
- 2 THE COURT: Please be seated.
- 3 CROSS-EXAMINATION
- 4 BY MS. GROSSMAN:
- 5 Q. Good morning.
- 6 A. Good morning.
- Q. So, Chief, let's just briefly summarize the nature of the audits from what we discussed yesterday.
- 9 You have your annual 802 QAD citywide audit of 250s
- where QAD pulls 25 UF 250s for the time period at issue and
- 11 they look at five activity logs, right?
- 12 A. Correct.
- 13 Q. And you have monthly command 802 UF 250 self-inspections of
- $\,$ UF 250s where the commands monthly look at 25 UF 250s and five
- 15 activity logs, right?
- 16 A. Correct.
- 17 Q. And QAD looks at the monthly command 802 UF 250s when they
- do the audits for the responsibility of maintenance of records,
- 19 right? That's audit number 800?
- 20 A. Correct.
- 21 Q. And we looked at the demonstrative yesterday regarding 2003
- 22 through 2012 regarding the overall ratings and activity log
- 23 ratings, right?
- 24 A. Correct.
- 25 Q. Now I want to turn to a demonstrative that summarizes the SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross 802 QAD audit broken down by bureau. That would be Defendants' 2 Exhibit F14. 3 THE COURT: Did we admit that yesterday? 4 MS. GROSSMAN: We did not. 5 THE COURT: It's another summary exhibit? 2006. Any 6 objection? 7 MR. CHARNEY: No. 8 THE COURT: Okay. F14 is received as a summary 9 exhibit. 10 (Defendants' Exhibit F14 received in evidence) 11 Q. Chief, can you explain to the court what this summary 12 exhibit shows. 13 A. What this shows is the results of all our audits from 2003 14 to 2012. 15 Q. And so looking at the very top here it has UF 250 audit 16 average summary ratings, right? 17 A. Yes. 18 Q. You see the caption, it's at the very top, it has: A, 19 listed on coversheet; B, photocopy --20 THE COURT: Don't read them all. We see. Q. So this corresponds with the actual audit sheet that the 21 22 evaluators are supposed to fill out at the commands and what 23 the QAD evaluators are supposed to fill out? THE COURT: Didn't we go over these yesterday? 24 25 MS. GROSSMAN: We went over a different summary. This SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo1 Cronin - cross

is just broken down with the captions just to show the trends over time and it's a summary of all the audits and it makes it easier.

THE COURT: I thought I saw this yesterday.

Q. And so when you -- this is the citywide, on the first page?

THE COURT: Actually I know I saw this page yesterday.

But okay. Go ahead. The citywide and then.

MS. GROSSMAN: And then what we have here, when you go to the next page, it then breaks it down by patrol service bureau from 2003 to 2012.

THE COURT: Yes. And then housing.

MS. GROSSMAN: Correct.

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THE COURT: And then OCCB. And then borough.

MS. GROSSMAN: That's right. That's all I just wanted to explain to your Honor.

THE COURT: Okay.

Q. Now moving on to the demonstrative that we're going to show as Defendants' Exhibit G14.

MS. GROSSMAN: We can move to admit G14.

MR. CHARNEY: No objection.

THE COURT: G14 is received.

(Defendants' Exhibit G14 received in evidence)

23 Q. Looking at G14, can you explain what this demonstrative shows.

A. What this is, is from 2003 to 2012 the audits broken out as SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo1 Cronin - cross far as the commands evaluated. And then it would be the total amount of the commands with satisfactory ratings and the 3 passing rate percentage from 2003 to 2012. 4 THE COURT: Well it's only one quarter per year. How 5 did you select which quarter? It's not always the third. I 6 noticed the last bunch of years, it's the third quarter. But 7 earlier it's the first, the fourth. 8 THE WITNESS: Correct. 9 THE COURT: Who selected which quarter to put in the 10 summary? 11 THE WITNESS: In the beginning we would try to do 12 different months. And then as we got down our audits, we 13 realized it would be better for us to do it the same time every 14 year. 15 THE COURT: Right. So who selected? 16 THE WITNESS: From --17 THE COURT: The first and the fourth and the fourth 18 and the third. 19 THE WITNESS: Well from 2006 I selected them. 20 THE COURT: From 2006 on? 21 THE WITNESS: On. I selected that quarter. 22 THE COURT: Well who selected for three, four, and five. 2.3 24 THE WITNESS: That would have been Peter Cassidy. 25 THE COURT: Was it selected at the time or -- in other SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

4762 D4o9flo1 Cronin - cross 1 words, was this prepared last week and selected? 2 THE WITNESS: No. No. No. This is as a result of 3 these audits. 4 THE COURT: Right. But picking which guarter, or 5 which audit? Because it says third audit or second audit. THE WITNESS: When it says first audit, that's the 6 7 first. THE COURT: I see. That's just the --8 9 THE WITNESS: Just the number. 10 THE COURT: I see. So somebody selected one-quarter 11 back at the time? 12

THE WITNESS: Correct.

THE COURT: So there is no selection now?

14 THE WITNESS: No.

THE COURT: Okay. Got it.

Q. So looking at the first column you have total commands evaluated. So just, for example, in 2003 first quarter there's a parenthetical underneath that says the first audit.

That's the first audit that was done of this 802,

20 right?

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21 A. Correct.

- 22 Q. And so then to the right you have total commands evaluated.
- 2.3 That represents what's obvious, is all the total commands
- 24 evaluated, right?

25 A. Correct.

D4o9flo1 Cronin - cross

1 Q. And then to the right you have the total commands with

- 2 satisfactory or above rating which numbers 82?
- 3 A. Correct.
- 4 Q. And that would be a rating of 3.0 or above?
- 5 A. That's correct.
- 6 Q. And then you then have a percentage rate with that passing
- 7 rate represents percentage which is 63 percent?
- 8 A. Correct.
- 9 Q. And that represents all commands that have passed?
- 10 A. Correct.
- 11 Q. And so then moving down you can see, I think that it's
- 12 self-explanatory.
- And then as you move down to 2012, third quarter,
- 14 which is the tenth audit that's been done since 2003, you have
- 15 121 commands evaluated, right?
- 16 A. Correct.
- 17 Q. And then total commands with above satisfactory or above
- 18 rating is 119?
- 19 A. Correct.
- Q. And then represents a 98 percent citywide pass rate?
- 21 A. Correct.
- 22 Q. Now moving on we also have monthly command 802-A police
- initiated enforcement self-inspections?
- 24 THE COURT: I'm sorry?
- 25 MS. GROSSMAN: The 802-A, your Honor. We talked about SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross

- 1 that yesterday. Which is the 802-A police initiated
- 2 enforcement self-inspections. And that's where the commands
- 3 look at the last five police initiated arrests and determine
- whether the 250s should have been done; and if so, whether they were done, right?

THE WITNESS: Correct.

- 7 Q. And then those audits are done by QAD every 16 months or 8 so, right?
- 9 A. Approximately, yes.
- 10 Q. And QAD has done about six of these citywide audits since
- 11 2003, right?

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- 12 A. Correct.
- 13 Q. And the highest number of commands citywide that has ever
- 14 failed has been about six, right?
- 15 A. Correct.
- 16 Q. And in 2007 there were no failures, right?
- 17 A. Correct.
- 18 Q. Let me show you a demonstrative which is Defendants'
- 19 Exhibit H14.
- 20 So this is a demonstrative that just represents the
- 21 testimony you just gave, police initiated 802-A. And we see
- the years on the left that those audits were done, right?
- 23 A. Correct.
- 24 Q. And then the number of commands evaluated under that
- 25 category?

D4o9flo1 Cronin - cross

- 1 A. Correct.
- 2 Q. And then the number of passed, right?
- 3 A. Correct.
- 4 MS. GROSSMAN: And so I think that's self-explanatory,
- 5 your Honor.
- I just wanted to put that in for the Court's
- 7 reference. Thank you.
- 8 Q. So now moving on to the annual 803 QAD audits. That's of
- 9 the activity logs, right?
- 10 A. Correct.
- 11 Q. And that's where QAD looks at activity logs for several
- 12 required areas of activity including two logs related to the
- 13 250 stop, question and frisk form, right?
- 14 A. Correct.
- 15 Q. And the monthly command's 803 monthly activity log
- 16 self-inspection where the command looks at activity logs for UF
- 17 250 stop-and-frisk documentation occurs for three officers,
- 18 right?
- 19 A. That's correct.
- 20 Q. And QAD also looks at the monthly command's 803 monthly
- 21 activity log when they do the 800 responsibility for
- 22 maintenance of records review, right?
- 23 A. Correct.
- 24 Q. So basically it's -- QAD goes in just to see that the
- 25 self-inspections are being done?

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross

- 1 A. Correct.
- 2 Q. And now moving to our demonstrative exhibit I14.

3 MS. GROSSMAN: Your Honor, I just want to make sure

- 4 H14 is admitted.
- 5 THE COURT: No. You hadn't moved to admit it.
- 6 MS. GROSSMAN: I move to admit H14.
- 7 THE COURT: Any objection?
- 8 MR. CHARNEY: No objection.
- 9 THE COURT: H14 is admitted.
- MS. GROSSMAN: And I also move to admit I14.
- 11 THE COURT: Again, any objection?
- MR. CHARNEY: No objection.
- 13 THE COURT: I14 is also received.
- 14 (Defendants' Exhibits H14 and I14 received in
- 15 evidence)
- 16 Q. So as the caption shows activity log for the 803 audit
- shows the overall ratings passing, right?
- 18 A. Correct.
- 19 Q. And so it's broken down on the left with patrol services
- 20 bureau, housing transit, OCCB and then citywide, right?
- 21 A. Correct.
- 22 Q. And so we have starting at 2010 is when this audit began,
- 23 right?
- 24 A. Correct.
- Q. And so you see that 2 of the -- in 2010 looking at patrol SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross

1 service bureau, 2 of the 84 passed the activity log audit,

- 2 right?
- 3 A. Correct.
- 4 Q. And then when you move on to 2013 to the right, you see 46
- 5 of the 84 passed the activity log audit, right?
- 6 A. Correct.
- 7 Q. For a pass rate of about 55 percent?
- 8 A. Correct.
- 9 Q. And then looking citywide you have in 2010, 20 of the 122
- 10 commands audited passed the activity log audit, right?
- 11 A. Correct.
- 12 Q. And that's a pass rate of 16 percent?
- 13 A. Yes.
- Q. And then you move over to 2013 and you have 70 of 108
- 15 passed that audit, right?
- 16 A. Correct.
- Q. And that's for a pass rate of about 65 percent?
- 18 A. That's correct.
- 19 Q. And then just to summarize from yesterday you also have the
- 20 annual RAND audit of radio runs where QAD looks at about four
- 21 commands per year to determine if 250s are completed in
- 22 connection with radio runs that are likely to result in stop
- 23 and frisks, right?
- 24 A. Correct.
- Q. And that we talked about yesterday that was referring to SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross

Exhibit C11 which is already in evidence.

So, since 2011 QAD has been conducting these quarterly 3 250 surveys where QAD looks at a number of 250s and all related 4 activity logs in the three commands with the highest percent

5 increase in 250s compared to the same period in the prior year? 6

A. Correct.

Q. Now, I'm going to move on now to the Daniels stipulation. 7 8 Plaintiffs' Exhibit 114.

9 Do you have that before you?

- 10 A. What number?
- 11 Q. Now looking at paragraph A and B there is no requirement in 12 paragraphs A or B that frisks or searches that result from 250s 13 be audited, right?
- 14 A. Correct.
- Q. But in the QAD audits that are conducted frisks and 15 16 searches are captured on the form and audited, right?
- 17 A. Correct.
- 18 MS. GROSSMAN: Your Honor, I think Defendants' Exhibit 19 C11 was not in evidence and I just wanted to make sure that we 20 admit it.
- 21 MR. CHARNEY: What's not in evidence?
- MS. GROSSMAN: Defendants' Exhibit C11. 22
- 2.3 THE COURT: What is C11?
- MR. CHARNEY: I think it's the RAND audits that we 24 25 talked about yesterday.

D4o9flo1 Cronin - cross

MS. GROSSMAN: That we talked about extensively 2 yesterday.

3 MR. CHARNEY: The audits of the radio runs to see if 4 250s are being filled out.

I don't have any objection.

THE COURT: C11 is received.

(Defendants' Exhibit C11 received in evidence)

8 Q. Now moving on to when a command fails an audit, what kind 9 of notification is provided to the command to let them know 10 that deficiency.

11 Is it the practice of QAD to notify commands when they 12 fail an audit?

13 A. Yes.

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- ${\tt Q.}$ And when a command fails -- passes an overall audit but fails one aspect of an audit, is it always the practice of QAD 15
- 16 to notify commands that it has failed just a portion of an
- 17 audit?
- 18 A. I'm sorry. Say that again.
- 19 Q. If -- we know that in the 802 we have various categories,
- 20 various aspects of the audits that are looked at, right?
- 21 A. Correct.
- 22 Q. And there are -- under the activity logs we see that there
- 2.3 has been a consistent failure in the activity logs --
- 24 A. Yes.
- 25 Q. -- entry, right?

D4o9flo1 Cronin - cross

- 1 A. Correct.
- 2 Q. But when you look at the overall stop, question and frisk
- 3 audit there is an overall pass rate by the commands, right?
- 4 A. Correct.
- 5 Q. And so when the QAD normally notifies commands that they
- 6 have -- when a command has passed the overall audit but has
- 7 failed one component of it, has it been the practice of QAD to
- 8 notify commands of the deficiency?
- 9 A. No.
- 10 Q. But there came a time when, in light of the consistent
- 11 failure in passing the activity log component of the stop,
- 12 question and frisk audit that the QAD did decide to notify
- 13 commands about these deficiencies, right?
- 14 A. Correct.
- 15 Q. And when -- did that happen back -- late in 2008?
- 16 A. Correct.
- 17 Q. And how come that was done?
- 18 A. That was done because of the fact that the commands were
- 19 failing that particular area, the activity log. We decided
- 20 we'd like to stress that area and let them know that yes you
- 21 passed overall however you're deficient in the activity log
- 22 portion.
- 23 Q. Now when QAD sends -- I'm going to call these notices
- 24 deficiency notices. Is that okay?
- 25 A. Yes.

D4o9flo1 Cronin - cross

1 $\,$ Q. So when QAD sends a deficiency notice to the command is the

- 2 command required to respond to that notice?
- 3 A. Yes.
- 4 $\,$ Q. And can you explain what is expected when a command
- 5 responds?
- A. When a command responds it's usually going up the chain of command.

So if I, for instance, have a command that has failed they will respond back to their borough commander, explaining to the borough commander the steps that they are taking to correct the deficiency.

From there it would again go to different -- up the chain of command. And then it would come to me, telling me that they are going to correct those deficiencies and the steps that they're taking to correct them.

- 16 Q. And are those deficiencies set forth in writing?
- 17 A. Yes, they are. It's a report that comes back.
- 18 $\,$ Q. And are these deficiency notices sent up and down the chain
- of command anytime a command fails?
- 20 A. Yes.

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- Do you want me to explain to you?
- 22 Q. Sure.
- 23 A. It would go first to Commissioner Farell, who would sign
- 24 off on endorsement.

Then it would go to chief of department.

SOUTHERN DISTRICT REPORTERS, P.C.

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D4o9flo1 Cronin - cross From there it would go to the bureau head; whether it 2 be patrol, housing, transit, then down to the borough 3 commander, and then down to the precinct commander. 4 Q. Now yesterday plaintiffs referred to Plaintiffs' Exhibit 5 44. I think that's already in evidence. 6 And referring to Bates number 18560 to 18575. 7 MR. MOORE: What exhibit was that? 8 MS. GROSSMAN: 44. 9 Q. I believe that it was referred to by plaintiffs' counsel 10 yesterday but it might not have been offered into evidence so 11 I'm going to take this opportunity to ask that it be admitted. 12 MR. CHARNEY: What is it? 13 MS. GROSSMAN: Plaintiffs' Exhibit 44. MR. CHARNEY: What is it? 14 15 MS. GROSSMAN: It's the January 8, 2010. 16 MR. CHARNEY: No, I didn't show. I showed the Queens 17 South. I don't think I showed that one. 18 MS. GROSSMAN: Okay. 19 MR. CHARNEY: But I don't have a problem with 20 admitting it. 21 MS. GROSSMAN: Okay. 22 MR. CHARNEY: Do you have an extra copy? 2.3 MS. GROSSMAN: I don't right now. 24 MR. CHARNEY: Would you mind if we pull it up on the 25 screen so we can look at it. SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross MS. GROSSMAN: We'll get one. 2 Q. Showing you what's been marked as Plaintiffs' Exhibit 44. 3 THE COURT: Is this already in evidence? 4 MR. CHARNEY: No. 5 THE COURT: No? 6 MR. CHARNEY: We don't have any objection. 7 THE COURT: You wish to move it? 8 MS. GROSSMAN: Yes. 9 THE COURT: 44 is received. 10 (Plaintiffs' Exhibit 44 received in evidence) 11 Q. Looking at Bates number NYC_2_00018560 through 18575, is 12 this an example of the deficiency memo that we were just 13 talking about that's sent up and down the chain of command? 14 A. This is the evaluation and then, yes, it will be the --15 could you just tell me the Bates number I'm still trying to --16 Q. It's the front page 18560. 17 THE COURT: Through 575 is what she's saying. 18 THE WITNESS: Okay. Yes. 19 Q. So now looking at 18570, we see that's a memo that's dated 20 February 4, 2010? 21 A. Correct. 22 Q. And that's from the commanding officer patrol borough 2.3 Manhattan North, right? A. That's correct. 24 25 Q. And it's to the chief of patrol? SOUTHERN DISTRICT REPORTERS, P.C.

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- A. Yes.
- Q. And then this is the results of the evaluation of the audit
- of Manhattan North anticrime, right? 3
- 4 A. This is his response, yes.
- Q. And so looking -- and this is a response to the deficiency
- notice that was sent, right? 6
- 7 A. Correct.
- 8 Q. And so looking at -- let's turn back to the results of the
- 9 audit on page 18561, the very top it says stop, question and
- 10 frisk report. And you see that at the very top stop, question
- 11 and frisk received an overall rating of 3.7, right?
- 12 A. That's correct.
- 13 Q. And then looking on to the second page that 18562 it says
- 14 right here three of the five activity logs examined were
- 15 missing information detailing the circumstances of the stop for
- 16 the stop, question and frisk report worksheet prepared, right?
- 17 A. Correct.
- 18 Q. So that means that the command would have received a
- fail -- failing rating on the audit for activity logs, right? 19
- 20 A. That's correct.
- ${\tt Q.}$ And that would be reflected in the corresponding QAD 21
- 22 results that we've been looking at over the past few days,
- right? 2.3
- 24 A. Yes.
- 25 Q. And so now in response, can you explain -- we see here on SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross

1 paragraph two some of the responses and steps that the commands

- are trying to take to remediate the problem, right?
- 3 A. Yes.
- 4 Q. And so one of the steps taken is that the commanding
- 5 officer is going to have -- the commanding officer and the
- 6 administrative crime lieutenant, the anticrime lieutenant is
- 7 going to conduct individual training sessions with each
- 8 sergeant assigned to anticrime, right?
- 9 A. That's correct.
- 10 Q. And then the sergeants were also directed to instruct
- 11 members of the service on the importance of documenting the
- 12 stops or the stop as the first measure to correct the situation
- and continue to address this at roll call, right?
- 14 A. Yes.
- 15 Q. And the supervisors were further directed to inspect
- 16 activity logs daily to make certain that the activity log
- 17 entries were made, right?
- 18 A. Correct.
- 19 Q. And then another step that this commanding officer wanted
- 20 to take was that the training sergeant would conduct training
- 21 with the four anticrime teams assigned to that command, right?
- 22 A. Correct.
- 23 Q. And then another step is that the anticrime lieutenant is
- 24 supposed to be inspecting the sergeants' and officers' activity
- logs for proper entries, right?

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- 1 A. Correct.
- 2 Q. And then there was also -- go down further -- it says the
- 3 ICO, the integrity control officer, will conduct a random
- 4 sampling of ten percent of the stop, question and frisk reports
- 5 generated within the next four weeks and looking at the related
- 6 activity logs to ensure that this problem would be corrected,
- 7 right?
- 8 A. Yes.
- 9 Q. And so now if you look to the following year's audit it
- 10 appears as if the command received a higher rating in the
- 11 activity logs, right?
- 12 A. That's correct.
- 13 Q. They received a 3.0 in their activity log rating, right?
- 14 A. Correct.

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- MR. CHARNEY: Where is that? Is that an exhibit?
- MS. GROSSMAN: Yes. We'll show you.
 - MR. MOORE: She's testifying here, Judge. I mean the
- 18 question --
 - THE COURT: Look she's getting a yes response so the witness is affirming the question. What does it matter? As long as it's there, I mean.
 - MR. CHARNEY: We need to see it because I'm going to object to that question unless we can see.
- 24 THE COURT: Where does it show that change?
- MS. GROSSMAN: I'm going to get that to you.

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross THE COURT: Okay. 2 Q. Now looking at exhibit -- Defendants' Exhibit G6. THE COURT: This is where you're going to show? 3 4 MS. GROSSMAN: Yes. 5 MR. CHARNEY: Put it up on the screen. MS. GROSSMAN: I will show it in a second. I want to 6 7 get the actual page number. 8 So looking at Defendants' Exhibit G6, this is at Bates 9 number NYC_2_00021753. 10 You see here. 11 MR. CHARNEY: What command is that? 12 THE COURT: We're going to find out. Hold on. 13 MS. GROSSMAN: Borough crime. MR. CHARNEY: What year? 14 15 MS. GROSSMAN: I will show you. 16 So this is Manhattan North borough crime shows a 3.0. 17 And I will refer you to the Bates number. 18 MR. CHARNEY: What year is this? 19 MS. GROSSMAN: Yes, I'll tell you. 20 THE COURT: We're going to find that out. Give her a minute, please, Mr. Charney, instead of interrupting. 21 22 MS. GROSSMAN: So now we know it's 2010. 2.3 THE COURT: Where is that -- where is the 2010? 24 MS. GROSSMAN: Right here. 25 THE COURT: Okay. SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo1 Cronin - cross 1 MS. GROSSMAN: This is Bates number NYC_2_00021741. 2 I'm just showing you that this is the year 2010. 3 THE COURT: I'm having trouble finding it again now. 4 MS. GROSSMAN: That's 2010. Then if you now flip over 5 to 21753. 6 MR. CHARNEY: That's the same year? 7 MS. GROSSMAN: If you want me to flip. 8 THE COURT: Go ahead. 9 MS. GROSSMAN: We keep flipping. And then we get to 10 21. 11 THE COURT: Okay. 12 Q. So then you see Manhattan North borough crime has a 3.0 in the activity log, correct? 13 14 A. Correct. 15 Q. And that shows that the steps undertaken in some way 16 remediated some of the problems in that particular command, 17 right? 18 A. Yes. 19 MR. CHARNEY: Objection, your Honor. Calls for 20 speculation. 21 THE COURT: Well cause and effect are not always 22 proved by one figure. If you took $\operatorname{\mathsf{--}}$ you took the chart down 2.3 but I noticed some of the commands still had a 1.0. 24 MS. GROSSMAN: Yes. 25 THE COURT: So I mean the efforts may have been SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo1 Cronin - cross

1 effective in one command and not at another command.

MS. GROSSMAN: That's right.

3 THE COURT: I guess I should say to the chief: That's 4 right, right?

THE WITNESS: Correct.

THE COURT: Okay.

- Q. But these kinds of deficiency memos are sent up and down the chain of command and many of the commands are required to report back on the plans that they are taking to remediate the
- 10 problem, right?
- 11 A. Correct.
- 12 Q. And as we've looked at various, the charts, you've seen an
- overall increase in the ratings on the activity log entries,
- 14 right?

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- 15 A. That's correct.
- 16 Q. And do you recall that the borough commanding officer who
- implemented these changes was Chief Phil Banks?
- 18 A. Yes.
- 19 Q. And he's now the new chief of department, right?
- 20 A. Correct.
- 21 Q. Now from your knowledge of the various types of memos that
- 22 come back to you through the chain of command concerning the
- 23 steps that some of the commands take to remediate these
- 24 problems, what are some of the steps that the commands have
- 25 undertaken?

D4o9flo1 Cronin - cross A. (No response). Q. In addition to what we just talked about? 3 A. Basically they'll do the same as far as training is 4 concerned. They'll have their first line supervisors become more actively involved as far as looking at their activity 6 logs. And they'll have the platoon commanders also reviewing 7 the officers' activity logs. And they'll do different other 8 methods of looking at it. And the borough commanders get more 9 actively involved. And they will come into commands and look 10 at it. 11 Q. So now let me just refer to Plaintiffs' Exhibit 80. Show 12 you Plaintiffs' Exhibit 80. 13 THE COURT: This is a plaintiffs' exhibit. So do you 14 object to its --15 MR. CHARNEY: No, your Honor. 16 MS. GROSSMAN: We can move to admit. 17 THE COURT: 80 is received. 18 (Plaintiffs' Exhibit 80 received in evidence) 19 THE COURT: This is a document from the commanding 20 officer of patrol borough Manhattan North to the chief of 21 patrol dated June 3, 2011. It has to do with maintenance of 22 records for stop, question and frisk, right? THE WITNESS: Yes. 2.3 24 THE COURT: In the 28th precinct? 25 THE WITNESS: Correct.

D4o9flo1 Cronin - cross

MR. CHARNEY: Your Honor I'm going to object to this 1 2 witness testifying about this document because it's a document from the patrol borough Manhattan North --3

THE COURT: I just said that. She didn't write it.

She didn't receive it. I understand that. But you didn't object to it being in evidence.

MR. CHARNEY: I object to her testifying about it.

THE COURT: I can read from it. Anybody can read from 9 it. It's in evidence.

MR. CHARNEY: No. That's fine.

11 THE COURT: What part do you want to read if any,

12 Ms. Grossman?

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- 13 Q. Are memos like this the type of memos that will be sent up 14 the chain of command to your office?
- 15 A. Correct.
- 16 Q. So is it fair to say that if this command failed any aspect
- 17 of the audit that at some point in time QAD would receive a
- 18 memo like this?
- A. That's correct. 19
- 20 Q. And indeed probably receive this particular memo even
- 21 though you might not specifically remember today?
- 22 MR. CHARNEY: Objection, your Honor. This didn't go
- 2.3 to her.
- 24 THE COURT: This particular piece of paper didn't but
- 25 she says she is notified of all failures.

D4o9flo1 Cronin - cross THE WITNESS: Can I explain what happens, is when you 2 do the chain of command? 3 THE COURT: You get notice of all failures? 4 THE WITNESS: Yes. I would get this in my package. 5 THE COURT: You wanted to explain what. 6 THE WITNESS: When it goes up and down the chain of 7 command, every piece of paperwork is attached. So at the end 8 you get a nice thick pile of everybody's -- the reports going 9 back up and down and that would come to QAD. 10 THE COURT: But in particular you certainly know of 11 every failure? 12 THE WITNESS: Yes. 13 THE COURT: Okay. 14 Q. And you also know of the steps that the commands expect 15 to -- their plan to remediate the problem, right? 16 A. Correct. 17 Q. And so referring to NYC_ 2_0000213 -- sorry. 18 THE COURT: 21837. 19 MS. GROSSMAN: Correct. I'm sorry, your Honor. 20 Q. Looking at paragraph 4? 21 THE COURT: Paragraph numbered 4. 22 MS. GROSSMAN: Yes. 2.3 Q. There's a reference at the first bullet point that, "Four 24 police officers found to have made incomplete activity log 25 entries have been entered into the minor violation log and have SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross

1 been personally instructed regarding the importance of properly

- 2 documenting stops in their activity logs in accordance with the
- 3 patrol guide procedure 212-08," right?
- 4 A. Correct.
- 5 Q. So that's one of the steps that some of the commands have
- 6 taken to try remediate this problem with the activity logs,
- 7 right?
- 8 A. Correct.
- 9 Q. And you've seen that step taken in many of the
- 10 communications to QAD about the steps that these commands are
- 11 going to be taking, right?
- 12 A. That's correct.
- 13 Q. And then further down it says that, "Twelve officers have
- 14 been placed in the minor violations log for improperly prepared
- 15 UF 250 reports," right?
- 16 A. Correct.
- 17 Q. And so that's also consistent with steps that have been
- 18 taken by other commands who have failed in certain aspects of
- 19 the audits, right?
- 20 A. Correct.
- 21 Q. And then moving on down "Stop, question and frisk report
- 22 worksheets have been incorporated into a self-inspection as
- 23 well as continuous command level training to ensure accuracy."
- We've talked about that. That's a typical response
- 25 from the commands, right?

4784 Cronin - cross

D4o9flo1

- A. Yes.
- Q. And now paragraph 5. That's yet another layer where the
- patrol borough Manhattan North borough commander is 3
- 4 communicating to all the precincts in patrol borough Manhattan
- 5 North that they expect people to be filling out these activity
- 6 logs as well, right?
- A. Correct. 7
- 8 Q. Then finally moving to paragraph six, "The patrol borough
- 9 Manhattan North administrative review unit will be directed to
- 10 conduct an audit in the areas of stop, question and frisk
- 11 reports as well, " right?
- 12 A. Correct.
- 13 Q. That's another layer to what QAD does and what the commands
- do, right? 14
- 15 A. Yes.
- 16 Q. And so this particular audit -- this particular memo is
- 17 from William Morris, right?
- 18
- Q. And he's the borough commanding officer of patrol borough 19
- 20 Manhattan North?
- 21 A. Yes.
- Q. And this memo is referring to a difficulty that the 28th 22
- 2.3 precinct was having, right?
- 24 A. Yes.
- Q. So now turning to the type of discipline that an officer 25 SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross

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can receive if they fail to prepare an activity log, are officers subject to discipline for omitted entries in their activity logs?

MR. CHARNEY: Objection, your Honor. This is not a witness who is testifying about discipline. We had Ms. Schwartz here yesterday.

THE COURT: We spent a lot of time with Ms. Schwartz. MR. CHARNEY: This is the quality assurance.

THE COURT: I know exactly who this chief is. It does seem to me it's a cumulative and repetitive question. We don't need it. We know those officers were subject to discipline. We don't know they're always disciplined, but we know they're subject to it.

MS. GROSSMAN: Your Honor, I'd like to then offer -I'm not sure if we admitted Defendants' Exhibit G13 which is the November 12, 2009 revision to the patrol guide violations subject to command discipline. So I would just like to admit that in evidence as Defendants' Exhibit G13.

MR. CHARNEY: I wouldn't have an objection as long as she's not going to ask the witness questions about it.

MS. GROSSMAN: Well, your Honor, this witness is here to talk — is looking at audits and wants to look at the way the commands are responding to the deficiencies. So whether or not the command disciplines are happening, the fact is that the commands are notifying this witness about the steps that they SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross are going to be taking to remediate the problem. That's all 2 this is about. 3 MR. CHARNEY: Your Honor, there have been several 4 precinct and borough commanders who have testified and will testify in this case. They can be asked about the steps that 5 6 they take to remediate these problems. This witness will not 7 have --8 THE COURT: I certainly don't need the same question 9 twice. Here's the deal. If you ask her, don't ask anybody 10 else or else wait for those people who are actually 11 implementing the steps. I don't want to do it twice. 12 MS. GROSSMAN: This is not --13 THE COURT: Do you want to admit the exhibit? 14 MS. GROSSMAN: Yes. 15 THE COURT: Fine. What is it? 16 MS. GROSSMAN: G13. 17 THE COURT: G13 is received. 18 (Defendants' Exhibit G13 received in evidence) 19 MS. GROSSMAN: Sorry, your Honor. 20 (Pause) 21 THE COURT: This is the document, this is the revision 22 that was just admitted? 2.3 MS. GROSSMAN: Yes. 24 THE COURT: I don't think there's anything to ask her 25 about this. What do you want -- I hope you're not going to. SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross 1 MS. GROSSMAN: No. I just wanted to get the --2 THE COURT: Piece of paper in? 3 MS. GROSSMAN: Yes. 4 THE COURT: So what's next for her? 5 Q. Now is there -- did you also come to learn that before -when the audits were first started, the 802 audits, who was 6 responsible for conducting the 802 self-inspections? 7 8 A. That would be in the command usually a sergeant or a 9 lieutenant. 10 Q. And did there come a time that that responsibility fell to 11 the executive officer? 12 A. Yes. 13 Q. And do you remember when that was? 14 A. I believe 2011. Q. And I'm going to show you what's been marked as Exhibit --15 16 Defendants' Exhibit Z4. 17 MS. GROSSMAN: I would move to admit Z4. 18 MR. CHARNEY: I think it's already in evidence so no 19 objection. 20 MS. GROSSMAN: Is it. Okay. 21 THE WITNESS: I'm sorry. It's the 12th. 22 Q. Now do you have an understanding as to why the executive 23 officer is now required to personally conduct the 24 self-inspections? 25 A. Yes. Well it adds another layer. It would be the SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross executive officer which could be a captain or could be above the captain that should be doing the document as opposed to a 3 sergeant or a lieutenant. 4 Q. Now referring -- I'm going to move on to Defendants' 5 Exhibit L11. And this is a memo from the deputy commissioner 6 of strategic initiatives dated January 23, 2009. Now referring to Defendants' Exhibit L11, what is this 7 8 document? 9 A. This is from me to deputy commissioner of strategic 10 initiatives in regards to the analysis of the citywide audits. 11 MS. GROSSMAN: I move to admit, your Honor. 12 MR. CHARNEY: No objection. 13 THE COURT: All right. L11 is received. 14 (Defendant's Exhibit L11 received in evidence) 15 Q. What was the purpose of this memo? 16 A. Overall the audits are done well. However, what we found 17 in our audits was that the required activity logs regarding the 18 preparation of the worksheets still wasn't there. So we felt 19 that we needed to do a strong measure as far as getting it out 20 there, that they have to prepare their activity logs. So we 21 requested through Commissioner Farell that there be another 22 step and that would be on the other side. 2.3 Q. Sure.

24 A. That's first endorsement that would be going out to 25 everyone. And that is to the office of the department --SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross

deputy commissioner of training. We are requesting that more

- 2 training would be done on a precinct level. And this way that
- 3 everyone would know. And retraining, which is what the
- 4 sergeants and the lieutenants go to every year, and the command
- 5 level training, and at impact. We wanted to make sure that it
- 6 was driven home about the activity log entries.
- 7 Q. And was the additional training done?
- 8 A. Yes. To my knowledge, yes.
- 9 Q. Now what does QAD do to try to ensure compliance with the
- 10 activity log guidelines?
- 11 A. As far as the steps that we take?
- 12 Q. Yes.
- 13 A. We provide a lot of training. When there are different
- 14 promotions, sergeants, lieutenants and captains, we will go to
- 15 those classes and we will explain to them how to do the
- 16 activity logs, how to do the different self-inspections, etc.
- 17 We also when we're at the command, when we complete
- 18 the audit, before my team leaves they will explain what the
- 19 deficiencies are and give them suggestions on how to correct
- 20 it.
- 21 Q. Now, turning back to Defendants' Exhibit B11 which is in
- 22 evidence. This is the summary -- the stop, question and frisk
- 23 survey summary that we talked about yesterday?
- 24 A. Yes.
- Q. Can you just explain how this came into being. SOUTHERN DISTRICT REPORTERS, P.C.

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Cronin - cross

- 1 A. I'm sorry?
- 2 Q. How did this --
- 3 A. I don't see B11.
 - Q. Let me give you a copy.

Can you explain how this came to be.

A. This is just another survey as far as we wanted to -- it's a survey. It's not an evaluation.

We just wanted to see -- what this is is the three commands within the city that have the highest increase from let's say 2011 the same time period to 2012. We would look at those three commands that have the highest increase in 250 activity and just look at it as far as how they received it. We look at different aspects of it. And we would compare it to the activity log entries. So we're looking at both the 250s and the activity log entries.

- 16 Q. Now was your focus on the accuracy and completeness of the UF 250 form?
- 18 A. It was one of the areas but not as heavy as looking at the activity log entries.
- 20 Q. So the focus was more on the activity log entries?
- 21 A. Actually it's both. However, we were really trying to find
- 22 if they're complying with the activity log entries.
- 23 Q. So how is it that the survey does a more in depth -- takes
- 24 a more in depth look at the activity logs as compared to
- 25 yearly?

D4o9flo1 Cronin - cross

1 MR. CHARNEY: Objection. I don't think she ever 2 testified that it did take a more in depth look.

- Q. Well do you have an understanding that this survey takes a more in depth look at the activity logs.
- A. What we do is we're looking at more activity logs. And we grab the activity logs and compare it to the 250s. So there will be no specific numbers that we're looking at because we go to the roll calls and grab as many activity logs as we can grab. And it's another layer for us to ensure that they're
- 10 complying with the activity log entries.
- 11 MS. GROSSMAN: I'm wrapping up, your Honor.
- Q. Now moving on to another topic. Do the borough commanding officers contact you regarding QAD reports?
- 14 A. Yes. Some of them do, yes.

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- 15 Q. And when the new commanders are assigned to a new command
- $\,$ do they come to QAD so that a member of the executive staff can
- go over how the commands are done in the past?
- 18 A. Yes. It's a requirement that they come to QAD to get a
- 19 review of how the commands have done in the past.
- 20 Q. And are there suggestions made about how to deal with
- 21 deficiencies that have been observed by QAD?
- 22 A. Yes. And we also, when we -- when there's evaluation and a
- 23 command does not do well, one of my XOs will call that command
- 24 and speak to the commanding officer, or I will call them myself
- and speak to them and give them suggestions.

D4o9flo1 Cronin - cross

1 Q. Now does QAD also audit courtesy professionalism and

- 2 respect in the police department?
- 3 A. Yes.
- 4 Q. How does the QAD -- how does QAD do that?
- 5 A. We do it in different ways. Through phonecalls, through
- 6 actually going out and we have people that portray complainants
- 7 and people out in the area and see how the officers interact
- 8 with people.
- 9 Q. And if QAD notes particular deficiencies, is that
- 10 communicated up and down the chain of command?
- 11 A. Yes. A report is generated along with the recording of the actual encounter.
- MS. GROSSMAN: May I have just a minute?
 (Pause)
- 15 Q. Now, does your -- you're aware that the patrol guide
- 16 requires that the precinct take a complaint about an officer's
- 17 behavior or provide complainants with the numbers for CCRB,
- 18 right?

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- 19 A. Correct.
- 20 $\,$ Q. And is one aspect of your auditing protocol to test that
- 21 that indeed is happening?
- 22 A. Yes. The CPR unit tests that.
 - THE COURT: What does that stand for?
- THE WITNESS: CCRB?
- 25 THE COURT: I thought you said CPR.

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - cross THE WITNESS: I'm sorry. CPR. Courtesy 2 professionalism respect team. Q. So how is it that the -- how does QAD conduct these tests 3 4 to see that officers in the commands are indeed taking a 5 complaint from a civilian? 6 A. They will make a phonecall. They will go in person. And 7 they will -- give a scenario. There will be a third party, as 8 a third party, saying that it was a traffic stop or some sort 9 of encounter, the officer was rude, the officer was nasty and 10 they would like to make a CCRB. They won't say CCRB. They 11 will say they'd like to make a complaint against the officer. 12 And then we grade to see how, number one, the officer 13 interacts with the person and if they give the correct 14 information as far as the CCRB number or how to file a CCRB, 15 those steps. 16 MS. GROSSMAN: I have no further questions. 17 THE COURT: All right. Redirect. 18 MR. CHARNEY: Thank you. REDIRECT EXAMINATION 19 20 BY MR. CHARNEY: Q. Good morning, Chief? 21 22 A. Good morning. 2.3 MR. CHARNEY: Before I start with my redirect I 24 actually wanted to -- I neglected yesterday to admit several of 25 the QAD documents into evidence that I think if your Honor SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - redirect would permit me we should admit. I think we can do them all at once. It's essentially each of the annual audit reports, those 3 charts for each of the years. Some of them are already 4 admitted that I think -- I wanted to get all of them into 5 evidence. 6 THE COURT: Can you just show the whole. 7 MS. GROSSMAN: I think that's what G6 is, it's all of 8 them. 9 MR. CHARNEY: Is that a summary. 10 THE COURT: Could you talk to each other for a minute. 11 Take a look. 12 (Pause) 13 MR. CHARNEY: Let me just make sure, then I wouldn't 14 have to put them all in. 15 Well then I don't need to do that. 16 So then let me -- thank you, Ms. Grossman. 17 BY MR. CHARNEY: 18 Q. I wanted to ask you, first of all, Chief, about Defendants' 19 Exhibit Z4 which you were just shown on your -- when 20 Ms. Grossman was asking the questions. 21 This is the order that revised the patrol guide so 22 that now the executive officer is the one conducting the 802 2.3 self-inspections, right? 24 A. Yes. 25 Q. Other than that change -- in other words, other than SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo1 Cronin - redirect changing the person in each command that does the self-inspection, there were no other changes to the 3 self-inspection itself that you know of, right? 4 A. No. 5 Q. Ms. Grossman also asked you about this courtesy, professionalism and respect audit that QAD does? 6 7 A. Yes. 8 Q. Is that something you do quarterly, annually? 9 A. Not to confuse you any more, that's a report that is done 10 weekly. We're constantly out there. It's not a set number of 11 tests. And yes, we do have quarterly findings, and then an 12 annual finding, but it's not done like you're talking about. 13 (Continued on next page) 14 15 16 17 18 19 20 21 22 23 24 25

SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D408FLO2 Cronin - redirect

Q. All right. Now, doesn't QAD also audit the crime complaint reports to assess whether crimes are being downgraded?

MS. GROSSMAN: Objection, your Honor. This is beyond the scope of cross or my direct and it's not relevant to the case, and these were motions in limine that we had discussed.

 $$\operatorname{MR}$.$ CHARNEY: I am not going to ask her about the results of those audits. I just want to ask about the methodology. I am not interested in whether or not crimes are being downgraded.

THE COURT: You just want to ask whether QAD does it? MR. CHARNEY: Does it, and how do they do it, what do they look at?

THE COURT: I am going to allow it over objection. Go ahead.

- Q. When you do those audits, isn't one of the things that QAD does is speak to some of the complainants who filed complaint reports, isn't that part of that audit?
- 18 A. Yes.

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- 19 Q. But when you do the annual stop, question and frisk audit,
- 20 QAD does not go out and speak to any of the people who are
- 21 stopped by police, right?
- 22 A. No.
- 23 Q. Ms. Grossman also asked you a lot of questions about, when
- 24 a deficiency is noted on the stop and frisk audit, how the
- notice of that deficiency goes up and down the chain of SOUTHERN DISTRICT REPORTERS, P.C.

D408FL02 Cronin - redirect

- 1 command. Do you recall that?
- 2 A. Yes.
- 3 Q. You said that starting in 2008, QAD would notify borough
- 4 and precinct commanders of deficiencies in one or more items of
- 5 the audit even if that command passed the overall audit, right?
- 6 A. I believe it was late 2008.
- 7 Q. So it would be fair to say that since late 2008, precinct
- 8 and borough commanders, whose commands are failing the activity
- 9 log entry portion of the annual audit, have been put on notice
- 10 about that failure, right?
- 11 A. Correct.
- 12 Q. And since late 2008, those borough commanders and precinct
- 13 commanders have been expected to take corrective action to
- 14 address those failures, right?
- 15 A. Correct.
- 16 Q. I guess looking at G6, is it correct that this notification
- about failing one item on the audit, even if the command
- 18 otherwise passed it, is it fair to say that that notification
- 19 began with the 2008 audit?
- 20 A. No. You're saying about the activity log, the deficiency
- 21 there? That started at the end of 2008 in the endorsement.
- 22 Q. OK. I guess my question is, would that have gone out with
- the results of the 2008 audit?
- 24 A. Correct.
- 25 Q. I want to look at the 2008 audit really quickly just to SOUTHERN DISTRICT REPORTERS, P.C.

Cronin - redirect see. This is Defendants' Exhibit G6, and I am looking at Bates 2 number --3 THE COURT: Just a minute. Do I have G6 up here? 4 MS. GROSSMAN: You should, but I can give you another 5 сору. 6 THE COURT: No. It should be in the pile. 7 Q. This is Bates number --8 THE COURT: I have it. What Bates number? 9 Q. This is Bates number NYC 4308. 10 MS. GROSSMAN: Can you say that again? 11 MR. CHARNEY: NYC 4308. 12 THE COURT: One second. Q. This is the 2008 audit. I am looking particularly at the 13 14 patrol borough Bronx. I am looking at the precincts. 15 THE COURT: Do you have 4308? 16 THE WITNESS: No, but I am looking on the screen. 17 Q. This is patrol borough Bronx. I wanted to look 18 specifically again at the activity log entry item, which is the one second, and I apologize for the dark --19 20 THE COURT: Second from the end? 21 Q. Second from the end. If you see there, it looks like every 22 precinct in the Bronx failed that item and the overall score 23 for average for the Bronx was 1.2, right? 24 A. Correct. 25 Q. And the only one that got above a 1 was the 40 Precinct,

Q. And the only one that got above a 1 was the 40 Precinct, SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D408FLO2 Cronin - redirect right?

MS. GROSSMAN: And the 44.

- Q. I'm sorry. You're right. And the 44.

 THE COURT: Anyway, you see that?

 THE WITNESS: Yes, I do.
- Q. Is it fair to say that when the 2008 audit results went out, the borough commander for the Bronx and each of the commanders of each of these precincts were notified that they
- 9 had failed the activity log entry portion of the audit?
- 10 A. No, no. As I said, it went out late in 2008. So, in other words, it's done quarterly. So the first few commands that
- would have been done, and the next batch, it's done every three
- 13 months. So the first month might not have gotten it. The
- 14 second month definitely didn't get it. It's toward the end of
- 15 the evaluation period. Not every command would have gotten
- 16 notified. The evaluations go out weekly. It's not given out
- at one time. So, in other words, it happened late 2008. So
- 18 not all of the commands, if they were evaluated prior to it
- 19 going out, they would not have been notified.
- Q. So some of them got notified in 2008?
- 21 A. Correct.

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- 22 Q. Would it be safe to say that by the time the 2009 audit was
- done, all of them would have been notified if they had failed?
- 24 A. No. Only the ones -- as I said, the endorsement went out
- towards the end of the evaluation. So if you're doing eight SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO2 Cronin - redirect

1 commands a week, the first few commands wouldn't get it. It

- 2 was towards the end that would have gotten it.
- 3 Q. I understand for the 2008. My question is, if in 2009,
- 4 when the 2009 audit was done, if the commands failed the
- 5 activity log entry portion of the 2009 audit, would all
- 6 commands who failed that portion have received notice of that?
- 7 A. Yes.
- 8 Q. Would it be fair to say that all commands that received
- 9 notice of having failed the activity log portion of the 2009
- 10 audit would have been expected to take corrective action to
- 11 address that?
- 12 A. Yes.

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- 13 Q. So, again, as we see here for 2008, it looks like every
- 14 precinct in the Bronx failed the activity log entry portion of
- 15 the stop and frisk QAD audit.
- Then going forward, I want to look at 2009. So now I
- am going ahead in Exhibit G6 to page NYC_2_18527.
- 18 THE COURT: Is that before the other one?
 - MR. CHARNEY: It should be after it, your Honor,
- 20 because it's 2009.
 - THE COURT: 18527. I have got it.
- Do you have it?
- 23 THE WITNESS: I have it on the screen.
- 24 Q. So now we are looking at 2009. And again, you see activity
- log entries, it looks like, again, all of the precincts in the SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO2 Cronin - redirect

1 Bronx failed it and only one of them got above a 1, right?

- 2 A. Correct.
- 3 Q. And the borough wide average is 1.1, right?
- 4 A. Correct.
- 5 Q. It's fair to say that the Bronx did worse in 2009 than it
- 6 did in 2008 on this particular item, right?
- 7 A. Correct.
- 8 Q. Is it your testimony that at least some of these precincts
- 9 did receive notice of their failure on the 2008 activity log
- 10 entry portion?
- 11 A. Some would have.
- 12 Q. So that's 2009. I actually wanted to look specifically at,
- 13 since we looked at this yesterday, the 43rd Precinct.
- 14 So the 43rd Precinct got a 2 in 2009, but that's still
- 15 failing, right?
- 16 A. Yes, it is.
- 17 Q. So in 2009, the 43rd Precinct would have received notice
- 18 that they had failed this item of the audit, correct?
- 19 A. Yes.
- 20 Q. So they would have been expected to take corrective action?
- 21 A. Yes.
- 22 Q. So then let's look at 2010, which is going ahead a few
- 23 pages.
- So now I am at page NYC_2_21744.
- 25 THE COURT: Is that also going to be forward?

 SOUTHERN DISTRICT REPORTERS, P.C.

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D408FLO2 Cronin - redirect

1 MR. CHARNEY: Yes. That's going to be forward.

2 THE COURT: I have it.

- $\,$ Q. Now we are looking at the 2010 audit results, and again for patrol borough Bronx. And one of the precincts definitely
- 5 improved, the 50th Precinct?

Q. Good for them.

- 6 A. Yes, the 50.
- But the rest of them failed. And the 43rd Precinct went back down to a 1, right?
- 10 A. That's correct.
- 11 Q. So is it fair to say -- I guess again the 43rd Precinct,
- 12 based on these results, had not corrected the problem, right?
- 13 A. Yes.

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- 14 THE COURT: And it does seem that the Bronx is behind
- the city average, right?
 THE WITNESS: Yes.
- 17 Q. Just to make sure, just to double-check, the borough
- 18 commander, the commander of this entire borough would have
- 19 received notification in 2009 that all of his precincts had
- 20 failed this portion of the audit, right?
- 21 A. This is 2010? Yes.
- 22 Q. So he would have been, he or she would have been expected
- 23 to take corrective action to address the problems in all of the
- 24 precincts, right?
- 25 A. Correct.

SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D408FLO2 Cronin - redirect

1 Q. But again, the average score for the Bronx was well below

- passing, right?
- 3 A. Yes.

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- Q. And then let's look at 2011, which I am going ahead again
- to page NYC_2_22186. This is it again forward in the document.

 THE COURT: I have it.
- 7 Q. So we are looking at the Bronx now for 2011. And again,
- 8 the 43rd Precinct only got a 1, right?
- 9 A. Yes.
- 10 Q. And again, the borough overall only got a 1.4, right?
- 11 A. Yes.
- 12 Q. And it looks like only one precinct passed, the 45th,
- 13 right?
- 14 A. Correct.
- 15 Q. So it's fair to say that the Bronx patrol borough, based on
- 16 these results, was still not addressing the problem with the
- 17 activity logs, right?
- 18 A. Correct.
- 19 THE COURT: Again, it was well below the city average,
- 20 right?
- 21 THE WITNESS: Yes.
- 22 THE COURT: Even the precinct that was doing well, the
- 23 50, falls way back to 2.0?
- THE WITNESS: Yes.
- Q. Now, finally, I want to look at 2012, which is going to be SOUTHERN DISTRICT REPORTERS, P.C.

D408FL02 Cronin - redirect

D408FL02 NYC_2_27859.

- 2 This is the 2012. That's the most recent audit that
- 3 QAD did for stop and frisk, right?
- 4 A. That's correct.
- 5 Q. Again we see that all except one precinct, which this time
- 6 it's the 46th, all the other precincts failed, right?
- 7 A. That's correct.
- 8 Q. And yet again the 43rd Precinct got a 1, right?
- 9 A. That's correct.
- 10 Q. And the overall average for the Bronx was 1.3, right?
- 11 A. Correct.

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- 12 Q. Which, as her Honor pointed out, is well below the city
- 13 average, right?
- 14 A. Correct.
- 15 Q. Is it fair to say that the Bronx has not adequately
- 16 addressed, based on these results, has not adequately addressed
- 17 the problem with officers failing to document stop and frisk in
- 18 their activity logs?
- 19 A. Yes.
- 20 Q. Let me just move on then real quick.
- 21 Now, you mentioned that these quarterly surveys that
- 22 we looked at yesterday and Ms. Grossman asked you about today,
- 23 Exhibit B11, you said those are a more in-depth look at the
- 24 activity logs?
- 25 A. I said they looked at the activity logs, more of them.
 SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO2 Cronin - redirect

1 Q. But the actual depth of the review of each individual

activity log, that's the same as under the 802, right?

3 A. Correct.

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MR. CHARNEY: One minute, your Honor.

Can we pull Exhibit 114 back up on the screen? This is already admitted in evidence. This is my last question.

7 And go to page 6.

Again, if we can blow it up a little bit.

- 9 Q. Ms. Grossman had asked you about the paragraphs A and B,
- 10 and she had said that the Daniels settlement did not require
- 11 QAD to audit frisks. But looking at paragraph B, doesn't
- $12\,$ $\,$ paragraph B say that QAD should be auditing stop, question and
- 13 frisk activity?
- 14 A. Yes.
- 15 Q. In fact, the 802 self-inspection does look at the frisk
- 16 portion of the UF-250s, right?
- 17 A. Yes.
- 18 MR. CHARNEY: No further questions, your Honor.
 - MS. GROSSMAN: A couple more.
- 20 RECROSS-EXAMINATION
- 21 BY MS. GROSSMAN:
- 22 Q. So Mr. Charney just asked you about the Bronx continuing to
- 23 fail in the activity log portion of the audits, right?
- 24 A. Correct.
- Q. As we saw yesterday, looking at Defendants' Exhibit E14, SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO2 Cronin - recross

when a command receives a 67 percent in the activity log

- 2 entries, that's still considered a fail, right?
- 3 A. Correct.
- 4 Q. Now, Mr. Charney asked you about the methodologies used in
- 5 another type of audit where you make phone calls to some
- 6 individuals or some civilians?
- 7 A. Correct.
- 8 Q. In connection with those phone calls, have you in your
- 9 experience heard whether the people who are called are
- 10 cooperative with the police?
- 11 A. Most times, as far as they would like to get their
- 12 complaint number and provide information.
- 13 Q. So do you have any reason to believe that individuals who
- 14 actually been stopped by officers would be any more cooperative
- or less cooperative if they were called in connection with the
- 16 stop, question and frisk audits?
- 17 A. I wouldn't know; however, I don't think they would be as
- 18 cooperative.
- 19 Q. How come?
- 20 A. That encounter they might not feel is a positive encounter.
- 21 THE COURT: You say you feel they might not be as
- 22 cooperative?
- 23 THE WITNESS: I don't know because --
- MR. CHARNEY: I move to strike.
- THE COURT: You don't know because you haven't done SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO2 Cronin - recross

1 it. Objection sustained. I won't have what might happen.

- 2 Q. When you're doing the audits that Mr. Charney asked you
- 3 about concerning complaints, that's when an individual has gone
- 4 to the police because they needed police assistance?
- 5 A. Correct.
 - Q. And they have reported a complaint with the police, right?
- 7 A. Yes.

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- 8 Q. Because they have been victimized by someone, right?
- 9 A. Correct.
- 10 Q. Now, in the context of stop, that is not the scenario
- that's equivalent to when you call an individual who has filed a complaint.

MR. CHARNEY: Objection as to form. I don't understand the question.

THE COURT: I agree. I frankly you're doing much too much talking and the witness is doing none. Basically, that means you're giving her the answer, and it's speculative anyway. You're giving her your theory of why the people would not be as responsive. That's not right. So objection is sustained.

MS. GROSSMAN: No further questions.

THE COURT: Anything further?

MR. CHARNEY: No.

24 THE COURT: They are done with you. Thank you.

If I have got this right, is Ms. Patel doing the SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D408FL02 Cronin - recross 1 questioning of the next witness? 2 MR. MOORE: I am. 3 THE COURT: She asked us to wait for her. 4 MR. CHARNEY: I think she is second chairing. 5 THE COURT: She didn't want us to start without her. 6 We will just have to take an earlier recess and start 7 now instead of 11:30, which will make the rest of the morning a 8 little longer, but we will do it and we will reconvene in 15 9 minutes, at 25 of 12. 10 (Recess) 11 MR. MOORE: The plaintiffs call Lou Reiter as our next 12 witness. LOU REITER, 13 14 called as a witness by the plaintiffs 15 having been duly sworn, testified as follows: 16 THE COURT: State your full name, first and last, 17 spelling both for the record. 18 THE WITNESS: My name Lou, L-O-U, Reiter, R-E-I-T-E-R. 19 DIRECT EXAMINATION 20 BY MR. MOORE: Q. Good morning, Mr. Reiter. 21 A. Good morning. 22 23 Q. Where do you live? A. I live in Jasper, Georgia, which is north of Atlanta. 24 25 Q. You have been retained by the plaintiffs in this case to SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO2 Reiter - direct

- 1 testify as an expert, correct?
- 2 A. I have.
- 3 Q. What is the subject matter on which you're going to
- 4 testify, which you seek to testify?
- 5 A. Police practices.
- 6 Q. In what areas?
- 7 A. In this particular case, we are looking at really
- 8 supervision, agency oversight of certain aspects of what the
- 9 patrol officers are doing, and then, lastly, the issue of
- 10 administrative investigations, or in this case, either those
- done by OCD and the IRS unit or CCRB.
- 12 Q. Are you currently employed?
- 13 A. I am.
- Q. What is your employment, your current employment?
- 15 A. I am a self-employed police consultant.
- 16 Q. Do you work under a name of a business?
- 17 A. Well, I call myself Lou Reiter & Associates, yes.
- 18 Q. How long have you been the principal in that business?
- 19 A. 31 years now.
- 20 Q. What type of services does Lou Reiter & Associates provide?
- 21 A. Well, I provide three areas really and have through that
- 22 time. The first is police training; the second are police
- 23 agency audits, internal audits; and the last is litigation work
- 24 exclusively in the civil arena.
- In the training capacity, currently I have been doing, SOUTHERN DISTRICT REPORTERS, P.C.

D408FL02 Reiter - direct

1 last several years, at least two training programs a month, and

- 2 my training normally looks at internal affairs handling citizen
- 3 complaints, police employee discipline, and liability
- 4 management. And most of them I will do is two and a half days,
- 5 and I will get people coming from around the country.
 - Q. Who is the audience that you're training?
- 7 A. They are all police practitioners, and it adds up to about,
- 8 the last couple of years, about 1500 a year, from federal,
- 9 state, county, municipal agencies, just about anywhere in the
- 10 country. I sometimes do a five-day seminar as well.
- 11 In the area of agency audits, you get involved in
- 12 those for a myriad of ways. One large one that I have done $\$
- since 1996 has been custom and practice investigations of
- 14 agencies that are done by the U.S. Department of Justice. And
- 15 I have worked as their consultant on six of those
- 16 investigations. And then I have worked for the city, who was
- being investigated, on two other occasions.
- 18 Q. In terms of the audits, what size of police departments
- 19 have you been involved with?
- 20 A. Well, the smallest has been a little three-person
- 21 department in Shalimar, Florida, and the largest was 39,000,
- 22 which was NYPD. Most of them, though, really fall in the range
- of about 50 to 300, where the bulk of police agencies are in
- 24 that area.

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25 Q. Is there a percentage of police departments in the country SOUTHERN DISTRICT REPORTERS, P.C.

D408FL02 Reiter - direct

that are a certain size? What is the overwhelming number of the standard police department size?

It's a bad question, but you know what I am trying to get at?

5 A. I do, because I think I told it to you earlier.

THE COURT: If it's a bad question, rephrase it so the record is clear.

- 8 Q. With respect to your knowledge of the size of the standard police department in this country, what is that generally?
- 10 A. It's pretty much been standard about 85 percent of police departments have 50 or fewer people in them.
- 12 Q. But you have done work with very small ones and also the largest one in the country, correct?
- 14 A. I have.

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15 THE COURT: Have you done any other large 16 municipalities other than New York City?

THE WITNESS: I have, your Honor. I have looked at Miami and New Orleans, Pittsburgh, Maricopa County, Texas Department of Public Safety, Rangers and Highway Patrol. I

20 have done the Arizona Department of Public Safety, the

- 21 Washington State Police, which is about a 1400 person
- 22 department. So quite a few others. Yes, your Honor.
- 23 Q. What is the metropolitan area around Maricopa County?
- 24 A. Phoenix.
- 25 Q. You say you have consulted with the NYPD. Can you tell us SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D408FLO2 Reiter - direct

- 1 what that consultation was?
- 2 A. Can I clarify? I did one audit, but then I have also done some work directly with NYPD in the past.
 - Q. Tell us what your experience has been with the NYPD.
- 5 A. Back in 1978, I came out here twice to the police
- 6 department and gave a presentation, each time to 50 command
- 7 officers, they were captains, deputy inspectors, inspectors, on
 - alternative patrol strategies. At that time, law enforcement
- 9 was involved in team policing, kind of like community oriented
- 10 policing today. And I did that in conjunction with the
- 11 commissioner from Boston at the time, Joe Jordan, and also an

assistant superintendent from Chicago, and I forgot his name.

After that I was hired, about six years ago now, to

look at a shooting case that they had by the law department. I only consulted with them on that case.

- Q. You were retained by the law department of the City of New York to consult on a case?
- 18 A. I was, yes.

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Then the other audit was for the U.S. Attorney in Brooklyn, the Eastern District of New York, when they were looking at aspects of NYPD operations.

- Q. You also mentioned a third aspect of your work which is litigation services. Can you tell us a little bit about that?
- A. It's basically working with attorney firms, both plaintiff and defense.

SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D408FLO2 Reiter - direct

1 Q. You have testified for both plaintiffs and defendants over the years?

3 A. I have.

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THE COURT: These would be individual litigations, like one plaintiff suing the department, that kind of thing?

THE WITNESS: A civil trial. I have been in some other class actions as well.

THE COURT: Some class and some individual usually against a police department?

THE WITNESS: About two-thirds of the time I work for plaintiffs who are suing the police department, about a third of the time I am working for the police department who are defending themselves.

- 14 Q. Over this period of time, how many cases do you estimate you have been involved in?
- 16 A. Over a thousand.
- 17 Q. How many times have you testified in court?
- 18 A. Roughly, over 200, split pretty much 50 percent federal
- 19 level, 50 percent state level.
- 20 Q. The areas you provided litigation services in are what
- 21 areas of police work?
- 22 A. Use of force, use of deadly force. Back when vehicle
- 23 operations was a litigated area, I did some of that. I have
- done supervisory issues, a lot of them dealing with the
- adequacy of the citizen complaint and the police discipline SOUTHERN DISTRICT REPORTERS, P.C.

D408FL02 Reiter - direct system, policy, training, the operations of special operations units like street narcotics, street enforcement, special 2 3 impact, SWAT units. Those are generally what I have looked at. 4 Q. Any of the litigations that you have provided services in, 5 have you consulted on the issue of stop and frisk? 6 A. You know, there is only one case that the testimony was 7 directly on that point. That was the end of 2011, a bench 8 trial in front of Judge Smith up in Providence. Other than 9 that, though, nearly all of the use of force and some other 10 cases have started off with the initial encounter, which could 11 have been a Terry stop, or it could have been something more 12 than a Terry stop, like back in November, a case that I did in 13 New Jersey, and it dealt with the park police there. It 14 started off on a pedestrian stop, which then ended up being a 15 fatal shooting. So most of the cases that I have been involved 16 in started off with that aspect, but exclusively I can think of 17 only one. 18 THE COURT: The one in, did you say Rhode Island? 19 THE WITNESS: I said Rhode Island in front of Judge 20 Smith. 21 THE COURT: What was that about? Was that a 22 individual stop? 2.3 THE WITNESS: Yes. The propriety of the officers' encounter of a pedestrian. 24 THE COURT: A single stop case? 25 SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO2 Reiter - direct

1 THE WITNESS: A single stop case.

- 2 THE COURT: It went to trial?
- 3 THE WITNESS: It did. It was a bench trial.
 - Q. Can you tell the Court what your education is?
- 5 A. I languished for years it seemed like at UCLA in political
- 6 science, and I ended up getting a bachelor of science in public management.
- 8 Q. From what university?
- 9 A. From Pepperdine University, but not the white palace on the hill in Malibu, it was the old one downtown.
- 11 Then I did some graduate work, but didn't get a
- 12 degree, from University of Southern California. But I did go
- 13 to a one year managerial policy institute, which was the
- 14 certificate program at University of Southern California.
- Q. What was that management institute, what was that focused
- 16 on?

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- 17 A. It was really on how to run an organization. They were
- 18 gratuitous and gave two spots to the LAPD.
- 19 Q. You were a member of the LAPD at the time?
- 20 A. I was. But really the other participants were CEOs and
- 21 CFOs and COOs from various corporations in the Los Angeles
- 22 area.
- Q. Do you have any law enforcement experience?
- 24 A. I do.
- Q. What is that?

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D408FLO2 Reiter - direct

A. Well, other than a consultant, I was an active member of the Los Angeles police department for 20 years.

THE COURT: You mean as a member of the service, you were a cop?

THE WITNESS: I was. I started off just a street cop. THE COURT: Then where --

THE WITNESS: I had 22 different assignments. I
became a sergeant, lieutenant, captain, commander, and then I
was one of the seven deputy chiefs of police when I left.

- 10 Q. So when you retired, you were a deputy chief in the Los 11 Angeles police department?
- 12 A. I was. There it's a two star rank.
- Q. Can you tell us what the different jobs were that you held, just generally, as a member of the Los Angeles police
- 15 department?

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- 16 A. Well, of course, I was a beat cop and a sergeant for the
- 17 first five years, but 70 percent of my time dealt with
- 18 uniformed activities at all different ranks, up through deputy
- 19 chief in fact. One of the assignments as deputy chief, I was
- in charge of the western quadrant, which had about 1500
- 21 officers.
- 22 Q. You would have had 1500 officers under your supervision as
- an area commander?
- 24 A. Yes, four geographic stations, kind of like the precincts
- 25 here in NYPD.

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D408FL02 Reiter - direct

The other 30 percent dealt with either training or in

- 2 internal affairs, or the job I really enjoyed, which was
- 3 personnel and training bureau, which covered the areas of
- 4 training, employee relations, behavioral science services,
- 5 personnel, recruitment and selection. We were under a consent
- 6 decree to increase the hiring of females and minorities. Then
- 7 I was the chairperson of the use of force review board. That
- 8 was the last assignment, last two years I was on the job.
- 9 Q. What year did you retire from the Los Angeles police
- 10 department?
- 11 A. 1981.
- 12 Q. During your time as a police officer or a sergeant or at
- 13 any time in the LAPD, did you become familiar with the tactic
- 14 known as stop and frisk?
- 15 A. I did, even before Terry. I joined in '61. Terry didn't
- 16 come out till '68. But, yes, the normal stop and frisk of
- 17 suspicious persons.
- 18 Q. As a police officer, you engaged in stop and frisks,
- 19 correct?
- 20 A. Yes, all the time.
- 21 Q. As a sergeant, were you ever called upon to supervise
- officers who were engaged in stop and frisk?
- 23 A. Yes.
- 24 Q. During your time as a police officer or sergeant in the
- 25 LAPD, were you called upon to document your stop and frisk SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO2 Reiter - direct

- 1 activities in any way?
- 2 A. Yes.
- 3 Q. At that time, how were you instructed to document your
- 4 activities?
- 5 A. Well, at that time, we had what we called a field interview
- 6 card, and it was a two-sided card. It was about a 3 by 5. And
- 7 on the front was a lot of -- the name, and we also were big on
- 8 associates, because we wanted to connect up people with each,
- 9 and monikers, the time, and why we did it. On the back,
- 10 though, was just pretty much left blank. That's where you had
- 11 to put the narrative of what was your levels or elements of
- 12 reasonable suspicion to make that stop?
- 13 Q. So you were instructed to put in details or facts regarding
- 14 that stop that would justify your making the stop, correct?
- 15 A. Yes.
- 16 Q. At the time you left the LAPD, were you familiar with how
- 17 they documented their stop and frisk activity?
- 18 A. Not intimately. I know we went into more of a ticket book
- 19 format, but beyond that, I don't recall.
- 20 Q. At the time you left, were they using computer assisted
- 21 dispatch?
- 22 A. To a degree. Not as much as they do today.
- 23 Q. Can you explain that?
- 24 A. Today -- and when I do audits, I am in patrol cars so I
- 25 know how that operates, and when I audit the agencies. Today, SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO2 Reiter - direct

1 what most departments are doing, the officer will get back into

- 2 his or her car, and they have got a computer right in the car,
- 3 and what they will basically do -- when the stop is made, it
- 4 gets what is called a CAD number, that's the report number, so
- 5 you can always track it down. Then the officers -- and I have
- 6 been there when they have done it, but actually put in the
- 7 substance of how they got the call, why they saw the person
- 8 they saw, and the specifics of what led to their stop and their
- 9 development of reasonable suspicion, and then how they disposed
- 10 of the call.
- 11 Q. Let me ask you if you are a member of any professional
- 12 organizations?
- 13 A. I am.
- 14 Q. What are those?
- 15 A. The main one I deal with today is the National Internal
- 16 Affairs Investigators Association. I have been directly
- involved with Americans for Effective Law Enforcement, which is
- 18 a defense oriented group in Chicago. And then when it was
- 19 still up and running, the American Society of Law Enforcement
- 20 Trainers. It's been defunct for about five years.
- 21 Q. What has your participation been in these professional
- 22 organizations?
- 23 A. Mainly, as either a participant -- most of the time I was
- 24 presenter, where I will go and I will present at one of their
- conferences or one of their seminars, I will present a certain SOUTHERN DISTRICT REPORTERS, P.C.

D408FL02 Reiter - direct

aspect of emerging trends in law enforcement. Most of those

- are focusing in on the area of citizen complaints, employee
- discipline, handling administrative investigations, like use of 3
- 4 force, shootings, and other critical incidents.
- 5 Q. Have you ever been published in the area of law
- 6 enforcement?
- 7 A. I have.

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- 8 Q. Can you tell us on how many occasions and where you were 9 published?
- 10 A. The main one, because I use it in all of my training, is 11 about a 300-page manual, which is entitled "Law Enforcement 12 Administrative Investigation." It's in the third edition, and
- 13 I am right in the process of doing my last edition, which will
- 14 be the fourth, and I have got about five other guest authors as 15 well.

But in addition to that, I have, of course, published in periodicals. The bulk of those, I want to say through 2000 on, have been through a company I am associated with, Public Agency Training Council. So I have probably got 20 or 25 articles. Most of those have either dealt with administrative investigations, employee discipline issues. When the Wall Street operations got involved, I went back and revisited how

- 22 2.3 we controlled demonstrations. And then I have also briefed for
- 24 law enforcement purposes a couple of Supreme Court cases
- 25 dealing with law enforcement employee discipline issues. SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO2 Reiter - direct

1 Q. The manual you talked about, is it widely distributed?

- 2 A. It is. About 4 or 5,000 a year are distributed to law
- 3 enforcement.
- 4 Q. Are any of these publications peer reviewed? Do you
- 5 understand that concept?
- 6 A. Well, peer review really is only in the academic field, in
- 7 the scientific field. I don't do that. I still think they are
- 8 peer reviewed because 4 or 5,000 people every year review it,
- 9 and 1500 who come to training programs I put on get that book,
- 10 and from my perspective that's a pretty good peer review.
- 11 Q. You mentioned that you worked with the Department of
- 12 Justice. Can you tell the Court what your work has been with
- 13 the Department of Justice?
- 14 A. Yes. I have worked with them as a consultant on six
- 15 different cases. Back in 1994 -- actually, after Rodney King,
- 16 there was a movement to have an anti police brutality bill
- 17 passed in Congress. It didn't go very far. But they inserted
- 18 a couple of paragraphs into the '94 crime bill, and it was
- 19 Section 14141, which gave the authority for the U.S. Department
- 20 of Justice, if they had information about potential widespread
- 21 constitutional violations of any local agency, they could open
- 22 up civilly an investigation. So I was involved in -- the first
- two were in '97. One was Steubenville, a 50 person department
- in Ohio, and Jim Fyfe did that for them.
- Q. Who is Jim Fyfe?

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D408FLO2 Reiter - direct

A. He was a lieutenant -- when I first met him, he was a

- lieutenant in the NYPD. He retired, became a professor, and
- 3 eventually became the superintendent -- I forgot his actual
- 4 title. He was head of training here in NYPD.
- 5 Q. He was the commissioner of training for the New York City
- 6 Police Department for a time, correct?
- 7 A. He was.

8 And for DOJ, I was involved as their consultant with

- 9 Pittsburgh. Pittsburgh at that time was an 1100 person
- 10 department, with a lot of community unrest on different issues,
- 11 and a lot of those dealt with use of force and stop and
- 12 question. So what they basically asked me to do initially
- 13 was -- they had 800 internal affair files, to review those. I
- looked at every eighth one, and you find pretty much what a
- department is doing, whether they are doing it reasonably or
- 16 not. Then for the next four years that they were under a
- 17 consent decree, I went back with attorneys from DOJ to make a
- 18 determination of how they were doing in living up to the
- 19 elements there.

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- 20 Q. You said you worked with, in conjunction with your work
- 21 with the Department of Justice, other municipalities. Can you
- tell us what those are?
- 23 A. Buffalo. I was the consultant in Buffalo, New York, and
- they were under a consent decree.

I worked with them on Charleston, West Virginia, and SOUTHERN DISTRICT REPORTERS, P.C.

D408FL02 Reiter - direct

this was basically street stops by their street crime unit.

But after looking at them and things they had done, they really 3 weren't involved. The DOJ left because they were doing things 4

I looked at New Orleans, which was coming out of a They had a new chief down there Pennington, who had come from DC, and things were turning around, this was 2000, so the DOJ didn't put them under a consent decree.

Then Columbus, Ohio. And that one we worked very closely with them for quite a few years before DOJ then said they had straightened up their operation.

- 12 Q. Have you been qualified as an expert in either federal or 13 state courts with respect to police practices?
- 14 A. I have.

properly.

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- 15 Q. Can you give us a sample of the courts you have been 16 qualified in?
- 17 A. At the federal level, in California, Arizona, New Mexico,
- 18 Colorado, one time here in New York, Connecticut, Massachusetts
- 19 a lot of times, Pennsylvania.
- 20 Q. It's been a lot of different federal courts, correct? A. Yes. 21
- 2.2 MR. MOORE: Judge, at this point, we would move to 2.3 have Mr. Reiter accepted as an expert witness with regard to 24 police practices.
 - MS. PUBLICKER: Given the fact that there is no jury, SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D408FL02 Reiter - direct

I would like to reserve the right to do a full voir dire with my cross and make any objections at that point, if that's all right with you.

THE COURT: But conditionally I am going to say he does qualify, and I will hear his expert testimony. You know that?

MS. PUBLICKER: Yes.

THE COURT: OK.

MR. MOORE: Thank you, your Honor.

- Q. Mr. Reiter, I am going to hand you what has been marked Plaintiffs' Exhibit 491 and ask you to identify this document if you would. Can you tell us what this is?
- A. Yes. This is the expert report that I did after reviewing the materials that were provided to me, a 39 page, and this was executed October of 2010. It also includes -- it should be a 11 page resume. Yes, it is. And then my testimony list for four years prior to the time I was deposed. I believe I was
- deposed in February of 2011.
- 19 Q. You're correct.

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- 20 A. I think there were a couple in 2010 that didn't make it on to this sheet.
- MR. MOORE: We move the admission of Plaintiffs' Exhibit 491.
 - MS. PUBLICKER: We object. I believe Mr. Reiter is going to testify here today. His expert report is therefore SOUTHERN DISTRICT REPORTERS, P.C.

	D408FLO2 Reiter - direct
1	irrelevant and hearsay.
2	THE COURT: Why are you introducing the report? We
3	haven't usually done that. I don't do that in most of my
4	trials. I hear the expert. I take the testimony.
5	MR. MOORE: Did you not do that with Professor Fagan?
6	THE COURT: I don't remember.
7	MR. CHARNEY: I thought we did.
8	THE COURT: It may be. I don't remember. Maybe there
9	was no objection.
10	MS. GROSSMAN: The parties agreed to putting both
11	expert reports in because it had complicated statistical
12	information.
13	THE COURT: Ms. Grossman said both parties agreed to
14	put in both sides' experts of statistical material, a lot of
15	tables, a lot of figures, difficult to follow.
16	MR. MOORE: It's just that we went through this
17	process to modify it for the city, and we took out parts that
18	were objectionable. They understood we were going to move its
19	admission.
20	MS. PUBLICKER: The city never consented to the
21	admission of this document.
22	THE COURT: Why was all the time spent redacting?
23	MS. PUBLICKER: In anticipation if the Court overruled
24	the city's objection to the admission.
25	MS. GROSSMAN: It also helped figure out what the
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witness is free to testify about and what he should be testifying about.

THE COURT: I understand that, but a lot of time and effort was put into the physical redactions.

 $\,$ MS. PUBLICKER: There are not lengthy redactions. It was only three sections that we had any disagreement with that we talked about.

THE COURT: As I said, my general practice is not to accept expert reports. I understand with the statistical experts, the parties agreed that all statistical reports would come in. They are full of tables and figures. They really are needed. But I don't know why this is needed. I can revisit this depending on the direct and cross, but it's not my practice to take them.

 $\ensuremath{\mathsf{MR.\ MOORE}}$. But he can certainly refer to it if he needs to?

THE COURT: If he needs to refresh his recollection, he can refer to anything.

19 BY MR. MOORE:

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- Q. Mr. Reiter, were you asked by the plaintiffs to render some opinions in this case?
- A. I was asked to review materials, and if I could from that review of materials to render opinions, yes.
- Q. When you were talking about the consultation you have done with respect to police training and management, you mentioned SOUTHERN DISTRICT REPORTERS, P.C.

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1 several things. Did you recall at the time every area that you

- 2 have done consultation with respect to police training and
- 3 management when you answered that question earlier?
- 4 A. Oh, no. It was a general overview.
- 5 Q. Can you refer to page 1 of your report and see if that
- 6 refreshes your recollection as to the areas that you have been
- 7 involved in in law enforcement training?
- 8 A. Well, there are some that I didn't cover.
- 9 Q. Do you recall now that you have been involved in
- 10 consultation with police training and management with respect
- 11 to supervisory techniques?
- 12 A. I have.
- 13 Q. With respect to liability management?
- 14 A. Yes.
- 15 Q. Policy and procedure development?
- 16 A. Correct.
- 17 Q. Investigative procedures and supervision?
- 18 A. True.
- 19 Q. OK. With respect to audits, do you recall all the areas in
- 20 which you have been involved in audits?
- 21 A. I thought I had covered most of them. I will see.
- 22 MS. PUBLICKER: The witness is reading from his report
- 23 at this time.
- 24 THE COURT: I think he wants to make sure that his
- 25 recollection is the same as his testimony. In other words, if SOUTHERN DISTRICT REPORTERS, P.C.

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he needs to look at the report to see if he left out a category or two, he can. This is kind of form over substance. This is a nonjury trial. I know it's all in the report. I don't want to waste time.

MR. MOORE: That's why I wanted to do it. I thought it would speed the process.

THE COURT: I understand that, and I have said no.

8 Anyway, you have looked at the report. Are there some 9 more areas you should add?

THE WITNESS: No, your Honor.

- 11 Q. Now, you were asked to review some documents and materials in this case, correct?
- 13 A. Yes.

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- Q. Can you tell us what those materials were?
- 15 A. Yes.
- 16 Q. What were they?
- 17 A. I looked at the second amended complaint. I looked at the
- 18 RAND Corporation study that was done, the Daniels stipulation,
- 19 the New York attorney general's report of 1999. I reviewed 46
- 20 different depositions that were taken in this case.
- 21 Q. Those are all listed in your report, correct?
- 22 A. They are.
- 23 Q. OK.
- 24 A. I looked at CCRB investigations, some of those, and also
- 25 several years of their statistical summaries. I looked at a SOUTHERN DISTRICT REPORTERS, P.C.

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1 lot of training materials from the New York police academy

- 2 dealing with stop, question and frisk, as well as some legal
- 3 bulletins. I looked at patrol guide provisions regarding those
- 4 areas. I looked at lesson plans for the sergeants and
- 5 lieutenants, and command level lesson plans, specifically
- 6 oriented toward stop, question and frisk. I looked at training
- 7 bulletins. I looked at some sample activity reports for
- 8 anticrime units.
- 9 Q. Did you review training materials with respect to activity
- 10 logs generally?
- 11 A. Oh, yes. That was part of the training, and particularly
- 12 at the basic level, as well as the legal updates and when they
- 13 went into some more specificity as well on it. I looked at
- some profile reports of several of the precinct commanders. I
- looked at citywide stop, question and frisk reports. I looked
- 16 at a lot of QAD.
- 17 Q. QAD meaning quality assurance division?
- 18 A. Yes. A lot of their memos and their synopsis and
- 19 methodology used. Then I looked at the quarterly audits and
- 20 self-inspections done by precincts between 2001 and 2009.
- 21 Q. Since the report, were you made aware of the quarterly
- 22 audits for the years 2010 to 2012?
- 23 A. I was, yes.
- 24 Q. In addition to these materials, have you reviewed any of
- 25 the trial testimony that's been given in this case? SOUTHERN DISTRICT REPORTERS, P.C.

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- 1 A. I have.
- 2 Q. Can you recall whose trial testimony you have reviewed
- 3 prior to your testimony today?
- 4 A. Well, ten witnesses: Chief Esposito, Deputy Chief Marino,
- 5 Inspector Mauriello, Officer Polanco, Officer Serrano,
- 6 Professor Silverman, Sergeant Hegney, Inspector McAleer,
- 7 Officer Moran, Executive Director Joan Thompson. And then I
- 8 sat in on the testimony of Chief Cronin.
- 9 Q. You reviewed all these materials and reviewed that
- 10 testimony or reviewed deposition testimony in the formulation
- of your opinion and the preparation of your report, correct?
- 12 A. Yes.
- Q. And that includes numerous NYPD training materials,
- 14 correct?
- 15 MS. GROSSMAN: It looks like aside from the report there are some other documents the witness is looking at.
- there are some other documents the witness is looking at.

 THE COURT: What other documents are you looking at?
 - THE WITNESS: I have some notes that I made for my
- 19 trial testimony.
- MS. GROSSMAN: Can we have a copy? He is looking at this to refresh his memory, and we should have a copy.
- THE COURT: You're right. He brought his notes up
- 23 there. If he is consulting his notes, then they are entitled
- 24 to it.

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MR. MOORE: I have no problem with it if they want to SOUTHERN DISTRICT REPORTERS, P.C.

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get it. It's a hullabaloo about nothing, but if they want to look at it, fine.

THE COURT: You don't have a copy now though, right? THE WITNESS: I don't. It would have to be copied,

5 your Honor.

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- 6 Q. In rendering your opinion, did you rely on anything else
- 7 besides the materials that you reviewed and the training
- 8 materials, the depositions, the trial testimony, did you rely
- 9 on anything else?
- 10 A. Of course.
- 11 Q. What did you rely on?
- 12 A. Well, 52 years of specialized experience, skills, knowledge
- 13 and training in law enforcement.
- 14 Q. Are your opinions based upon a reasonable degree of
- 15 certainty within the fields of law enforcement and police
- 16 administration?
- 17 A. In my opinion, they are, yes.
- 18 Q. Now, did you render an opinion with respect to supervisory
- 19 control issues in this case?
- 20 A. I did.
- 21 Q. What is your opinion with respect to supervisory control
- 22 issues?
- 23 A. Can I read it because I spent a lot of time drafting the
- 24 specific terminology.
- THE COURT: Hold on.

D408FLO2 Reiter - direct

1 Q. You mean read it from your report?

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A. It's from my report, which I have copied on to my notes that I would use for testimony, yes.

THE COURT: I think that's fair. Let me ask you this.

Without being able to read it, would you be able to verbatim recite the opinion in the report?

THE WITNESS: No, your Honor.

THE COURT: I am going to allow him to read his opinion. This is your opinion.

Q. With respect to supervisory control issues, what is your opinion?

 $\,$ THE COURT: Just be sure to read slowly. People read faster than they speak.

THE WITNESS: Yes, your Honor.

A. "Reasonable field implementation --"

THE COURT: What page is that, by the way?

THE WITNESS: This is on the first page.

MR. MOORE: Page 9 of the report, Judge, paragraph 12. THE COURT: Go ahead.

A. "Reasonable field implementation, control and oversight of the stop, question and frisk practice in the NYPD have been

22 stifled by systemic failures of field level supervisors. These

field level supervisors have been allowed to not follow the provisions embodied in the training and written procedural

provisions embodied in the training and written procedural guidelines. This is even more exacerbated by the practice of

SOUTHERN DISTRICT REPORTERS, P.C.

D408FL02 Reiter - direct allowing newly assigned graduates from the police academy to 2 operate the stop, question and frisk practice without normal 3 oversight of the field training officer program and concept. 4 These stop, question and frisk encounters are even more 5 susceptible to improper usage when field officers feel compelled to produce specific numbers, knowing that there will 6 7 be little, if any, critical review of the substance or 8 documentation of these stop, question and frisk encounters. 9 These opinions have been derived from my review of police 10 department produced reports and deposition transcripts." 11 MS. GROSSMAN: I would object and move to strike 12 because that's exactly what you're here to conclude, in terms 13 of looking at the totality of the evidence and making that 14 determination based on the evidence presented. 15 THE COURT: Overruled. 16 Go ahead. (Continued on next page) 17 18 19 20 21 22 23 24 25

D4o9flo3 Reiter - direct

1 Q. In addition, of course, to the documents you've reviewed

- and the deposition transcripts, you also reviewed some of the
- 3 trial testimony in this trial, correct?
- 4 A. Yes.

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- Q. Mr. Reiter how important to police work is the first level supervisor?
- 7 A. Really the first level supervisor is the person who insures
- 8 of what will actually be done in the field, what are the
- 9 acceptable parameters of conduct for the field level officer.
- 10 That's the conduit where all of the training, all of the
- 11 policy, all of the legal bulletins go through that first level
- 12 supervisor. And that first level supervisor is held
- 13 accountable for the implementation of that when the officers
- actually deal with police tasks in the field, including stop,
- 15 question and frisk.
- 16 Q. And if you have a failure at the level of that first level supervisor, what in your opinion is the result?
 - A. Well what you end up with is an operational policy which is markedly different than what is on paper or what is trained at the academy.

The field supervisor and what he does or doesn't do allows the patrol officers to operate. And sometimes the way they operate is not consistent with the way the agency or the training staff wants them to operate, creating what I refer to, and it's pretty much commonly referred to in law enforcement as SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct

1 an operational policy.

Q. And would you agree that if there is an operational policy that's contrary to the official directives that that undermines or undercuts the ability of the supervisor to do an adequate job?

 $\operatorname{MS.}$ PUBLICKER: Objection, your Honor. Leading the witness.

THE COURT: That was leading.

What is the result of this operational policy and how it differs from the official policy?

THE WITNESS: Well many officers will then operate, cut corners, do things contrary to the way they were trained because it's more efficient and it could end up with helping them do the job quicker or easier without going through the specific methodology that is designed to insure that they do the job properly.

So some officers then can engage in misconduct and can, after a period of time when they're never held accountable, that now becomes the standard care in that field task that these officers may do.

- 21 Q. Now, you're familiar with stop, question and frisk
- 22 activities, correct?
- 23 A. Yes.

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- 24 Q. And do you consider it an important part of police work?
- 25 A. It's an essential tool, yes.

D4o9flo3 Reiter - direct

Q. And based on your experience as an expert in the field, what do you believe is necessary for proper supervisory review of stop, question and frisk activities?

A. Several things.

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Now one thing you have to recognize most field supervisors, with rare exceptions, are not on the scene when a lot of these occur. If they are, they're there — if they don't become personally involved in the incident, then they're there to monitor and insure the officer is conducting him or herself properly.

Contrary to that, most supervisors aren't there. So the only other way they can do it is -- there's several. One they have to look at the documentations that are produced by the officers and make a determination: Are they properly documenting what their activities were?

The field supervisor could also do a biopsy of an encounter. I mean he could call back a person. Or if someone is stopped, he could come up to the person and ask the person their point of view, what they thought about it. He could talk to the officers about what they thought was helpful, what was not helpful.

So that's what the supervisor's job is to do, is to trust the people in the field but audit and monitor what they're doing to insure that they are doing it consistent with the written policies and the training.

D4o9flo3 Reiter - direct

Q. Based on your review of the materials and your experience and training, do you have an opinion as to whether there's an adequate level of supervisory review in the New York City Police Department concerning stop, question and frisk activity?

THE COURT: At what time? There's a long period that we're covering here.

At what time?

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MR. MOORE: I sorry. I didn't hear.

THE COURT: I said at what time. We're covering a long period of time in this case. At what time are you asking that question?

MR. MOORE: Well, you reviewed -- I'll --

Q. You reviewed materials with respect to the operations of stop, question, frisk activities of the police department from the year 2003 to 2012, correct?

MS. PUBLICKER: Objection, your Honor. His expert report is based on materials up until I believe 2010. So any opinion following that date I believe would be improper.

MR. MOORE: No. Because he said he listened to trial testimony here and he reviewed some of the trial testimony so I think — the reason I said up until — well actually up until the present is because he's — as any expert would do, he's reviewed the trial testimony that's been given before your Honor.

THE COURT: Right. The testimony.

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But have you also looked at some of the exhibits that have been received in evidence here? Because we've had exhibits that have taken us more current in terms of amended policies.

THE WITNESS: Your Honor, as best I could but I couldn't really see it by the movement on the screen. So not intimately.

MS. PUBLICKER: Your Honor, additionally, I believe it's Rule 26(e)(3). I could be wrong on the last number.

If he is updating his opinion based on new materials or a new opinion, then defendants are entitled to notice of that.

THE COURT: If it's a new opinion. It may be simply a consistent opinion. So let's just see.

Up until 2010 what was your opinion as to the -- tell me if I've got this correct but basically the quality of the supervision. Is that the shorthand way --

MR. MOORE: That's fine, Judge.

THE COURT: The quality of supervision of stop, question and frisk activity.

THE WITNESS: Actually it goes beyond what you were saying because it goes back to '98 because that was the documents.

THE COURT: So from '98 to 2010 what is your opinion of the quality of the supervision of stop, question and frisk SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct activity? 1 2 THE WITNESS: That it was not consistent with 3 generally accepted police practice and there was systemic 4 failures that were not corrected by supervisors beyond the 5 sergeant or by some of the -- like in this case QAD units, that 6 there was no change and no redirection of the operational 7 policy that had existed for these years. 8 THE COURT: Now if you want to get into this, you do 9 so at your peril. But are you aware of changes that may have 10 occurred between 2010 and 2012 that may have changed that 11 opinion? 12 THE WITNESS: Your Honor, all I would know from is the 13 trial testimony and specifically the testimony of Chief Cronin. 14 And nothing has changed. 15 THE COURT: Your opinion hasn't changed? 16 THE WITNESS: My -- that information, that new 17 information --18 THE COURT: Has not changed your opinion? 19 THE WITNESS: It simply added to and fortified my 20 opinion. 21 THE COURT: But it certainly hasn't changed it? 22 THE WITNESS: No. 2.3 THE COURT: Okay. 24 Q. And what facts, if you can give us some specific facts that you relied on in concluding that in your opinion there was a 25 SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct

failure of proper supervisory review in the NYPD concerning 2 stop, question and frisk activities?

3 A. Well, of course, one of the things is even before I heard Chief Cronin's testimony is that the biggest disparity is how

4 5 the 250s are used, the UF 250s are used and the requirement for

specific particularized articulation to be in the officers'

6 7 memo book. And you know from the materials that I've looked at 8

as well as the testimony of Chief Cronin, the department has continued to fail in the area particularly of the memo books.

And I took some notice -- and of course this gets into my oversight, the second opinion as well. But from all of the deposition testimony and from what I looked at in some of the CCRB investigations, there's a consistent failure of the officers to fully use the 250 as it was designed but, more importantly, to put down the narrative that would then support any reasonable officer's development of reasonable suspicion.

THE COURT: You mean put down the narrative in the

memo book?

THE WITNESS: In the memo book, yes, your Honor. Q. You're familiar with the way in which the UF 250 captures information with respect to stop and frisk, right?

A. I am. 22

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2.3 Q. It's primarily a check-off form, correct?

24 A. It's a very extensive one. It's a great crib sheet for an 25 officer to remind the officer what he needs to put in his memo SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct book. 2 Q. In more detail? 3 A. In more detail. But it gives him the key points. It's 4 like a crib sheet. 5 THE COURT: You are fully familiar with the form is 6 all he's saying. THE WITNESS: I am, your Honor. 7 8 MS. GROSSMAN: Your Honor, just so we are clear about 9 the time period that this witness is testifying about. As long 10 as it's just up until 2010, I just object to this reference to 11 building -- leaving in what he observed at testimony, what he 12 looked at. It's so vague. I don't think it's appropriate 13 given that we haven't had notice. 14 THE COURT: Overruled. Go ahead. 15 Q. Given your knowledge of what the UF 250 form is, how 16 important is it in your opinion as a law enforcement person, 17 the NYPD's performance with respect to the activity logs? 18 A. Well the activity log is really the key. The activity log 19 is really the police report. It gives the specific series of 20 observations that the officer had to develop the reasonable 21 suspicion, to then have the encounter with the citizen, which 22 might then lead to, you know, a frisk or a search. 2.3 So, without reasonable articulation in the memo book

the 250 alone is not adequate. I mean even Chief Esposito in his deposition as well as his trial testimony said you can't SOUTHERN DISTRICT REPORTERS, P.C.

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D4o9flo3 Reiter - direct

1 make a determination on the propriety of reasonable suspicion

- 2 on the 250 in and of itself. You have to have additional
- 3 information.
- 4 Q. And if that additional information is not provided in the
- 5 memo books, it's not available to either the officer or the
- 6 supervisor, correct?
- 7 A. Yes. That's correct.
- 8 Q. And to your knowledge is the stop that leads to no further
- 9 enforcement activity, is there any other document that's filled
- 10 out to your knowledge in the police department when a stop and
- 11 frisk is made or a stop is made that may lead to a frisk and a
- search other than the UF 250 and the memo book?
- 13 A. Absent an arrest or a summons, no, there would be nothing.
- 14 Q. And did you rely in formulating your opinion -- you had
- 15 just mentioned Chief Esposito. Did you rely on anything that
- 16 he -- anything you reviewed from him in the course of
- 17 formulating your opinion?
- 18 A. On the area of supervisory control, yes.
- 19 O. And what was that?
- 20 A. Well in addition to what I've just said he also said that
- 21 really the role of the supervisor and what he's most -- Chief
- 22 Esposito himself that is -- were all the boxes properly filled
- 23 out and checked. And he also indicated, from his perspective,
- 24 if the officer simply says the time and the name of the subject
- 25 stopped and has the officer's serial number in the memo book, SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct

1 that would be adequate.

That goes contrary to all of the training materials, all of the policy, all of the legal bulletins. And he's the top dog in the police department.

Q. And if he's not doing it, what does that mean to you as a police practices expert?

MS. PUBLICKER: Objection, your Honor. I think that's a confusing and ambiguous question.

THE COURT: Well what, for a simpler way to put it, what is the import of that testimony to you in terms of supervisory control?

THE WITNESS: The main thing, your Honor, is the fact that he's not supporting and not giving credence to all of the written materials. And the written materials are fairly adequate. But he's saying you can do it differently. You can engage in what's occurring out there which is this operational area which has created these systemic deficiencies.

Q. Now, you also mentioned that in formulating your opinion with respect to supervisory review that you relied on audits that were done by QAD of officers' performance in filling out memo book entries.

Is that what you relied on as well?

23 A. Yes.

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Q. And at the time of your report you were provided with QAD reports that went from 2003 -- 2001 to 2009, correct?

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D4o9flo3 Reiter - direct

- 1 A. Let me check back.
- 2 Q. Sure. If you look at page five of your report, if you want
- 3 to recall.
- 4 A. Yes. You're correct.
- 5 Actually 2001 to 2009. Yes.
- 6 Q. And I think you also testified that subsequent thereto you
- 7 were advised of the -- how the QAD performed on their yearly
- 8 audits with respect to memo book entries for the years 2010,
- 9 2011, and 2012, correct?
- 10 A. Yes.
- 11 Q. I'm going oh show you what's previously been introduced
- into evidence as Plaintiffs' Exhibit 450. You've seen this
- document before, Mr. Reiter?
- 14 A. Yes.
- 15 Q. Can you tell me what this document is?
- 16 A. This is the QAD audit results on the memo book entries for
- 17 patrol services bureau for those quarters in those years.
- 18 Q. And based upon your knowledge of the QAD audits, can you
- 19 tell me whether the NYPD has gotten a passing grade in any of
- 20 these audits over the last ten years?
- 21 A. No. They've failed.
- 22 MS. PUBLICKER: I'd object. Not the NYPD. This is
- 23 patrol services --
- 24 THE COURT: That's fair. It's just patrol services
- 25 bureau

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Anyway the patrol services bureau did not get a passing grade in any of these years, right?

THE WITNESS: They didn't. They got an F $\mbox{--}$ maybe a D in the last two years.

 $\,$ THE COURT: I think the testimony was failure was anything under 3.0.

MR. MOORE: That's correct, Judge.

- Q. As a police practices expert and applying generally accepted police practices to your work, what does the failure of the NYPD's patrol service bureau, what does the failure in this audit say to you as an expert?
- A. What it says to me is the operational way memo books are used in the field is contrary to all of the training -- all of the written training and all of the policy and that the supervises are not holding their officers accountable for it.

And more importantly, which is really significant, is that nobody has done anything about it to correct this problem. It's like everybody sticks their head in the sand and hopes that passing memo up through the chain of command and back down will somehow change it. And you have to actually change the operational policy that's occurring in the field before this is going to change.

And you need to really look down at the supervisors who are in a position to supposedly look at that on an ongoing regular basis and hold them accountable, not just ding an SOUTHERN DISTRICT REPORTERS, P.C.

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- 1 officer every now and then.
- 2 Q. In addition to the other materials you've mentioned, did
- 3 you rely at all on what you learned either from Chief Cronin's
- 4 deposition or her testimony in formulating your opinion that
- there's a failure of supervisory review with respect to stop, question and frisk in the New York City Police Department?
- 7 A. I did.
- 8 Q. And what did you rely on -- what do you recall her saying
- 9 that you relied on in formulating your opinion?
- 10 A. Well one of the things that struck me most was yesterday in 11 her testimony was when she was asked specific questions
- 12 about --

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MS. GROSSMAN: Your Honor, again, I mean this is outside the scope of the report. If he wants to tether his opinion to the report. It's just we're not on notice of any further opinion about this. He's reading from notes that we still haven't had a chance to look at. It just doesn't seem fair.

MR. MOORE: Judge, I don't know how it couldn't be fair. An expert can sit in and listen, as their expert has done with Jeffrey Fagan, their experts were in court listening to what they were saying, listening to the testimony. An expert can come into court and listen to the testimony, particularly if it's relevant to his opinion, and comment on it. I don't think I have to revise the report from yesterday SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct to today. I don't think there's any requirement under the federal rules to do that. I think it's perfectly appropriate 3 for him to comment upon. 4 THE COURT: The problem is you said what did you rely 5 on -- what do you recall her saying that you relied on in 6 formulating your opinion? 7 Obviously, he didn't rely on anything she said 8 yesterday in formulating the written opinion because the 9 written opinion was long before she testified. 10 So I guess it reinforced his opinion that he already 11 12 At the time you reached your opinion, she hadn't 13 testified in court, right? 14 THE WITNESS: She had not. 15 THE COURT: So at the time you reached your opinion --16 MR. MOORE: But she had given a deposition. 17 THE COURT: Excuse me. I'm speaking. 18 So at the time you reached your opinion, what did you 19 rely on? Let's start with that. 20 THE WITNESS: Well at that point I relied on her 21 deposition as well as the documents from the QAD. 2.2 THE COURT: And in what way? What did those documents 2.3 and her deposition testimony tell you that caused you to reach 24 your opinion? 25 THE WITNESS: The main reason -- the main issue is

THE WITNESS: The main reason -- the main issue is SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo3 Reiter - direct that her unit -- before her, when it was under Cassidy and I think Farell it was under as well -- consistently found that there were failures on the most -- on not only checking off all 3 4 the boxes but the principal area was not having the reasonable 5 suspicion adequately articulated in the officers' memo books. 6 THE COURT: And so when you heard her opinion in court yesterday would you just say it was more of the same? It still 7 8 showed, the statistics still showed that the memo books were 9 deficient? 10 THE WITNESS: Well that's true. 11 But the other thing that she could, based on the 250 12 alone, make a determination whether there was reasonable 13 suspicion. 14 THE COURT: A lot of folks have given that testimony 15 here, so. 16 THE WITNESS: That was disconcerting. 17 THE COURT: I understand. A lot of witnesses have 18 said that. 19 MS. GROSSMAN: We would just object and move to 20 That is not part of his opinion in his report. strike. 21 THE COURT: Well actually I think it is. I think he's 22 saying he's heard that consistently here. But he also had seen $% \left(1\right) =\left(1\right) +\left(1\right) =\left(1\right) +\left(1\right) +\left(1\right) =\left(1\right) +\left(1\right) +\left($ that at the time you reached your opinion, had you not? 2.3 24 THE WITNESS: I did. In many of the depositions, yes. 25 THE COURT: I thought so. So it's just consistent. SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo3 Reiter - direct

Okay.

BY MR. MOORE:

Q. Based upon your knowledge of the 250 form, just that alone, would relying on that to determine whether there is reasonable suspicion for a stop satisfy generally accepted police practices?

A. In my opinion absolutely not.

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 THE COURT: For the purpose of quality review is that what you're saying?

THE WITNESS: No. For the purpose of establishing what was the specific reasonable suspicion in the mind of the officer making the stop. I mean a furtive movement -- you have to describe that more. What kind of furtive movement are you talking about? It's a good guide to say -- I've got to describe it.

THE COURT: Yes. But I still say that's all for the purpose of looking back at the stop and evaluating it from a quality perspective? It's got nothing to do with making the stop on the street. It's to look back from a quality control perspective to see whether the stops were good, right?

THE WITNESS: Yes, your Honor.

THE COURT: That's all I'm trying to say.

THE WITNESS: Yes. That's true.

MR. MOORE: Thank you, Judge.

THE COURT: So it's a backward-looking tool. The SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo3 Reiter - direct person writes it down. It can be analyzed later. Somebody can 2 evaluate whether the stops are good or not. 3 THE WITNESS: And that's law enforcement. We always 4 say if it's not documented it didn't happen. So the only way 5 we can evaluate officers' field performance is to look at the 6 documentation --7 THE COURT: I understand. But I'm trying to separate 8 two different things. That's performance evaluation. That may 9 not be the activity on the street. I may be confusing you, but 10 there really are two different things. One is to evaluate the 11 performance after it happened. 12 THE WITNESS: Yes. You're right, your Honor. 13 THE COURT: And writing it up in the memo book has 14 nothing to do with what happened in the actual encounters. 15 THE WITNESS: Right. You would have to be there and 16 be in the shoes of the officer, correct. 17 MR. MOORE: Judge, when you say performance 18 evaluation, are you talking about evaluating the performance of 19 the officer? 20 THE COURT: Of course. 21 MR. MOORE: If I could just ask Mr. Reiter this 22 question. 2.3 THE COURT: Sure. 24

Q. Based upon your experience, would it be a generally accepted police practice for supervisors, in reviewing the kind SOUTHERN DISTRICT REPORTERS, P.C.

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D4o9flo3 Reiter - direct of form that is in existence in the police department, the UF 250, based on that alone, to conclude that there is 3 reasonable suspicion, just using that form alone? 4 A. No. I don't see how a reasonable supervisor could do that. 5 Q. And why is that? 6 A. Well because it doesn't give any particularized 7 observations on the part of the officer. 8 THE COURT: It can. It has a narrative portion, 9 right? 10 THE WITNESS: No. Actually the 250 doesn't. 11 I have seen the latest one where they can put a little 12 line in there. 13 THE COURT: Right. 14 THE WITNESS: I've never seen that filled out on any 15 of them that I've looked at; plus, it's so compressed I'm not 16 sure you could write it. 17 THE COURT: I think we call them text strings. There 18 are many that are filled out. They have been analyzed. 19 I'm just asking you, now that I've reminded you of 20 that, did you not see some with text strings? 21 THE WITNESS: I saw exemplars. I did not see the 22 actual 250 that had that on the 250. But I did see exemplars 2.3 that indicated you could put it in there. 24 THE COURT: How many actual 250s have you looked at? 25 THE WITNESS: Actually not very many. Probably half SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct dozen at the most. 2 THE COURT: Okay. 3 Q. The actual -- let me show you what's been marked 4 Plaintiffs' Exhibit 85. 5 THE COURT: Do you recognize this as the 250? 6 THE WITNESS: Yes, your Honor. 7 MS. PUBLICKER: Your Honor, I would just note that 8 this is not the most recent version of the 250. 9 THE COURT: Can we put up -- it doesn't matter to me 10 but can we put up the more recent version? 11 MS. PUBLICKER: The only issue I believe the most 12 recent version was adopted after Mr. Reiter's report. 13 MR. MOORE: So then they're going to object to me 14 15 THE COURT: I don't care. Do they both have a space 16 where one could write words? MS. PUBLICKER: Yes. 17 18 THE COURT: Just show him the space. 19 MR. MOORE: That's all I wanted to use it for. THE COURT: Me too. I wanted to see that portion. 20 Q. Direct your attention -- this is the UF 250 form that 21 22 you're familiar with, correct? 2.3 A. Yes. 24 Q. And directing your attention to the box: What were 25 circumstances which led to stop.

Reiter - direct D4o9flo3

Do you see that?

2 A. I do.

- 3 Q. And there's a section there that says: Other reasonable 4 suspicion of criminal activity, and it says specify?
- 5
- 6 Q. Right above that it says, suspicious bulge object. And 7 then it says describe in brackets.

Do you see that?

A. I do. 9

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- 10 Q. There is some space below that which presumably some
- 11 details will be entered into it, correct?
- 12 A. Could be, yes.
- 13 Q. Is that the kind -- is this the kind of form that you
- 14 believe would be adequate in your experience as a police
- 15 professional to capture the particulars or the pertinent
- 16 details of the circumstances which led to the stop of an
- individual? 17
- 18 A. No.
- 19 THE COURT: Is that what the memo book entry would 20 accomplish if it was done right?
 - THE WITNESS: That's correct.
- 22 And that's what the guidance in all the training and 2.3 the policy says why it's used.
- 24 Q. It could also be captured by a form that provided an actual
- 25 narrative section of the stop-and-frisk report, correct? SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct

1 A. Yes. They used to have that back in the '90s.

2 MR. MOORE: One second, Judge. I just want to show 3 him the old one.

- Judge you recall that the old form was admitted into evidence. I don't have the number.
- Q. But can you recognize this document, Mr. Reiter, we'll get the number.
- 8 MR. MOORE: It's Exhibit 449, Judge.
- 9 A. Yes.
- 10 Q. Is this the old form, the old UF 250 form that the NYPD
- 11 used to use?
- 12 A. Yes.
- 13 Q. And there's a section up there says, Factors which caused
- officer to reasonably suspect person stopped.
 - Do you see that?
- 16 A. I do.

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- 17 Q. And that's where a narrative of the facts of the stop would
- 18 be written down by the officer, right?
- 19 A. Yes.
- 20 Q. And when you were in the Los Angeles police department did
- 21 you have a form similar to this?
- 22 A. This was very much similar except the backside was all --
- 23 where you put the narrative. But the rest of the front is
- 24 pretty much the same, yes.
- 25 Q. And so -- to your knowledge does the Los Angeles police SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct

1 department still use that kind of a form to capture the

- 2 circumstances of the stop, a form that has a narrative portion
- 3 to it?
- 4 A. You know I've been gone over 30 years. I absolutely don't
- 5 know.
- 6 Q. When you left was that -- was that what they were doing?
- 7 A. Like I said earlier, we had gone to a new ticket book form.
- 8 Q. Okay.
- 9 A. And I'm not that knowledgeable about it.
- 10 Q. Did you also rely, in formulating your opinion about
- 11 whether there was a failure of supervisory review, did you rely
- on the testimony of any integrity control officers in this
- 13 case?

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- 14 A. I did. I believe I reviewed three of them.
- 15 Q. Do you remember their names?
- 16 A. Well I'm going to have to look at my --
- 17 Q. Can you?
 - MR. MOORE: Can he look at his report, Judge?
- 19 THE COURT: Certainly.
- 20 THE WITNESS: Lieutenant Barrelli, Lieutenant
- 21 Palmieri, and Lieutenant Peters. And that was from their
- deposition testimony.
- 23 Q. What did you learn from looking at that testimony that was
- 24 part of your -- part of your opinion that there was a failure
- of supervisory review?

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct

A. Well they were held responsible for this review to insure that officers were complying with the written policy and the training bulletins.

And Lieutenant Barrelli basically said that what he did mostly was look for officers cooping and going to unlawful areas and getting free meals at restaurants.

Lieutenant Palmieri said 80 percent of his time was on overtime. But both Lieutenant Palmieri as well as Lieutenant Peters said they never looked at 250s.

- 10 Q. So that they never reviewed 250s, correct?
- 11 A. That's what they testified to.
- 12 Q. Do you recall whether they said they ever reviewed the memo 13 books?
- 14 A. I don't.

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- 15 Q. Okay. All right.
- 16 A. I could look back at my regular report. But I don't recall.

18 MR. MOORE: One second, your Honor. 19 (Pause)

Q. Why don't I direct your attention to paragraph 25 of your report. Just read that.

Does that refresh your recollection that they also said that they don't review officers' memo book entries? A. As to Lieutenant Barrelli, yes. And he basically said he doesn't review any officer's memo book entries in relation to SOUTHERN DISTRICT REPORTERS, P.C.

4857 Reiter - direct

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- the 250 form.
- Q. Did you also rely, in formulating your opinion, on the
- testimony given at deposition by Deputy Inspector Charles Ortiz 3
- 4 who is the commanding officer of the 43rd precinct?
- 5 A. I did.
- 6 Q. And what did you rely on that he said that helped -- that
- 7 was part of your process of formulating your opinion?
- 8 A. (No response).
- 9 Q. Do you recall?
- 10 A. If I look at my notes?
- 11 This is a very data driven case. There was a lot of 12 information.
- 13 Q. I understand that.
- A. Yes. And he basically said that he checks for whether the 14
- 15 boxes are checked. And his testimony was that he doesn't
- 16 compare the 250s to the memo books.
- 17 Q. Was there any testimony he gave about QAD audits that you
- 18 relied on?

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- A. Okay. Without going to my report. 19
- Q. Look at your report. Look at paragraph 26. 20
 - THE COURT: What page is that? MR. MOORE: Page 14.
- 22
- THE WITNESS: Yes. That refreshes my memory. 2.3
- 24 THE COURT: All right. And now?
- 25 THE WITNESS: And what he said is he doesn't compare SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct

the 250s to the memo books and he basically said if all the boxes are filled out, that means it's a reasonable stop in his position.

Q. What about the QAD?

MS. PUBLICKER: If I may, he stated he's looking at his report. And he stated that Inspector Ortiz doesn't compare the 250. But the report actually says usually doesn't compare.

THE COURT: Okay. Thank you.

Please just go on. It's not worth this.

MR. MOORE: They don't want the report in but now they're reading from it.

THE COURT: Don't worry about it.

- Q. Was there anything about, you recall from looking at that paragraph, with respect to his awareness of QAD audits?
- 15 A. Yes.

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- 16 Q. And what was that?
- 17 A. He indicated that there was a -- the reports indicated
- 18 there was a recurring deficiency that the officers weren't
- 19 complying with the requirement to put the memo -- information
- in the memo books. He was aware of that.
- 21 Q. He was aware of it, correct?
- 22 A. Yes.
- 23 Q. Did you also rely in formulating your opinion with respect
- 24 to that there was a lack of supervisory review with respect to
- 25 stop and frisk in the New York City Police Department on any of SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct the testimony you reviewed from Assistant Chief Diaz? 2 A. I did. There were two particular areas. 3 THE COURT: Was that deposition testimony? 4 THE WITNESS: It was deposition testimony. Yes, your 5 Honor. 6 THE COURT: Okay. 7 Q. And what were those areas? 8 A. One was he said that if there was an arrest made and there 9 was no 250, he had someone within his station complete a 250. 10 And he tried to convey that message to the other precincts as a 11 method to ensure that they had 250s then that corresponded to 12 all the arrests. 13 In addition, he indicated that he never examined the 14 memo books of his officers. Q. And did he say anything about whether the reviewers ever go 15 16 back to determine whether there was reasonable suspicion? 17 A. I don't recall. 18 THE COURT: Okay. Let's pick up there at 5 after 2 19 and take our recess. Now the city is entitled to a copy of 20 those notes. He was referring to them. Make a photocopy. $\mbox{MR. MOORE:} \;\; \mbox{Let me just say, Judge, having to do this}$ 21 the way I'm doing it is necessitated by the fact that they're 22 2.3 not taking the report. It would go much smoother --THE COURT: I thank you for your help, Mr. Moore. 24

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(Luncheon recess)

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	D4o9flo3 Reiter - direct
1	AFTERNOON SESSION
2	2:11 p.m.
3	MS. GROSSMAN: Your Honor I just wanted to note we
4	just got a copy of the document that the witness was using.
5	And we haven't we just got it a few minutes ago and we
6	haven't had a chance to really review this. It appears to be
7	an outline of Mr. Moore's questions and some answers to some of
8	the questions in here.
9	MR. MOORE: That's not what it is.
10	THE COURT: So what?
11	MR. MOORE: So what.
12	MS. GROSSMAN: I'm just saying we haven't had a chance
13	to we haven't had a chance to look it over.
14	THE COURT: So what? I don't understand the
15	connection between your not having had a chance to review it
16	and what.
17	MS. GROSSMAN: Just having an opportunity to cross
18	this witness on it and inquire further, so.
19	THE COURT: Well you're not up to cross-examination
20	yet.
21	Go ahead.
22	DIRECT EXAMINATION CONTINUED
23	BY MR. MOORE:
24	Q. Good afternoon, Mr. Reiter.
25	A. Good afternoon.

D4o9flo3 Reiter - direct

1 Q. Now with respect to the issue of supervisory review, you

- also reviewed the depositions of field level officers as well
- 3 as supervisors, correct?
- 4 A. I did.
- 5 Q. Based upon your review of all the materials that you've
- 6 looked at and given your background and experience, can you
- 7 summarize the ways in which you believe the NYPD fails to
- 8 adequately supervise stop, question and frisk activity?
- 9 A. Yes.

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- 10 Q. Why don't you do that.
- 11 A. Well I enumerated for myself four different points.

One in my opinion the $250\ does$ not provide sufficient information where any reasonable supervisor looking at that alone could make a determination on the reasonableness of the stop.

The second point. From my review of the depositions, as well as the depositions of Connolly and Farell and Chief Cronin, the only really review is done whether the boxes are all filled out and there is no substantive review to look at the propriety of the stop beyond whether all the boxes are filled out.

The others -- third point is that officers consistently failed to use the memo book, which is really like the police report. It really identifies the specific articulated reasons for the officer's suspicion to be aroused.

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct

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 And that has consistently been shown that they aren't comporting with the training or the policies or generally accepted police practice.

Lastly, the supervisory review of the memo book appears to be inconsistent. But even when they do that, there's not a substantive review to make a determination whether the level of reasonable suspicion was made. There is no indication that I have seen where any supervisor, has, in fact, interviewed the officers to maybe have them further elaborate or clarify. There is no indication that that supervisor or anybody has ever made an attempt to do a callback to the person stopped to make a determination what their point of view. Otherwise, you're only getting one side of the story. Q. So, in a situation where there's a UF 250 completed and there would be -- and there was a memo book entry that you believe would be sufficient to set forth the details of a stop, would that be the end of the process for you from a supervisory standpoint?

A. No. From a couple of points. One is you still have to talk to the officer. Because that gives you an opportunity to discuss what they put down in their book, what they did on the 250.

THE COURT: Can I interrupt you with a question. I know — I'm listening to the answer but I think this interruption is worth it.

D4o9flo3 Reiter - direct

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This case involves four-and-a-half million stops. Are you saying that this should be is a spot check or four-and-a-half million times the officers should be interviewed, the person stopped should be interviewed? Do you think this should be every stop or on a spot check basis? Which one are you telling me?

THE WITNESS: No, your Honor. Certainly not four-and-a-half million. We don't do that even on calls for service. But what they should be done is on a spot check and particularly with officers whom you may have to give some direction or supervision to.

THE COURT: I just wanted to clarify that. I know I interrupted you in the middle. If you can get back where you were, that's fine. If not, try again.

You were thinking on a spot check basis? THE WITNESS: Oh, yes, absolutely. THE COURT: Okay.

Q. Do you recall where you were?

THE COURT: Probably not.

THE WITNESS: You know, you were talking about -THE COURT: I have your last answer. You said a
couple of points. One is you still have to talk to the officer
because that gives you an opportunity to discuss what they put
down in their book, what they did on their 250. Then I
interrupted you.

D4o9flo3 Reiter - direct THE WITNESS: Right. One of the big problems with the 1 2 way this system operates is the officer, at night, goes home 3 with the police report. That doesn't happen to my knowledge 4 anywhere else in the country. 5 THE COURT: Goes home with what? 6 THE WITNESS: With the police report. The 7 articulation of the -- all the factors that the officer used in 8 making the stop and making --9 THE COURT: Who goes home with that? 10 THE WITNESS: I'm sorry? 11 THE COURT: Who goes home with that? 12 THE WITNESS: The officer. Because he takes his memo 13 book. 14 THE COURT: I see. 15 THE WITNESS: And that's the police report. 16 Everywhere else the officer has to file the police report 17 normally before the end of tour of duty. So it can be in the 18 files, be accessed by anyone. They can go through whatever 19 system they've got. 20 THE COURT: So you find it unique in New York that the 21 officer takes the book home? 22 THE WITNESS: I --2.3 MS. PUBLICKER: I also object that this is not in his 24 expert report, anything about the memo book being brought home. 25 This is a new opinion.

D4o9flo3 Reiter - direct THE COURT: It's not an opinion. Apparently it's a fact. It's in the memo book, and the memo book travels with 2 3 the officer. 4 Is that what you're saying? 5 THE WITNESS: Yes, your Honor. THE COURT: I don't think --6 7 THE WITNESS: He might leave it in his locker. 8 THE COURT: But it's in his possession? 9 THE WITNESS: Yes. 10 THE COURT: It's not a filed separate piece of paper 11 called an accident report or a police report? 12 THE WITNESS: No, it's not. 13 THE COURT: It's the memo book. 14 THE WITNESS: And I don't know of any other agency 15 that does that. 16 MR. MOORE: And it was testified to in his deposition. 17 THE COURT: And what? 18 MR. MOORE: And it was testified to in his deposition. 19 MS. PUBLICKER: Could you point me to the page. 20 MR. MOORE: No. 21 MS. PUBLICKER: Because he didn't discuss it. 22 Q. Now, the deficiencies that you found with respect to the 2.3 way that the NYPD documents or supervises officers with respect to stop and frisk, do you consider those to be simple 24 oversights or do you believe they are something more than that? 25 SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo3 Reiter - direct

A. No. I believe that what they are is it's a choice they

- have made to not follow all of the precursors, all of the
- 3 studies that have been done, all of the training bulletins.
- 4 And it's so pervasive that it's not just simply, in my opinion,
- not an oversight.
- 6 Q. Now, you've also offered an opinion in this case with
- 7 respect to the agency oversight; is that correct?
- 8 A. I have.
- 9 Q. And can you tell us what that opinion is.
- 10 A. Yes. I don't even have to go to my notes.
- 11 Q. Okay.

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- 12 A. There has been, you know, historical, way back to '99,
- 13 they've been put on notice that there are significant problems. 14
 - THE COURT: They, you mean?
 - THE WITNESS: The police department.
- 16 THE COURT: Okay.

17 THE WITNESS: With the stop, question and frisk, all

the way since the '99 report, at least that's the first that I

have seen. And that their -- the QAD -- the self-inspections

as well as the QAD reports have continuously identified that

there is ongoing similar problems systemic within the

22 organization and, yet, nothing's been done.

So in my opinion they have not taken this information

24 and altered the operational policy that is contrary to their

25 own written policy and training.

D4o9flo3 Reiter - direct

1 Q. Now, you mentioned the 1999 report of the Office of the

- Attorney General. You've reviewed that document, correct?
- 3 A. I did.
- 4 Q. And what in that report was most significant to you with
- $\,\,$ $\,$ respect to this issue of agency oversight that you're talking
- 6 about?
- 7 A. They initially looked at 175,000 stops occurring in 1998.
- 8 But then in conjunction, I believe it was with John Jay, one of
- 9 the universities, they looked at 15,000 of the actual stop,
- 10 question and frisk reports. And that was the old one where
- 11 they're -- which you showed me earlier that had spots for the
- 12 officers to put in a narrative.
- 13 Q. Right.
- A. And they evaluated those. And what they found was that,
- evaluating that 15 percent of those on the basis of the narrative the officer gave, it was legally insufficient.
- THE COURT: I don't think that was at all responsive
- to the question. That answer should be stricken. That's not what you asked.
- You asked him about the oversight agencies. What stood out for you in that report with respect to oversight
- agencies. Not the conclusions of the report. Because I wasn't
- 23 taking those for their substance anyway. I was taking them for
- 24 the notice they gave to the police department. But your
- 25 question was directed to oversight.

D4o9flo3 Reiter - direct MR. MOORE: Let me rephrase the question, Judge. 1 2 THE COURT: All right. I'm striking the last answer. 3 I do not consider it responsive to the question you asked at 4 5 MR. MOORE: That's why I want to maybe clean up the 6 question a little bit. 7 THE COURT: We'll see. 8 Q. What about the Attorney General's report was significant to 9 you in terms of indicating to you that the police department, 10 despite being on notice of deficiencies, was not responding to 11 it? 12 A. (No response). Q. Or let me phrase it this way. 13 THE COURT: I thought that was pretty clear. 14 15 Is there anything in the report? 16 THE WITNESS: That's not what I got from the report, 17 your Honor. 18 THE COURT: Was there anything in the report that 19 shows lack of response? That's what he's saying. Lack of 20 response to a problem. 21 THE WITNESS: Other than what occurred after the fact 22 that nothing has changed. But it was not specific to 2.3 oversight. They identified the problem with the way the 24 officers identified the narrative laying out the reasonable 25 suspicion articulation.

D4o9flo3 Reiter - direct

1 Q. So even in circumstances back then when there was a form

- that actually captured a narrative, are you saying there was a
- 3 deficiency in how they were reporting on those forms?
 - A. That's what that study found, yes.
- Q. And you mentioned fifteen percent. What was that fifteen percent?
- 7 A. Of the 15,000 they looked at, 15 percent were found that
- 8 the narrative on the form did not lay out legal sufficiency for
- 9 reasonable suspicion for the stop. And another, just under
- 10 24,000 --

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- 11 Q. 24,000 or 24 percent?
 - A. 24 percent was not adequate to make a determination whether there was any legal sufficiency for the stop.

MS. GROSSMAN: Your Honor, just I object.

THE COURT: Right. Because I think I took that report solely for the notice it gave to the department of what that report perceived to be a problem, not for the truth of it. So I don't take it, that fifteen percent of the stops didn't have reasonable suspicion or 24 percent couldn't be determined.

But the bottomline is the department, through this report, was put on notice of the deficiencies in the form of that UF 250 and being able to evaluate reasonable suspicion.

Is that it?

THE WITNESS: Yes, your Honor.

THE COURT: Thank you.

D4o9flo3 Reiter - direct

1 Q. You also mentioned the RAND report as something that would

- 2 have put the police department on notice of the lack of
- 3 oversight, correct?
 - A. Yes.

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- 5 Q. And you recall that RAND made certain recommendations that 6 go to that issue?
- 7 A. Yes.
- 8 $\,$ Q. And what about those recommendations do you believe, in
- 9 your opinion, demonstrates notice of a deficiency with respect
- to New York City Police Department with regard to the stop,
 question and frisk practices?

MS. GROSSMAN: Your Honor, I don't know that -- Professor Fagan testified. So I don't know that this witness is here to testify about what Professor Fagan said about the study.

THE COURT: Just one second.

It does seem to me it's cumulative. You're simply asking him what deficiencies did the RAND study point out.

Is that what you asked in simple words, what deficiencies did the RAND study point out?

MR. MOORE: I'm saying I think that's part of it. But it also goes to, as a police practice expert, his testimony will be that the department was put on notice from, at least the recommendations in RAND, that there were deficiencies.

THE COURT: That's just what I said. What SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo3 Reiter - direct 1 deficiencies did the RAND study identify? 2 Your question is very long. But that's the question. 3 What deficiencies? 4 MR. MOORE: I have that problem, Judge. 5 THE COURT: You what? 6 MR. MOORE: I said I have that problem. 7 THE COURT: You do. 8 What deficiencies did the RAND studies highlight or 9 provide notice of? 10 THE WITNESS: I noted six of them, your Honor. 11 And the first one that they should -- officers who 12 make a stop, question and frisk should tell the people why 13 they're being stopped. 14 THE COURT: Tell them what while --15 THE WITNESS: Why they're being stopped. 16 The second one that the police department should 17 review the boroughs who had the largest racial disparities. 18 MS. GROSSMAN: Your Honor, these are recommendations. 19 THE COURT: These are the ones -- these are the things 20 in the RAND report that this witness believes were the most important to put the department on notice of deficiencies. So 21 22 I take it for that purpose. 2.3 Go ahead. Number two was they should look at the 24 boroughs that had the highest, what? 25 THE WITNESS: Racial disparities in the stop outcomes. SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

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1 THE COURT: Go ahead.

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THE WITNESS: The third one that they indicated the $250\mathrm{s}$ should be revised to give more opportunity to explain if any force was used.

The fourth, the new officers should be fully conversant with the stop, question and frisk documentation and how it was used and it's supposed to be used.

And the fifth one. The PD should consider modifying the manner in which they do the audits of the 250.

And lastly, they said that the police department should identify, flag, and investigate officers with ${\tt out-of-the-ordinary}$ stop patterns.

- Q. With respect to that last one, was there any evidence that you learned in the course of the case that the police department actually did any of that in terms of identifying,
- flagging, investigating officers with out-of-ordinary stop patterns?
- 18 A. To a degree. I think Chief Cronin did talk about that 19 particularly with her latest study that she did in 2011.
- 20 Q. But before that, at the point in which you issued your
- 21 expert opinion, was there any evidence of that being done?
- 22 A. I was not aware of it.
- 23 Q. With respect to the modifying the 250s to capture use of
- 24 force information. You're aware, are you not, that that was
- done at some point?

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1 A. I am.

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2 MS. PUBLICKER: What exhibit are you --

3 MR. MOORE: 74.

- Q. Can you focus on the portion about the use of force.
- Now you see the portion on this form that deals with the question of was physical force used.

Do you see that?

- 8 A. I do.
- 9 Q. And then there's another box that says reason for force 10 used?
- 11 Do you see that?
- 12 A. Yes.
- 13 Q. Now from a police practices standpoint, given your
- 14 experience, do you have any issues with the way the box, if
- 15 physical force was used, collects information?
- 16 A. If this is the only report that collects that information,
- yes, it doesn't even begin to scratch the surface on what would
- 18 be recommended by all the DOJ consent decrees, by the model
- 19 policies of the International Association of Chiefs of Police,
- 20 or the policies that I have designed for 14 state insurance
- 21 risk pools.
- 22 Q. And that's because of why?
- 23 A. Well because -- I mean a baton and pepper spray. Let's
- 24 just look at that. Every other department requires it to be a
- full investigation, a full separate report where it can be SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo3 Reiter - direct analyzed then by not only supervisors but in that case by a training department, by the review -- people who are assigned to review use of force. It's got to have an indication whether photographs were taken. (Continued on next page)

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 MS. PUBLICKER: Your Honor, this exhibit came out after Mr. Reiter's testimony and his expert report in this case. So his opinion about the sufficiency of this section, about the reason for force used, is a new opinion beyond the scope of his expert report and should be stricken.

THE COURT: What did the prior one have?
MS. PUBLICKER: It didn't have that reason for force used.

THE COURT: That's even worse.

MR. MOORE: Actually, Judge, if we can put it on the elmo, this is the prior form from 2002. You look at the box there, it says, "If physical force was used, indicate type." Q. That part hasn't changed, right? Right, Mr. Reiter? A. That's true.

Q. So your comments with respect to that, even the 2002 form, would be the same, that it doesn't meet generally accepted police practices?

MS. PUBLICKER: He does not have an opinion about that in the report. If you would like to point me to the paragraph in the report where he talks about the sufficiency of those boxes, I am happy to take a look. He did not talk about the sufficiency of the 250 form to capture use of force data in his report or at his deposition.

THE COURT: But he talked about in general terms the sufficiency of the form in tracking stop, question and frisk SOUTHERN DISTRICT REPORTERS, P.C.

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1 activity, didn't he?

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MS. PUBLICKER: However, now he is talking about other ways that police departments track use of force, which was not in his expert report.

THE COURT: I think it's all the same. I think the report is talking about the lack of detail that can be used to look back and determine whether any action was justified, whether the stop, question, frisk or the force. That's what I heard from his testimony. It's all the same.

Is that not right, there is not enough detail in the narrative to evaluate the action?

THE WITNESS: Yes.

THE COURT: It's one opinion that's been consistent in any part of the form, whether it's the stop, the question, the frisk, the force, or anything else.

MS. GROSSMAN: This case isn't about force.

THE COURT: That's exactly my point. The form, in his opinion, is inadequate in every way because it doesn't provide enough detail to evaluate later whether the activity was appropriate, the activity, whether it's stop, question, frisk or force. Look, the force question is on this SQF form.

MS. GROSSMAN: We are talking about the opinion -- THE COURT: I am not debating it. I am allowing it. Go ahead.

25 BY MR. MOORE:

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- 1 Q. You finished your answer, correct?
- 2 A. Yes.
- 3 Q. In addition to what you just testified to with regard to
- 4 the foundation for your opinion with respect to agency
- 5 oversight and the existence of deficiencies that the police
- 6 department should have known about with respect to this
- 7 oversight of stop, question and frisk, did you also rely on the
- QAD audits that you testified to earlier?
- 9 A. Yes.
- 10 Q. I am not going to go over those again.
- 11 What about public pronouncements with respect to 12 whether there was an issue in the police department, was that
- something that you relied on in formulating your opinion?
- 14 THE COURT: I don't know what that means. What public
- 15 pronouncements?
- 16 Q. Were you aware of any complaints in the media, complaints
- 17 by community groups? Over the course of your involvement in
- 18 this case, have you been aware of public complaints about stop,
- 19 question and frisk in the City of New York?
- 20 A. I have.
- 21 Q. You have become aware of that in what way?
- 22 A. A couple of ways. One thing I get New York Times online so
- 23 I am reviewing it all the time. I have had some articles that
- I looked at that were provided by you. I also subscribe to a
- daily report from John Jay University, and so they have been SOUTHERN DISTRICT REPORTERS, P.C.

D408FL04 Reiter - direct continuously covering that with hyperlinks right to the newspaper article. So it's been an issue out front. It's been documented. Whether it's true or not is irrelevant. It gives 3 4 information to any reasonable police department that if there 5 is at least an alleged concern, you have got to take a look at 6 it. 7 Q. Can you just summarize for us, if you would, your opinion 8 with respect to agency oversight? 9 A. To be honest with you, Mr. Moore, I think I have covered 10 about all I can on it. 11 Q. OK. That's fine. 12 You also rendered an opinion with respect to the 13 adequacy of the administrative investigations regarding stop, 14 question and frisk. Do you recall that? 15 A. Yes. 16 Q. Do you recall what it is you wrote in your report with 17 respect to that? It's rather long. What your opinion was? 18 Would it help for you to read it? 19 A. It's better if I read it, yes. 20 MR. MOORE: May he read it, Judge? 21 THE COURT: If he couldn't otherwise. You couldn't do it without reading it? 22 2.3 THE WITNESS: No.

THE COURT: What page is it? MR. MOORE: Page 23, paragraph 48.

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1 THE COURT: OK.

2 "Administrative investigations alleging improper police 3 conduct when stopping persons pursuant to the NYPD's stop, 4 question and frisk practices. These forms of administrative 5 investigations -- CCRB, IAB or OCD -- as reflected from the deposition transcripts and review of plaintiff complaint 6 7 investigations, are perfunctory and done in a manner to conceal 8 any meaningful oversight function. The performance of this 9 vital area of police control and oversight by the police 10 department, both internally and by the Civilian Complaint 11 Review Board, is contrary to reasonable and the generally 12 accepted police practices. The failure to administer 13 reasonable timely discipline simply undercuts any individual 14 and agency remedial outcomes and would do little to curtail the 15 effect of an operational policy that differs from formal policy 16 and training. Any reasonable officer in an agency with such 17 deficient administrative investigation practices would believe 18 they likely would not be held for misconduct and abuse of 19 authority when improperly or unreasonably using the stop, 20 question and frisk practices of the agency." 21 Q. What facts did you rely on and what information did you 22 rely on in reaching that third opinion? 2.3 A. I relied on the testimony of Ms. Joan Thompson, who was the 24 executive director of CCRB. I looked at some of their summary 25 reports. Also, the deposition of, I believe it's Inspector SOUTHERN DISTRICT REPORTERS, P.C.

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1 Helen McAleer, who is in charge of the investigative review

- 2 section of the Office of the Chief of the Department. And then
- 3 I reviewed three actual investigations, two that were done at
- 4 the IRS level and two that were done by CCRB, involving
- 5 officers who were involved in this litigation.
- 6 Q. That was of the investigation involving the David Ourlicht
- 7 complaint?
- 8 A. Yes.

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- 9 Q. What do you recall about that investigation?
- 10 A. I'm going to have to go to my notes. Because when you do
- 11 an audit of an administrative investigation, it's very specific
- 12 and labor data intensive. Can I do that?
- 13 Q. With permission of the Court.
 - THE COURT: Yes. That's fine.
- 15 A. In the Ourlicht case, this complaint was initially made to
- 16 CCRB, and he complained of an improper stop, question and
- frisk, racial profiling, and an improper summons. That was
- 18 referred to the Office of the Chief of the Department, contrary
- 19 to CCRB's policy, because it fits under an abuse of authority.
- 20 So it's one of those four categories that you look at. But
- 21 they sent it up there. It was assigned then to the
- 22 investigative review section, and it was farmed out or
- 23 delegated out to the precinct where the officers who were
- 24 involved in the incident. And this involved an Officer Moran.
- 25 And it was assigned to Sergeant Hegney who was his immediate SOUTHERN DISTRICT REPORTERS, P.C.

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1 supervisor.
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The first problem I have with it is that was something that should have been kept within CCRB because it's within their mission statement and it's within the guidelines that were testified to by Ms. Thompson.

The second area is the investigation by Sergeant Hegney, in my opinion, was really just — was not a meaningful investigation. It was simply two pages. In that case, he said he spoke with some woman, who identified herself as Mrs. Ourlicht, but there is no indication that he knew who that was. So you really can't draw any credibility determination if you do it by the phone. In addition to that, he said he talked to Officer Moran. Officer Moran says he was not talked to by Sergeant Hegney.

 $\,$ Two other officers responded to the scene, I think it's Ruggiero and --

17 Q. Officer Eddie?

A. Officer Eddie. Both of them acknowledged that they were not talked to by Sergeant Hegney as well, yet they responded to the backup on the part of the officer.

There was no memo entry by Eddie nor Ruggiero of their backup in their memo book or their activity log.

The other thing, Sergeant Hegney acknowledged in his deposition that he in fact gave more weight to the testimony of Officer Moran than he did to any information he received either SOUTHERN DISTRICT REPORTERS, P.C.

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from the complaint or from this woman he spoke with. Of course, Officer Moran says he was never talked to.

There was never any investigation regarding the appropriateness of the summons. He was summonsed for disorderly conduct, saying that he is yelling and screaming and caused people to become alarmed and come out. There is no indication of anybody in the summons or the memo book or anyone who that person might be. And we know that officers' peace can't be disturbed.

Also, there was no follow-up by Hegney to the court to determine what happened to this summons as well. Hegney was the original supervisor who approved the 250. So here you have got an officer, a sergeant, who was directly involved in approving a report and saying it was adequate. Now he is being designated to in fact investigate that. And as we know, he unfounded the complaint. And as we know, there was nothing addressed about racial profiling. There was nothing addressed regarding the inadequacies of the 250.

From the deposition of Inspector McAleer, she acknowledged, when they send these out to the precincts, when they come back, her unit does not do any oversight, does not evaluate or review or make any criticism regarding the investigation done by the field level supervisor. It's simply then processed and logged into the system.

Q. Go ahead.

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1 A. The other thing that surprised me because of this, because

- of the allegation, is that not only Ms. Thompson but Inspector
- 3 McAleer both said the department has no code for racial
- 4 profiling. So there is no way for the department to computer
- 5 access to determine how many complaints include allegations of
- 6 potential racial profiling.
- 7 Q. I want to show you Plaintiffs' Exhibit 250 that was
- 8 introduced into evidence, which is the stop, question and frisk 9 form for the Ourlicht stop.
 - MS. PUBLICKER: I would note this is not one of the exhibits listed by Mr. Moore for this witness.
 - MR. MOORE: Not to my knowledge.
- Judge, this is a form that's been used widely
- throughout the trial. I don't know how they could not
- 15 anticipate --
- 16 THE COURT: Why are you answering it? She made a statement for the record. That's that.
- 18 $\,$ Q. The note on the form is that it's Sergeant Hegney who
- 19 reviewed the 250 report, correct?
- 20 A. Yes.

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- 21 Q. With respect to the memo book of Officer Moran, which is
- 22 Plaintiffs' Exhibit 249 --
- 23 MS. PUBLICKER: Also, which was not identified by Mr.
- 24 Moore.

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THE COURT: It doesn't need to be. It's in evidence.

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1 Mr. Moore can read it. I can read it. Anything in evidence is

- in the record. There is really no question. Did you notice
- 3 the last one, he had no question for him. He put it up on the screen and read from the document.
- 5 Q. Do you recognize this as memo book entry of --
- THE COURT: It doesn't matter if he recognizes it. It is the memo book entry of Officer Moran. And it says? You read it. It's in evidence.
- 9 Q. On the third page, at 1450 hours, it says, "Male stopped, 10 164th and 85th, suspicious bulge, 93Q." And then there is some
- In your judgment, does that kind of an entry in a memo book satisfy generally accepted police practices with respect
- to documenting stop, question and frisk activity in a police department?
- 16 A. Not in respect to the bulge. You have to be more
- 17 descriptive saying what the bulge is.
- 18 Q. That's all it says about the actual substance of the stop,
- 19 correct?

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20 A. It does.

serial number.

- 21 Q. You also indicated that you reviewed the complaint made by
- 22 Deon Dennis?
- 23 A. I did.
- Q. Can you tell us about that?
- 25 A. Yes. This was the complaint, he was stopped by Officers SOUTHERN DISTRICT REPORTERS, P.C.

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Salmeron and Pichardo. And they observed him — at least the information is that they observed him drinking in public view. They also then — that's what got them to the point where they went up and did a stop, question and frisk.

In this case, though, they then ran him and found he had - this was 2008 - that he had an outstanding warrant for apparently jumping the subway from 1993. And so he was transported to the station where he was booked by another officer, who was not present, was just at the station, was not at the scene, and also he was -

MS. GROSSMAN: I think there was back and forth about the warrant, and he is now testifying about the warrant which was something that I think $-\!-$

 $\operatorname{MR.}$ MARUTOLLO: Anything after the warrant, what happened at the precinct, has been precluded.

THE COURT: That's true.

 $\,$ MS. HOFF VARNER: With the exception of the fact Mr. Dennis was never prosecuted for either the summons or any of those events.

THE COURT: I know. That I have taken, but not the details of what the warrant was for or what happened at the precinct. Just the outcome. He was not prosecuted.

MS. HOFF VARNER: Yes.

24 BY MR. MOORE:

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Q. Moving beyond what happened at the station, what else about SOUTHERN DISTRICT REPORTERS, P.C.

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that complaint was important to you in forming your analysis?

A. Well, in this investigation, it too was referred to IRS and then it was delegated back down to the precinct. And in this case --

THE COURT: What is IRS again?

THE WITNESS: Investigation review section of the Office of the Chief of the Department.

THE COURT: OK.

THE WITNESS: Inspector McAleer's outfit.

THE COURT: OK.

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A. In this case, there was nothing written by Officer Salmeron in her activity memo book. She indicated that she didn't think she had to because there was an arrest. Her partner also didn't put anything in the memo book because he said, well, the arrest was handled by someone other than us so we didn't have to put it in the memo book. The partner Pichardo was never interviewed by anyone, had no recall of being investigated.

The disposition on this case, we don't know who actually investigated it because there is no signature on the final report that went up to IRS. And there is no information of what, if anything, was garnered in any kind of interview that was done with Mr. Dennis. Of course, none of these were tape-recorded, none of the officers stated they were in fact interviewed.

Officer Salmeron -- no, this was another case that she SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

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was involved in. There was no indication in the investigation that whoever the investigator was went back and gathered all of the available documentation which might have known. What was interesting is that they also indicated that the liquor or the liquid he was drinking was Hennessy, which is a pretty significant nose if you can distinguish one brand from another from just an open cup.

Salmeron, if she had some notice or something written in her memo book from around that time on that date, but there was no way you could decipher it.

MS. PUBLICKER: Objection. This is clearly Mr. Reiter's own interpretation of the testimony which speaks for itself. Officer Salmeron came and testified to this stop. Sergeant Hegney has as well.

THE COURT: He is just giving us the basis of his opinion. You're right. This is his interpretation of the facts, which then led to his opinion as to police practice. I can't take it for the truth of what happened at the stop. My determination as to what happened at the stop will be based on the testimony of those who are the principal people involved.

 $\ensuremath{\mathsf{MS.}}$ PUBLICKER: I just wanted to note our objection for the record.

THE COURT: I am not taking it for the details of the stop, only for that being the basis of his opinion on how the stop was investigated.

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1 MS. PUBLICKER: Yes, your Honor.

2 THE COURT: The stop itself was testified to by, I

3 suppose it was Dennis and Salmeron.

MS. PUBLICKER: And Pichardo.

THE COURT: Not from his summary.

Anyway, where are we?

7 MR. MOORE: He was interrupted for the second time.

BY MR. MOORE:

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9 Q. Were you going to finish talking about this particular 10 complaint?

- 11 A. Only that all of these deficiencies show that it's another
- 12 example where they don't even scratch the surface on what would
- 13 be a reasonable investigation of an allegation of misconduct
- 14 coming from a citizen.
- 15 Q. You, of course, didn't look at hundreds of thousands of OCD
- 16 complaints, right?
- 17 A. I did not.
- 18 Q. You were asked to look at the complaints regarding some of
- 19 the plaintiffs in this case and you did that, correct?
- 20 A. I did.
- 21 Q. You're forming your opinion based upon that, correct?
- 22 A. Yes.
- 23 Q. Let me ask you one question. With respect to
- 24 administrative investigations of misconduct, if it begins on
- one basis, but other misconduct is noted in the course of the SOUTHERN DISTRICT REPORTERS, P.C.

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investigation, what is the best practice for what a police

- investigator should do about that?
- 3 A. Well, the rule of thumb, and this is embodied in the best
- 4 practices of the Department of Justice, plus I am trained in it
- as well, it's embodied in my investigative manual, is that
- 6 whoever investigates this allegation of misconduct, you're kind
- of like the palace guard. You have got to expand beyond the 7
- 8 four corners of the citizen's complaint because citizens,
- 9 normally they don't know what our processes are. So we have to
- 10 look at issues like training and policy and supervision and the
- 11 legality of the officer's encounter. Because the role of this
- 12 administrative investigation should create a document that
- 13 shows that the officer or officers either comported with
- 14 reasonable expectations of the department or they didn't. And
- 15 if they didn't, what are the remedial efforts now that have to
- 16 be taken?
- 17 Q. You found no evidence in reviewing those investigations
- 18 that other misconduct that might have been noted was then
- 19 investigated, correct?
- 20 A. In fact, just the opposite. There was identification of
- misconduct that weren't investigated. The investigator made a 21
- 22 choice not to investigate, like in the prior one, racial
- 2.3 profiling or the adequacy of the complaint.
- 24 Q. Now, the third investigation that you looked at was a
- 25 complaint involving Officer Salmeron, an incident that occurred SOUTHERN DISTRICT REPORTERS, P.C.

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on October 28, 2006, is that correct?

2 A. Yes.

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Q. Can you tell us what about that investigation was important to you in formulating your opinion?

A. Well, the main issue here is that apparently the complaint originally came to IAB and there was allegedly a tape recording of the complainant's version done. That complaint and tape were sent to CCRB, but when it got to CCRB the tape was blank. There was no explanation for why.

In this case, there were things like they indicated that IAB did a neighborhood canvass, but that's not reflected in the investigation. The normal support documentation was not found. But CCRB in this case did in fact sustain two abuses, one in the stop, question and frisk and the other was the frisk, there were two. And it was referred up to the Department Advocate's Office. And as of the time of the deposition, which was three years later, there still was no resolution or any penalty imposed on her. She had no understanding what had occurred on that complaint.

understanding what had occurred on that complaint.

Q. Anything else about that stop that was important for you to

21 note in formulating your opinion with respect to the

22 administrative investigations of stop, question and frisk here?

23 A. Two things. One was there was no investigation regarding

the improper summons. And I believe this one was dismissed by

25 the judge as being legally insufficient, the disorderly conduct SOUTHERN DISTRICT REPORTERS, P.C.

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1 summons. What they did show, though, is that this was a

- 2 bantering back and forth between whoever the citizen was, his
- 3 name was redacted, and the officer, and there was profanity
- 4 used by both sides, and that gets into this whole issue of
- 5 contempt of cop.
- 6 Q. Explain what that term means.
- 7 A. Contempt of cop, in fact, is a term that really originated
- 8 out of NYPD. Niederhoffer was one of the first to identify it
- 9 back in the 60s when he wrote a lot, and he was a retired
- 10 inspector. And what it means is when an officer believes his
- or her authority is challenged, they respond by usually writing
- 12 a paper, and it results in what is called a trilogy of contempt
- of cop arrests. It could be disorderly conduct, interference,
- 14 resisting, or battery on an officer.
- 15 Q. Are you familiar with a rating agency called CALEA?
- 16 A. I am.
- 17 Q. What is that?
- 18 A. It's the Commission on Accreditation of Law Enforcement
- 19 Agencies. It's based out of Arlington. It's an offshoot of
- 20 the police task force report, which I was involved in back in
- 21 '71 and '72. It gives accreditation for police departments,
- 22 academies, jails -- not jails, I don't believe -- communication
- 23 centers. I have been a qualified assessor, and I have done
- just two, and I have done those for CALEA.
- Q. Are you aware from your deposition that the New York City SOUTHERN DISTRICT REPORTERS, P.C.

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- 1 police academy had been rated by CALEA?
- 2 A. I was made aware of that.
- 3 Q. With respect to your opinions that you're offering in this
- 4 case, does that in fact change your opinion in any way?
- 5 A. No, not at all.
- 6 Q. Why is that?
- 7 A. Well, there are CALEA accredited agencies who have still
- 8 been investigated by Department of Justice for a pattern or
- 9 practice complaint. Cincinnati is one. Albuquerque is
- 10 currently undergoing it. Miami was another one. So
- 11 accreditation, and I am a supporter of it, it's important, it
- 12 forces an agency to look inward and to develop and to become
- 13 more professional so it can take a professional agency and make
- it even more professional. So I believe in it, but even those
- 15 agencies, if they let their guard down, could have some
- 16 problems.

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- MR. MOORE: Just one second, Judge.
- Just a couple of more questions.
- 19 Q. From an administrative investigation standpoint, when a
- 20 complainant withdraws a complaint or it is withdrawn, does that
- 21 end the examination from the department's standpoint?
- 22 A. It should not, no.
- 23 Q. Why is that?
- 24 A. Well, one thing, remember your responsibility is also to
- 25 protect the rights of the police officer or the employee SOUTHERN DISTRICT REPORTERS, P.C.

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involved. The fact that the complainant doesn't want to cooperate, there are many reasons why maybe they don't want to cooperate. They might have a criminal charge pending and their attorney says, no, I don't want you to give a statement. There may be pending a civil lawsuit and the attorney doesn't want them to give a statement. It could be that they are intimidated by someone. It could be that officer who is accused. And then, lastly, some citizens might realize that they either enlarged or were not truthful in the complaint.

When you do administrative investigations, there are four stakeholders. The complainant is just one; the accused employee is the second; the agency is the third; and then the community you serve is the fourth. So whatever unit you have doing administrative investigations has to protect the rights of all four of those stakeholders. So if a citizen withdraws it — and this is not just Lou Reiter. That is embodied in all of the consent decrees by the U.S. Department of Justice, where they look at specifically the issue of administrative investigations. It's embodied in their best practices. And it's embodied in the International Association of Chiefs of Police model policies.

Police model policies.

Q. One last question or maybe a couple of questions about QAD again.

The QAD audit that you have talked about, is that a substantive audit of stop and frisk, as far as you can tell?

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- 1 A. No, it's not.
- 2 Q. How would you describe that audit?
- 3 A. It analyzes the paper and that's as far as it goes.
- 4 Because there is no discussion with the officers. There is no
- 5 discussion with the sergeant who might have approved it. Even
- 6 when you get to the depositions of Mr. Connolly and
- 7 Mr. Farrell, who were the head of QAD, they said all they do is look at the adequacy of the 250.
- 9 Q. They look at whether the boxes are properly checked?
- 10 A. Yes.

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- 11 MR. MOORE: Nothing further at this point. Thank you.
- 12 THE COURT: Ms. Publicker.
- 13 CROSS-EXAMINATION
- 14 BY MS. PUBLICKER:
- 15 Q. Good afternoon, Mr. Reiter.
- 16 A. Good afternoon.
- 17 Q. The document you were reading from earlier, that appears to
- 18 be an outline of questions from Mr. Moore, is that correct?
 - MR. MOORE: Object to that.
- 20 THE COURT: I will allow.
- 21 That's what it is, right?
- 22 A. I did it. I summarized what I thought my testimony should
- 23 be, and I gave it to Mr. Moore.
- 24 MR. MOORE: So it wasn't questions from Mr. Moore.
- 25 That was my objection.

SOUTHERN DISTRICT REPORTERS, P.C.

D408FL04 Reiter - cross

1 THE COURT: The answer is what it is. You heard it.

- Q. Whose handwriting is on this?
- 3 A. Mine.
 - Q. Throughout?
- 5 A. Yes.

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- Q. You left LAPD over 30 years ago, is that correct?
- 7 A. True.
- 8 Q. The last few years that you were at the LAPD, you weren't
- 9 out on the street, right?
- 10 A. Not on a regular basis.
- 11 Q. Were you out on the street on a regular basis when you were
- 12 a captain?
- 13 A. Not on a regular. I would ride with the officers one night
- 14 a week up to the month I left. But, no, that was not my
- 15 assignment.
- 16 Q. So it's been at least 40 years since you were out on the
- 17 street on a regular basis?
- 18 A. Probably.
- 19 Q. You have never attended a training or a course on the topic
- of stop, question and frisk as a student, have you?
- 21 A. Certainly not recently. I know it was part of my basic
- training, but that was back in 1961.
- 23 Q. You have never conducted a training or a course on the
- 24 topic of stop, question and frisk, have you?
- 25 A. I have not.

D408FL04 Reiter - cross

- 1 Q. You do conduct trainings on the subject of police
- 2 supervision as it relates to administrative investigations, is
- 3 that right?
- 4 A. Yes.
- 5 Q. But you haven't conducted a training course on the issue of
- 6 generic or regular supervision since the 1990s, right?
- 7 A. That's true.
- 8 Q. You have only testified in two other cases involving the
- 9 NYPD, right?
- 10 A. Yes.
- 11 Q. By testified, I mean you gave deposition testimony in those
- 12 cases, right?
- 13 A. Yes.
- 14 Q. You have never testified at trial in a case involving the
- 15 NYPD, have you?
- 16 A. No.
- 17 Q. In both of the cases you testified in, you testified
- 18 against the NYPD, correct?
- 19 A. Yes.
- 20 Q. One was from the 1980s?
- 21 A. Either 80s or early 90s, yes.
- 22 Q. And that involved police enforcement activities during a
- 23 block party?
- 24 A. A July 4th block party. I think down on Avenue of the
- 25 Americas.

D408FL04 Reiter - cross

1 Q. The other one was the Haus case, in which you testified

- 2 regarding antiwar protests, is that correct?
- 3 A. Well, I testified as to the police response to the
- 4 demonstration, yes.
- 5 Q. In Haus, the court ruled that your opinions were
- 6 inadmissible, isn't that correct?
- 7 A. I don't know.
- 8 Q. So you're not aware that the court found that your, quote
- 9 unquote, largely conclusory assertion of personal opinions did
- 10 not fulfill the role of an expert? You're not aware of that?
- 11 A. No.
- 12 Q. That finding was made by Judge Dolinger. You're not aware
- 13 of that either?
- 14 A. I have not seen that, no.
- 15 Q. You have never been qualified as an expert in any court in
- 16 New York State, have you?
- 17 A. Yes. In fact, this court, right after it was built, it
- 18 must have been '94 or '95.
- 19 Q. Let me get your deposition.
- 20 Do you recall being deposed in this case?
- 21 A. I do. I have a copy of it.
- 22 Q. That was on February 17, 2011?
- 23 A. It was.
- Q. You told the truth on that date?
- 25 A. As best as I can recall, yes.

SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO4 Reiter - cross

1 Q. So I am going to direct your attention to page 20, starting

- 2 at line 13.
- 3 "Q. Have you ever been qualified as an expert in any court in
- 4 New York State?
- 5 "A. I don't think I have testified in New York.
- 6 "Q. Have you ever been qualified by a court in New York State
- 7 as an expert witness in a case involving the New York Police
- 8 Department?
- 9 "A. Well, if I haven't testified, it would be no."
- 10 Do you recall being asked those questions and giving
- 11 those answers?
- 12 A. I do.
- 13 Q. You have never testified as an expert in the policy of
- 14 stop, question and frisk, have you?
- 15 A. No, I haven't.
- 16 Q. And you have never provided an expert opinion in a case
- 17 where a plaintiff claimed that he or she was stopped by the
- 18 police solely because of their race or ethnic background, have
- 19 you?
- 20 A. That's correct. I don't get into those racial profiling
- 21 cases.
- 22 Q. You have never worked for the NYPD, have you?
- 23 A. Other than what I testified to, no.
- 24 THE COURT: Which was what? I forgot.
- THE WITNESS: The two training programs and when they SOUTHERN DISTRICT REPORTERS, P.C.

D408FL04 Reiter - cross hired me on a shooting case back, I want to say it was '05 1 2 possibly. 3 THE COURT: You did work as an expert for them? 4 THE WITNESS: I worked as a consultant for them. And 5 they tried the case without using experts, yes. 6 THE COURT: But you were retained on that particular 7 case as a consultant? 8 THE WITNESS: I was, and they paid me. 9 Q. In the past, you have gone out with NYPD officers for 10 observation, correct? 11 A. Many years ago -- well, in this one case, yes. So that 12 would have been '05. But back in '78, we did, we went up 13 through the 41st, 42nd, the 6th, the 9th, and we did go out 14 with anticrime people. 15 Q. I believe you said that at the time you believed that 16 Harlem was a, quote unquote, cesspool, is that correct? 17 MR. MOORE: Object to the form. 18 THE COURT: What is the wrong with the form? 19 MR. MOORE: I would object to everything about that 20 question. I think it's irrelevant. THE COURT: You object on the grounds of relevance? MR. MOORE: Yes. 21 22 2.3 THE COURT: I will allow it. 24 A. That's what the anticrime people told me. In fact, they 25 took me into a heroin shooting den, but that was the time --SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO4 Reiter - cross

1 you have to remember that was after the Knapp Commission and

- 2 anticrime wasn't allowed to make narcotic arrests; they were
- 3 gun arrests. I had never experienced walking into a shooting
- 4 gallery for heroin where people are nodding off and still got
- 5 the needle in their arm and the tourniquet around their arm.
- Q. So you did call Harlem a cesspool at your deposition, did you not?
- 8 A. I believe I referred that that's what they referred to it as.
- 10 Q. I am going to direct your attention to page 55 of your
- 11 deposition, line 1 -- 56. I'm sorry.
- 12 "Q. Have you ever gone out with NYPD officers for observation?
- 13 "A. I have in the past.

19

- 14 "Q. When did you do that?
- 15 "A. I did that when I was here in the mid-70s, where we took 16 some tours with an anticrime unit. That was a hoot. Up in
- Harlem, and then down in the 9th district when it was really a cesspool, the 6th district precinct -- the 6th Precinct."
 - Did you give that answer to that question?
- MR. MOORE: He is not referring to Harlem. He is
- 21 actually referring to the 9th district.
- 22 THE COURT: Where is that district?
 23 THE WITNESS: The 9th Precinct was just to the east of
- the 6th, which is Greenwich Village. And that was when they
- 25 had all these vacant apartment buildings and people were SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO4 Reiter - cross

1 stealing electricity off of the power poles and bringing it

- 2 into the rooms, and they were just like a bunch of squatters.
- 3 It was depressing.

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- Q. So you were referring to the East Village as a cesspool?
- 5 A. The 9th Precinct. If that's the East Village, yes.
 - Q. And you claim to have audited the NYPD, correct?
- 7 A. Working with the U.S. attorney in Brooklyn, yes.
- 8 Q. So you were never hired by the NYPD as an auditor, right?
- 9 A. Correct, I was not.
- 10 Q. Your work with the Eastern District with the Department of

11 Justice was actually about the CCRB, wasn't it?

MR. MOORE: I don't know how much he can testify about what he was doing with the Department of Justice.

THE COURT: He will stop when he has to.

Right now the question was? Say it again.

Q. You did not work with the DOJ about the NYPD, it was about the CCRB, was it not?

THE COURT: If he can answer, he should.

It had to do with the CCRB, right?

- A. It was the use of force and the reporting of use of force, other than firearm discharges, and the way that CCRB responded to those allegations of use of force.
- 23 Q. So it was really an audit of the CCRB?

MR. MOORE: Object to the form.

THE COURT: I will allow it.

D408FL04 Reiter - cross

Is that what it really was, an audit of the CCRB

activity?

A. It was how they investigated it, but it also looked at the

- A. It was how they investigated it, but it also looked at the whole reporting issue on use of force, which is within the purview of the police department. But the primary focus was how did CCRB investigate allegations alleging unnecessary use of force.
- Q. You never made any final recommendations in that case, did you?
- 10 A. I didn't.

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- 11 Q. Because the U.S. Attorney's Office decided not to continue the investigation?
- 13 A. I don't know what they decided. The case just stopped. I don't know what the decision was.
- 15 Q. I am going to direct you to page 31, line 4 to 8.
- 16 "Q. Are you aware of the results of the investigation?
 - "A. It didn't go anywhere. Well, the U.S. attorney and the Department of Justice elected not to continue their

18 Department of Justice elected not to continue thei 19 investigation."

Do you recall giving that answer to that question?

MR. MOORE: I think that's what he testified to.

THE COURT: It sounds consistent.

MS. PUBLICKER: He said he was not sure what had happened. At his deposition he said he knew.

THE COURT: He said they elected not to continue. I SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D408FL04 Reiter - cross

don't know that he knows anything more than that.

- MS. PUBLICKER: That's all I am looking for.
- 3 THE COURT: I think it's the same. It didn't go
- 4 anywhere. They didn't continue. He doesn't know why.
- 5 Q. Aside from that case, you haven't actually worked with the NYPD besides -- strike that.
- 7 Besides the work you did in the 1970s, the shooting
- 8 case in 2005, and this investigation of CCRB, you haven't
- 9 worked with the NYPD in any other capacity, have you?
- 10 A. No.
- 11 Q. Mr. Moore asked you questions a little earlier about the
- 12 RAND report. Do you remember that?
- 13 A. I do.
- 14 Q. You reached conclusions in this case by relying on the RAND
- 15 report?
- 16 A. I did.
- 17 Q. You believe that the NYPD should have done more to follow
- 18 the RAND report's conclusions, correct?
- 19 A. Yes.
- 20 Q. And you listed six of these recommendations made by RAND to
- 21 the NYPD, right?
- 22 A. I did.
- 23 Q. So the first one was that the NYPD should explain to
- 24 pedestrians why they were stopped, right?
- 25 A. Yes.

D408FLO4 Reiter - cross

1 Q. Part of that recommendation from RAND was that officers

- 2 should give out cards when they stop citizens, right?
- 3 A. Yes
- 4 Q. And you believe that should be done?
- 5 A. I think that's one of many reasonable responses. It's not
- 6 unreasonable.
- 7 Q. But at the time of your report and deposition, you could
- 8 not identify a single law enforcement agency in the country
- 9 that did that, correct?
- 10 A. Correct.
- 11 Q. And there are not any CALEA standards on that issue, right?
- 12 A. True.
- 13 Q. And the International Association of Chiefs of Police, or
- 14 IACP, they also have no standards on that issue, correct?
- 15 A. True.
- 16 Q. And whether an officer explains the reason for the stop to
- 17 the individual, that has nothing to do with whether the stop
- 18 was lawful, correct?
- 19 A. True.
- 20 Q. Are you aware of the testimony of any class member
- 21 witnesses in this case about whether they were told why they
- 22 were stopped?
- 23 A. No.
- 24 Q. Are you aware that every single class member witness
- 25 recounted at least one stop where the officers told them why SOUTHERN DISTRICT REPORTERS, P.C.

D408FL04 Reiter - cross

they were stopped?

MR. MOORE:

MR. MOORE: Object to the form.

3 A. I'm not aware of that.

Q. And that in one case an officer actually played the radio run with the description of the individual three times to try to explain why the individual was stopped?

MR. MOORE: He said he is not aware of any --

THE COURT: She said, "Are you aware that every single class member recounted at least one stop where the officers told them why they were stopped?" And he said, "I'm not aware of that." And then she went to a specific incident.

Do you remember the last question?

13 THE WITNESS: I do.

14 A. I am not aware of that.

Q. Would any of that information change your opinion in any way?

17 A. No.

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MR. MOORE: About what?

19 THE COURT: People should be told why they were 20 stopped. If these named plaintiffs, if all of them were told,

that wouldn't change his opinion as a practice recommendation.

22 Q. One of the other recommendations from RAND was to

23 incorporate greater information regarding use of force in the

24 UF-250 form?

25 A. Yes.

D408FL04 Reiter - cross

- Q. And your report was done in 2010, right?
- Α. Yes.
- 3 Q. You never updated your report?
- 4 A. No.
- Q. Mr. Moore showed you today a new UF-250 form that was
- 6 altered in 2011 to include additional data regarding reasons
- 7 for the use of force, correct?
- 8 A. He did.
- 9 Q. So does seeing that new form change your opinion about
- 10 whether or not the NYPD complied with that RAND recommendation 11 in any way?
- 12 THE COURT: Do you remember what choices it gave in

13 the box for the reasons for force? 14

- THE WITNESS: I do, your Honor.
- 15 A. It doesn't change my opinion. It still doesn't even
- 16 scratch the surface on what generally accepted police practices 17 are for reporting use of force.
- 18 Q. Are you aware that use of force is documented in other
- 19 forms, not the 250?
- 20 A. I know that if there is not a stop, question and frisk, at
- 21 least back in '99 there used to be some indication on the
- 22 online booking form that force was used. But that was one of
- 23 the things that we specifically looked at.
- 24 Q. Are you aware that if an individual is injured that IAB is
- 25 called and responds to the scene?

SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO4 Reiter - cross

1 MR. MOORE: IAB?

2 THE COURT: Is that what you said?

3 MS. PUBLICKER: Yes.

- A. I don't have any up-to-date information on that.
- 5 Q. There is another recommendation from RAND that involved
- 6 ensuring that the NYPD conduct additional training to ensure
- 7 that officers are fully conversant with stop, question and
- 8 frisk documentation, correct?
- 9 A. Yes.

4

- 10 Q. So are you aware that the NYPD has taken efforts since 2010
- 11 to update and improve training regarding stop, question and
- 12 frisk documentation?
- 13 A. Only what I read in depositions and what I heard Chief
- 14 Cronin talk about, but I haven't seen any actual. All the
- 15 training material I looked at, written material, were all prior
- to or up to 2009. I haven't seen anything since that time.
- Q. So you're not aware of new Rodman's Neck training which
- specifically focused on 250 forms and memo book entries?
- 19 A. I'm not.
- 20 Q. Are you aware that interim orders of the NYPD were altered
- 21 and adopted to clarify stop and frisk encounters in
- 22 documentation required?
- MR. MOORE: Object to the form of that.
- 24 THE COURT: You just interrupted. I didn't hear the
- 25 whole question.

D408FL04 Reiter - cross

She is just saying, are you aware of interim orders?

THE WITNESS: From Chief Cronin's testimony here in trial, she indicated that there had been recommendations made to training.

THE COURT: The question is about interim orders. Are you familiar with the interim orders?

THE WITNESS: I am not.

THE COURT: The recent interim orders?

THE WITNESS: I am not.

- 10 Q. So would learning that there has been new training and new orders alter your opinion in any way?
- 12 A. Well, it might, but then you would have to look at the
- outcome performance. And from the chart that I have seen, the whole issue of memo books, there is still a 1 -- well, maybe
- they are 2.4 now. So the outcome performance objective hasn't
- been met. So if there has been training, that's wonderful, but
- I didn't have a problem with the training they had before. The
- written material that I looked at from the academy, and the
- 19 lesson plans and the policies up through '09, in my opinion,
- 20 were acceptable. I didn't have a problem with that to begin
- 21 with.

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- 22 Q. So RAND also recommended modifying the audits conducted on
- 23 the 250 form, correct?
- 24 A. That was one of the recommendations.
- Q. Are you aware that the protocols for those QAD audits were SOUTHERN DISTRICT REPORTERS, P.C.

D408FL04 Reiter - cross

1 laid down in the Daniels settlement?

2 MR. MOORE: I think that misstates the Daniels 3 settlement.

THE COURT: Are you aware of any such thing?

- 5 A. I am aware that the Daniels settlement required QAD to do 6 specific kinds of audits, including the reasonableness of the 7 stop, yes.
- 8 Q. One of the RAND recommendations was specifically that the 9 NYPD look at radio transmissions where a stop was likely to 10 occur and to audit those radio transmissions to find out if a
- 11 250 was filled out, correct?
- 12 A. Yes.

4

- 13 Q. You said you listened to Chief Cronin's testimony, correct?
- 14 A. I did.
- 15 Q. So you're aware that the NYPD did adopt a RAND audit which
- 16 looked at radio runs to determine whether a 250 was prepared,
- 17 correct?
- 18 A. I think that part of her audit, yes, they do these checks
- as part of her QAD program, and that's what she referred to in 19
- 20 her testimony. I believe, however, those were more toward
- 21 whether the CPR was being followed or whether persons who had
- 22 calls for service were satisfied with the service. I don't
- 2.3 recall her saying specifically that they responded to radio
- 24 calls where there may be a 250 done and made a determination
- 25 there. I just don't recall that.

D408FLO4 Reiter - cross

1 Q. So you believe that the CPR audit was the same as the

- 2 Sprint report RAND audit?
- 3 A. No.

6

- 4 Q. So you do understand that QAD listens to radio
- 5 transmissions for a certain period of time, and they listen to
 - hear if there is a run that may result in a stop. They then
- 7 look to see if 250s were prepared for that stop. Are you aware 8 of that?
- 9 MR. MOORE: Object to the form, Judge.
- 10 A. No.
- 11 THE COURT: What is wrong with the form?
- MR. MOORE: It was very complicated.
- 13 THE COURT: Yes. It was complicated. It's true. He
- 14 seems to have understood it. He said no.
- 15 Q. Assuming that information to be accurate, would that change
- 16 your opinion about whether the NYPD has followed through on
- 17 that RAND recommendation?
- 18 A. It could. I'd have to look at that.
- 19 Q. To date you haven't looked at that, correct?
- 20 A. I'm not aware that that's even being done.
- 21 Q. The RAND Corporation's final recommendation was to flag
- 22 officers with out of the ordinary stop activity, correct?
- 23 A. Yes.
- 24 Q. Did you read or listen to Commissioner McGuire's testimony
- 25 in this case?

D408FLO4 Reiter - cross

- 1 A. I don't believe I did.
- 2 Q. So are you aware that the NYPD did use RAND's methodology
- 3 in 2007 to try and identify officers with out of the ordinary
- 4 stop patterns?
- 5 A. No.
- 6 Q. So then you're not aware that when they ran that test, they
- 7 did not identify any, quote unquote, over-stoppers?
- 8 A. That surprises me, but no, I'm not aware of that.
- 9 Q. If you learned that, would that change your opinion in any
- 10 way?
- 11 A. I don't know.
- 12 Q. But it might?
- 13 A. Sure.
- Q. You have been a CALEA assessor since 1984?
- 15 A. Yes.
- 16 Q. You said you have done two assessments?
- 17 A. Yes.
- 18 Q. When were those assessments?
- 19 A. I think the first was mid-90s, and it was a small agency
- 20 Northfield, Illinois, a suburb of Chicago. The other was
- 21 Newark, Delaware, which was about a 150 person agency, and that
- 22 was right around 2000.
- 23 Q. CALEA assessors go out and review the practices of police
- 24 departments to see if those departments comply with CALEA
- 25 standards, is that correct?

D408FLO4 Reiter - cross

- 1 A. Yes.
- 2 Q. And CALEA has hundreds of standards, right?
- 3 A. Well, they pared it down. Originally it was 960. I think
- 4 they are down to about 420.
- Q. And the assessment process includes two steps, right?
- 6 A. Yes.
- 7 Q. So the first step is that the assessor reviews the written
- 8 policy?
- 9 A. The written policy and also the proffers or documents that
- demonstrates that the policy is being followed, yes.
- 11 Q. Then the second step is the assessor goes out into the
- 12 field to see that the police agencies are actually implementing
- 13 those written policies?
- 14 A. Correct.
- 15 Q. And CALEA has two different categories of standards, right,
- 16 mandatory and other than mandatory?
- 17 A. Correct.
- 18 Q. And you refer to those as M and O?
- 19 A. Yes.
- 20 Q. CALEA allows for differences in standards for agencies
- 21 based on the size of the agency, right?
- 22 A. They do.
- 23 Q. To be CALEA certified, agencies must have certain mandatory
- 24 policies?
- 25 A. Yes.

D408FLO4 Reiter - cross

1 Q. But they can pick from the other than mandatory policies,

- 2 right?
- 3 A. Yes.
- 4 Q. And the types of standards that fall under mandatory
- 5 include having a written manual?
- 6 A. Yes.
- 7 Q. And the NYPD has a written manual, right?
- 8 A. They do, a very large one.
- 9 Q. And it's mandatory to have a citizen complaint process?
- 10 A. Yes.
- 11 Q. And the NYPD has a citizen complaint process?
- 12 A. Yes.
- 13 Q. And it's mandatory to have an internal affairs process,
- 14 right?
- 15 A. Yes.
- Q. And the NYPD has an internal affairs process?
- 17 A. Correct.
- 18 Q. And it's mandatory to have training standards, right?
- 19 A. Yes.
- Q. And the NYPD has training standards?
- 21 A. They do.
- 22 Q. As part of your work in this case, Mr. Reiter, you have
- 23 reviewed NYPD training materials, right?
- 24 A. The written ones up to '09, I did.
- 25 Q. So you looked at training materials with regard to stop, SOUTHERN DISTRICT REPORTERS, P.C.

D408FLO4 Reiter - cross

- 1 question and frisk specifically?
- 2 A. I did.
- 3 Q. And your report did not identify any deficiencies with
- 4 regards to those training materials, right?
- 5 A. True.

6

15

- Q. CALEA assesses training academies, right?
- 7 A. They do.
- 8 Q. And the purpose is to determine whether a police agency's
- 9 training academy meets CALEA standards?
- 10 A. Yes.
- 11 Q. In your opinion, a CALEA accredited training facility would
- meet generally accepted practices, right?
- 13 A. Yes.
- MR. MOORE: For what?
 - MS. PUBLICKER: For training.
- 16 Q. And you testified that you are now aware that the NYPD's
- training academy was CALEA accredited, is that correct?
- 18 A. Yes.
- 19 Q. Are you aware they were first accredited in 2006?
- 20 A. I'm not sure when it was, but that would probably be true.
- 21 Probably Jim Fyfe was the forerunner that got them accredited
- 22 because he was one of the commissioners of CALEA.
- 23 Q. He, unfortunately, passed away before they got the
- 24 certification, but he was part of that.
- The training facility was reaccredited in 2009, right? SOUTHERN DISTRICT REPORTERS, P.C.

D408FL04 Reiter - cross

- 1 A. I will take your word for it.
- 2 Q. And again in 2012?
- 3 A. Again, I will take your word for it.
- 4 Q. But at the time you drafted your expert report, you were
- 5 not aware of whether the NYPD's training academy was CALEA
- 6 certified, right?
- 7 A. True.
- 8 Q. To determine if an agency is CALEA accredited, all you have
- 9 to do is look at their Web site, right?
- 10 A. Yes.
- 11 Q. You have done that in other cases as an expert, right?
- 12 A. Some cases I have.
- 13 Q. But you did not do that here?
- 14 A. I did not.
- 15 Q. At the time you drafted your report, you knew that New York
- 16 State had its own accreditation process for training
- 17 facilities, right?
- 18 A. It was my understanding they have an accreditation process,
- 19 period. So not just training standards, but the police
- 20 department could be certified by the state.
- 21 Q. But you were not aware at the time of your report whether
- 22 the NYPD training facility was accredited by the state?
- MR. MOORE: He is not raising questions about the
- 24 training. So I think all of this testimony is irrelevant.
- 25 THE COURT: I will allow it.

SOUTHERN DISTRICT REPORTERS, P.C.

	D408FLO4 Reiter - cross
1	Did you know it was accredited, the training?
2	THE WITNESS: With the state body, no.
3	Q. But the NYPD is accredited by the state. Have you since
4	learned that?
5	A. No, but I will take your word for it.
6	Q. Not every major police department in the U.S. has a CALEA
7	accredited training facility, right?
8	A. That's very true.
9	Q. To your knowledge, the Chicago police department is not
10	CALEA accredited?
11	THE COURT: That is getting far afield. We have
12	talked enough about the training facility being accredited.
13	Q. You believe that the NYPD imposes quotas on officers with
14	regard to stops, right?
15	A. No.
16	Q. You don't believe that?
17	A. I don't know one way or another. I really have no opinion
18	on whether I know there have been some officers who have
19	said they believe or felt pressured to produce numbers
20	regardless of whether it's proper policing that they do. But I
21	don't know that there are quotas and have no opinion on that.
22	(Continued on next page)
23	
2.4	

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D4o9flo5 Reiter - cross

1 Q. Well, I believe in your report on page 18, paragraph 36 you

- 2 state that recent media coverage along with evidence produced
- 3 in this case demonstrates that quotas and/or productivity goals
- 4 are in operation in the NYPD; is that correct?
- 5 A. You're going to have -- I'm going to have to look at that
- 6 because I --
- 7 Q. Page 18, paragraph 36.
- 8 A. Well, you know in all the redactions and everything all the
- 9 numbering got messed up.
- 10 Q. It's the same page.
- 11 A. Page what was it again?
- 12 Q. Page 18, bottom of the page, paragraph 36.
- 13 A. That's what the newspaper indicates. I don't have an
- opinion whether they are or not.
- 15 Q. Well, you used the term quota and productivity goal
- interchangeably in your report, right?
- 17 A. Yes.
- 18 Q. And you would agree that there are circumstances where
- 19 productivity goals are consistent with generally accepted
- 20 practices?
- 21 A. Yes.
- 22 Q. And so you -- to put it another way you don't believe that
- 23 productivity goals or quotas are always contrary to generally
- 24 accepted practices?

25 MR. MOORE: Object to the form of the question.
SOUTHERN DISTRICT REPORTERS, P.C.
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D4o9flo5 Reiter - cross

1 THE COURT: I'll allow it.

THE WITNESS: That's true. Depends how it's projected

3 and what kind of parameters are set by whosever identifying

- 4 that, and then whether the officers understand that it depends
- on them doing professional legal police work and not just
- 6 simply piling on numbers for numbers' sake.
- 7 Q. I believe you stated just a minute ago that you -- your
- 8 report when it discusses quotas you got your opinion from news
- 9 reports; is that correct?
- 10 A. The issue of quotas has come from news reports, yes.
- 11 Q. And these news reports that you reviewed, these discussed
- 12 tape recordings from the 81st precinct?
- 13 A. Yes.
- Q. And those news reports appeared in the New York Times, and
- 15 the Village Voice?
- 16 A. Correct.
- Q. But you never listened to those recordings yourself?
- 18 A. I didn't listen to recordings. I looked at transcripts.
- 19 Correct.
- 20 Q. How many transcripts did you review?
- 21 A. I'm sorry. I don't recall.
- 22 Q. But they were transcripts that came from the newspaper's
- 23 websites, right?
- 24 THE COURT: In other words who provided you the
- 25 transcripts?

D4o9flo5 Reiter - cross THE WITNESS: I don't know where they came from, your 2 Honor. 3 THE COURT: Okay. How recently did you look at the 4 transcripts? 5 THE WITNESS: I looked at those prior to doing my 6 report. So it would have been back in '09 after I became 7 involved in this case and before I did my report in 2010. 8 THE COURT: Okay. 9 Q. You also chose to rely on the deposition testimony of three 10 officers with regard to quotas and productivity goals? 11 A. I read those, yes. 12 You know I'm not here to make a credibility 13 determination. I read not only their depositions but their 14 trial transcripts. They believed they were pressured. And 15 they believed that there was no constraints put on how they 16 made these numbers. I don't know the truth of it. 17 Q. Well, you said you read the trial transcripts but isn't it 18 correct that Officer Blakely never testified at trial? A. No. He didn't. It was Polanco and --19 20 O. Pichardo? 21 MR. MOORE: Serrano. THE COURT: What was the other name you mentioned? 22 2.3 MR. MOORE: Serrano. THE WITNESS: And Serrano. 24 25 It was Polanco I recall specifically. And Serrano, SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo5 Reiter - cross

1 yes.

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10

- Q. However you never knew about Officer Serrano at the time of your expert report, did you?
 - A. Correct. I did not.
- Well I may have reviewed his deposition. I can look at his deposition.
- 7 Q. He did not have his deposition taken.
- 8 MS. PUBLICKER: I understand I am testifying, your 9 Honor.
 - MR. MOORE: We'll stipulate to that.
- 11 THE COURT: Okay.
- 12 THE WITNESS: Then I didn't review it.
- Q. So Officer Serrano played no part in your opinions in your expert report; is that correct?
- 15 THE COURT: Well I don't know if there were tapes
- 16 though. Were there Serrano tapes?
- MR. MOORE: No, Judge. He didn't become known
- 18 until --
- 19 THE COURT: No tapes. No testimony.
- 20 So you couldn't have relied on Serrano, right?
- 21 THE WITNESS: That's correct, your Honor.
- 22 Q. And when you reviewed the depositions of Officers Blakely,
- 23 Pichardo and Polanco at the time you wrote your expert report
- 24 did you consider the assignments those officers held at the
- 25 time of the alleged quotas?

D4o9flo5 Reiter - cross

- 1 A. No.
- 2 Q. Did you consider the level of stop activity reported by
- 3 other officers in the same command?
- 4 A. No.
- 5 Q. Were you aware of any precinct conditions that existed at
- 6 the time that Officers Blakely Pichardo and Polanco were
- 7 allegedly subject to a quota or productivity goal?
- 8 A. No.
- 9 Q. So I believe just a minute ago you acknowledged that in
- 10 certain circumstances performance goals are consistent with
- 11 proper practice, right?
- 12 A. I did.

16

17

18

- 13 $\,$ Q. And you believe that the determination about whether a
- 14 quota or productivity goal complies with generally accepted
- 15 practices depends on the task of the officer, right?

MR. MOORE: I'm sorry. I didn't hear -- can you read the question back.

THE COURT: One second. He means the reporter.

19 (Record read)

THE WITNESS: Sure. That would be a factor to

21 consider. I mean officers working in the station, he's not

going to have any performance goals. If he's working gang unit

23 you would expect certain kinds of activities versus someone who

is working traffic control. So, of course, that's true.

And you believe there are a myriad of other examples

Q. And you believe there are a myriad of other examples where SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross productivity goals would be appropriate, right? 1 2 MR. MOORE: Objection. 3 THE COURT: Sustained. Would you rephrase that. 4 Q. You've just listed two examples of an officer on a gang 5 squad or an officer doing traffic control and you believe that 6 there could be standard performance goals that would be 7 appropriate for those officers, correct? 8 A. Yes. 9 Q. And you believe that there are many other types of 10 assignments that officers could have where a quota or 11 productivity goal would be appropriate, right? 12 MR. MOORE: Same objection, Judge. She took out many. THE COURT: Not just that. 13 14 Is a quota and a productivity goal, are they 15 identical? 16 THE WITNESS: It depends. It depends on how it's 17 projected by the person saying you've got to give me this many 18 numbers or you're not -- we put you out here for eight, ten hours a day, we expect you to do certain tasks. And the only 19 20 way for me to do if you're doing those tasks is if you give me some paper that demonstrates that you are, in fact, doing them. 21 2.2 So, really, the quota or productivity depends on the 2.3 perception of the person you're forcing it on and the 24 constraints that the supervisor would put on the officer to 25 make sure that, hey, I'm not telling you to do anything that's

D4o9flo5 Reiter - cross

2.3

improper; you've got to still stay within the law.

But, we put them out there. They're an expensive commodity. They've got a car, most of them. And here in New York you've got two people in the car. You expect them to do a certain amount of performance, particularly if you assign them properly and give them directed patrol so that these are the things to look out for, these are the things you ought to be doing.

THE COURT: So going back to her question. She asked whether there were other types of assignments where a quota or productivity goal would be appropriate.

THE WITNESS: And there are.

THE COURT: That's her question.

There are many other types of assignments where such a goal or quota would be appropriate?

THE WITNESS: Of course. You could have someone working housing, and you'd want different kinds of activities done by that officer. You've got a foot beat officer. You want different kinds of activities for that foot beat officer.

So I think, you know, it depends on the task. And I think it's reasonable for a supervisor to say: Are you working? Are you giving me eight hours work? And how do I evaluate that?

Of course, what you have to do then is look at the outcome documents they're doing to say: Are these reasonable? SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

1 Are these consistent with the task? Are these consistent with

2 the law on top of that?

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MS. PUBLICKER: Thank you.

- Q. You don't know of any other city in the country that has memo books, right?
- A. No. I'm not aware of it.
- Q. But you talked about generally accepted practices regarding memo books earlier, right?
- 9 A. You'd have to put it in -- remind me what context.
- 10 Q. So when Mr. Moore was asking you about whether it was
- 11 appropriate -- what was an appropriate memo book activity and I
- 12 believe you stated that it was not generally accepted
- 13 practice -- yes, Mr. Moore?
- MR. MOORE: I'm just waiting you for you to finish so I can object.
- MS. PUBLICKER: And you said that that was not in accord with generally accepted practices. What were you comparing that to?
 - MR. MOORE: Judge.
- 20 THE COURT: The question has gotten kind of long and 21 complicated. Could you try it again.
- MS. PUBLICKER: I understand.
- Q. So, again, so you don't know of any other cities that have memo books?
- 25 THE COURT: That we have. He answered that. SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo5 Reiter - cross

Q. And your report states that you reviewed the memo books of officers involved in the stops of Floyd, Dennis, and Ourlicht;

3 is that right?

THE COURT: You looked at the memo book entries for

5 those?

4

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THE WITNESS: I did. And the redacted one of

7 Salmeron.

- Q. And you found those memo books to be deficient because the notations establish reasonable suspicion?
- 10 A. Yes.
- 11 Q. Did you also review the 250s that the officers who made
- 12 those stops filled out?
- 13 A. When there was a 250, I did.
- 14 Q. So which ones were those?
- 15 A. Got to go back to my report.
- 16 Q. Yes, please.
- 17 A. One was in Floyd. In the Ourlicht. There was none in
- 18 Dennison. And there was none in the redacted complaint of
- 19 Salmeron. So there were two.
- 20 Q. And I believe you've criticized officers for issuing a
- 21 disorderly conduct summons to Ourlicht because the memo book
- 22 did not contain the prima facie evidence of that offense; is
- 23 that right?
- MR. MOORE: Object to the form.
 - THE WITNESS: Actually I --

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

THE COURT: Wait one second. Let me rule on the objection.

MR. MOORE: And I think it misstates his testimony. THE COURT: I'll read it out loud. You criticized officers for issuing a disorderly conduct summons to Ourlicht because the memo book did not contain the prima facie evidence of that offense.

Is that right?

2.2

2.3

I'll allow that question.

THE WITNESS: That was not the only reason. I just questioned the legality of the disorderly conduct in two of the cases here because whatever the outburst was, was directed directly to the officer and the terminology. And we know back from 1979, the Houston case, police officers — peace can't be disturbed. So if you're going to, in fact, charge someone with disorderly conduct and the community has become alarmed, you've got to have someone with — who was the victim? The police officer can't be the victim.

So you have to say if people were coming out of their homes, what building did they come out of? Get a name from someone.

So what I objected to was not just that it wasn't in the memo book but that it was an improper arrest based on generally accepted practice as well as the law.

Q. But you did object to the memo book not having the prima SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

- 1 facie evidence of disorderly conduct, correct?
- 2 A. I did.
- Q. Are you aware of a single prosecution being based on a memo book entry alone?
- 5 MR. MOORE: Object to that, Judge. So far afield now. 6 THE COURT: Yes. That's very far afield. I have to 7 sustain an objection to that.
- 8 Q. You acknowledge in your report that the purpose of
- 9 supplementing a 250 form with a memo book entry is to assist
- the officer in recalling details to support the seizure of the citizen, correct?
- 12 A. Yes.
- 13 $\,$ Q. But isn't it true that many officers can recall the details
- of an encounter with a limited memo book entry?
- 15 A. I'm always amazed at recall or lack of recall of officers.
- 16 Q. So you would agree that even a detailed memo book entry is
- 17 no guarantee that an officer will remember an incident, right?
- 18 A. That's very true.
- 19 Q. And when you said that generally NYPD memo book entries for
- 20 stops did not comport with generally accepted practices, you
- 21 weren't comparing the memo book practice to any other city in
- the country, right?
- 23 A. I was referring to the documentation of a police
- 24 interaction with a citizen as to what is generally accepted.
- 25 And when you get to other cities -- and whether -- even if you SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

1 want to look at the consent decrees of Pittsburgh and of

- 2 Montgomery County, Maryland, they all require now actually a
- 3 report that delineates in great specificity what combination or
- 4 what issues the officer looked at in making a determination of
- 5 reasonable suspicion.
- 6 Q. So talking about other cities, when you say that your
- 7 opinions are based on generally accepted practices in the
- 8 policing field, what do you mean?
- 9 A. Well there is no one book to go to with law enforcement.
- 10 So what you really have to do is look at the body of knowledge.
- 11 And, of course, the foundation of that are the court rulings,
- whether they're state courts and certainly the Supreme Court
- 13 gets into a lot of law enforcement. And then you look at the
- 14 practices of agencies that have been developed from critical
- 15 incident investigations where things occurred that shouldn't
- 16 have occurred. You look at the standards of care in framing.
- 17 You look at textbooks by noted persons in the field. You look
- 18 at periodicals that are written by actual practitioners.
- 19 That's that body of knowledge that, in my opinion, constitutes
- 20 this generally accepted police practice.
- 21 Q. And these generally practices are not found in any
- 22 treatise, right?

2.3

- MR. MOORE: I think he just testified.
- 24 THE COURT: At least not in any one treatise.
- MS. PUBLICKER: In any one treatise.

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

1 THE WITNESS: That's true. Police experts wouldn't

- 2 have a job if that were true.
- ${\tt Q.}$ You did not review the guidelines or policies of any other
- 4 law enforcement agency in reaching your conclusions in this
- 5 case, did you?
- 6 A. No, I did not.
- 7 Q. And according to you, other police agencies document stop,
- 8 question and frisk on their own internal forms, right?
- 9 A. Yes.
- 10 Q. But at the time of your deposition you could not recall the
- 11 specifics of any form except for the City of Pittsburgh, right?
- 12 A. That's true.
- 13 Q. And even in Pittsburgh the best you could recall was that
- 14 there was litigation that required more information to be
- 15 required on that form, right?
- 16 A. That's true.
- 17 Q. And you can't recall any other police department whose
- 18 stop, question and frisk forms you've seen over the years
- 19 except for Pittsburgh's, right?
- 20 A. No. I have seen a lot of them. But they've been embodied,
- 21 like I said, in other cases that I've been involved in or when
- 22 I do audits of agencies. I've been in a car when an officer,
- 23 in fact, is putting that information into his computer. I have
- 24 seen the forms that they use because most departments now use
- 25 an automated system. I have not seen many pen and pencil forms SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

- on stop, question and frisk.
- Q. Well at the time of your deposition you testified that you 3 could not specifically recall which departments' forms you had 4 seen besides Pittsburgh, right?
 - MR. MOORE: Page and line number, please.
 - MS. PUBLICKER: 73, 22.
 - MR. MOORE: Judge, right before he talks what he just said about Pittsburgh.
 - MS. PUBLICKER: My question was other than Pittsburgh.
- 10 MR. MOORE: That's not what the deposition question
- 11 that she wants to use goes to so. 12
 - MS. PUBLICKER:
- 13 "Q. And you said that you've seen some of these over the 14 years. Can you specifically recall which departments you have 15 seen?
- 16 "A. No."

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- 17 Do you recall being asked that question and giving 18 that answer?
- A. I haven't found it but if it's there, yes. 19
- 20 Q. Aside from the materials provided by plaintiffs' counsel
- 21 you did not review or consider any other data in forming your
- 22 opinion in this case, did you?
- 2.3 A. No. Other than what I know myself. But I didn't go to any
- 24 source document, correct.
- 25 Q. So you didn't go to your own library to review materials? SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

- 1 A. I did not.
- 2 Q. You did not do any internet searches?
- 3 A. No
- 4 Q. And your report mentions the IACP and CALEA standards,
- 5 right?
- 6 A. Correct.
- 7 Q. But you did not actually rely on those standards in
- 8 drafting your opinion in this case?
- 9 A. Not specifically. That's correct.
- 10 Q. And you didn't review any other law enforcement agency
- 11 policies or guidelines to reach your conclusions, right?
- 12 A. True.
- 13 Q. But you state that your opinion is correct to a reasonable
- 14 degree of certainty?
- 15 A. In my opinion, yes.
- 16 Q. And that's based solely on your knowledge, skill, and
- 17 experience?
- 18 A. Correct.
- 19 MR. MOORE: Object. He also testified to reviewing
- 20 several documents at his deposition.
- 21 Q. You believe that all police agencies conduct stop,
- 22 questions and frisks, correct?
- 23 A. Yes.
- 24 Q. To your knowledge what percentage of these police agencies
- document those stops, questions and frisks?

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

- 1 MR. MOORE: What's the incentive?
- MS. PUBLICKER: Percentage.
- 3 THE WITNESS: I have no idea.
- 5 encounters, are you?
- 6 A. No.
- 7 Q. You don't know if Philadelphia documents them?
- 8 A. I don't.
- 9 Q. But it's your opinion that the UF 250 form of the NYPD does
- 10 not meet generally accepted standards, right?
- 11 A. Yes.
- 12 Q. And in your opinion the 250 form can and should be used to
- 13 evaluate field officer performance to ensure that officers are
- doing something out in the field, right?
- 15 A. It's one tool that could be used, yes.
- 16 Q. And to identify officers who may be stopping people more
- 17 frequently than others?
- 18 A. Yes.
- 19 Q. And that the principal purpose of a 250 form is
- investigatory for the police department, right?
- 21 A. That's what it's supposed to be, yes.
- 22 Q. And isn't it true that all of these purposes are adequately
- 23 addressed by the current UF 250 form?
- 24 A. Those purposes. But whether it's done in a legal manner, I
- don't believe it is. And that's what I've already testified SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

- 1 several times to.
- 2 Q. And in your opinion one of the problems with this form is
- 3 that in administrative investigations an investigator would
- 4 have to go back and speak to the officer who conducted the stop
- 5 to determine the exact facts of that stop, right?
- 6 A. Yes.
- 7 Q. But you would agree with me, would you not, that an
- 8 investigator looking into the facts of a stop for an
- 9 administrative investigation would have to speak to the officer
- 10 regardless, right?
- 11 A. Should.
- 12 Q. And you believe that the standards laid out in the
- 13 Department of Justice consent decree since 1977 set out
- 14 generally accepted practices for the field of law enforcement?
- 15 A. I do. I think they're considered best practices.
- 16 Q. And the DOJ entered into a consent decree with the LAPD in
- 17 2001, right?
- 18 A. They did.
- 19 Q. And in that consent decree the DOJ required the LAPD to
- 20 complete a written or electronic report every time an officer
- 21 conducted a citizen stop?
- 22 A. I don't recall that specific provision. But if you say so,
- 23 I'll accept that.
- 24 Q. And that consent decree described what must be on the form?
- 25 A. I don't recall specifically what it required.

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

1 Q. So you don't recall whether or not the DOJ required the

- 2 LAPD to include check boxes for officers to describe the reason
- 3 for the stop?
- 4 A. I don't.
- 5 Q. Would you agree that a stop can be based on reasonable
- 6 suspicion regardless of whether that stop was ever documented?
- 7 MR. MOORE: Judge, I think that's -- we're also now getting kind of far afield.
- 9 THE COURT: I think that probably is outside the scope of his report.
- 11 Q. It's your opinion that other agencies record stop and
- 12 frisks in more than one document, right?
- MR. MOORE: Judge, we've gone over this two or three
- 14 times.

15

- MS. PUBLICKER: No, we have not.
- 16 THE COURT: I'll allow it.
- 17 THE WITNESS: Some may, yes.
- 18 Q. And the first document would be a field interview form
- 19 similar to the 250?
- 20 A. Yes.
- 21 Q. And the second place you believe other cities document stop
- 22 and frisks is in what you call CAD printouts, correct?
- 23 A. Correct.
- Q. And that's Computer Assisted Dispatch?
- 25 A. Yes.

D4o9flo5 Reiter - cross

1 Q. And those are similar to the NYPD's Sprint reports, right?

- 2 A. I'm not familiar with your Sprint report.
- 3 Q. Well the CAD printouts record radio transmissions made by
- 4 police officers during a stop and frisk, right?
- 5 A. The CAD report gives a basic summary of what the officer
- 6 says. The officer then, using that CAD number, supplements it
- 7 with more descriptive data after the stop is over or after the
- 8 police task is over. So there's much more than just a line
- 9 saying what time he got a call or what time he intervened with
- 10 someone and what might have occurred. It's a much more
- 11 descriptive format.
- 12 Q. Did you review a single Sprint report in this case?
- 13 A. Don't recall doing that, no.
- 14 Q. You believe that proper supervisory review of citizen stops
- 15 requires a supervisor to be present for the stop or to conduct
- 16 a substantive review of the 250 form and memo book later,
- 17 right?
- 18 A. Yes.
- 19 Q. But I believe you told the court earlier that you don't
- 20 expect every supervisor to do an in-depth review of every
- 21 single stop; is that correct?
- 22 A. True.
- 23 Q. So according to your expert report sufficient supervision
- 24 could simply be the presence of a supervisor at the scene of a
- 25 stop-question-frisk encounter even if that supervisor does not SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

1 conduct a substantive review of the paperwork, right?

- 2 A. It could.
- 3 Q. But your report also states that the presence of
- 4 supervisors at the scene of a stop creates a lack of
- 5 objectivity by the supervisor; is that right?
- ${\tt 6} \qquad {\tt A.} \quad {\tt Particularly} \, {\tt --} \, \, {\tt the} \, \, {\tt reference} \, \, {\tt there} \, \, {\tt was} \, \, {\tt particularly} \, \, {\tt the} \, \,$
- 7 anticrime unit where there's a one-to-five ratio and the
- 8 supervisor really becomes simply one of the group of
- 9 enforcement officers.
- 10 So it depends on the objectivity and the actual role
- of the supervisor. If he or she is actually engaged in the
- actual enforcement task, then he's not that objective reviewer.
- 13 If he comes to the scene and watches what they do, then that
- 14 could be adequate, yes.
- 15 Q. But isn't the presence of a supervisor at the scene of a
- 16 stop in the best position to evaluate whether reasonable
- 17 suspicion existed?
- 18 A. That's a possibility, yes. Depends what he sees and
- 19 whether he agrees and what he does with that information. But
- 20 he is in a better position than simply looking at a piece of
- 21 paper.
- 22 Q. You personally only reviewed I believe you said six UF 250
- 23 forms in this case?
- 24 A. I've looked specifically at six that I can recall, yes.
- 25 Q. And I believe you just mentioned the anticrime unit a SOUTHERN DISTRICT REPORTERS, P.C.

D409flo5 Reiter - cross
minute ago. You believe that the supervisor-to-officer ratio
in the anticrime unit is appropriate, right?

MR. MOORE: Judge, I think it's outside the scope.

THE COURT: It is outside whether he thinks it's an
appropriate ratio. I sustain an objection to that.

 $\,$ MS. PUBLICKER: Your Honor, he's talking about the supervision and the appropriate supervision here. I believe the ratio --

THE COURT: That may be the definition. He said it's an appropriate ratio. That may be for law enforcement purposes or carrying out operations. I don't know for what purpose the ratio is appropriate.

For supervisory purposes? Is that what you're saying? MS. PUBLICKER: For supervisory purposes.

THE COURT: Do you think a ratio four to one or five to one is appropriate for supervisory purposes?

THE WITNESS: I'll tell you, every department in the country would love to have that kind of ratio. But they don't have that.

The Oakland consent decree pegged it at one-to-seven. Most departments though probably run one-to-ten-to-twelve.

22 Q. You can't put a number on how many stops a supervisor

23 should personally observe, right?

24 A. Correct.

Q. And it's your opinion that generally accepted practices SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo5 Reiter - cross dictate that when practical an immediate supervisor should review reports done by officers under their command, right? 3 4 Q. But another supervisor could review an officer's reports 5 when it's not practical for the immediate supervisor to review, 6 right? 7 A. True. 8 Q. And would you agree with me that how closely a supervisor 9 supervises an officer under their command depends on many 10 factors? 11 A. True. 12 Q. Including the unit that officer is assigned to? 13 A. That could be. 14 MR. MOORE: Judge, I think we're just going over this, 15 over and over now, so. 16 THE COURT: It's long. 17 Do you have much more, Ms. Publicker? 18 MS. PUBLICKER: I do, your Honor. 19 THE COURT: How much longer? 20 MS. PUBLICKER: At least half an hour. 21 THE COURT: Well, would any of it be repetitive of 22 things you've already asked because I don't think we're 2.3 covering new ground any longer. We have multiple questions

24

25

that go over the same ground. MS. PUBLICKER: I understand, your Honor. I will try SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo5 Reiter - cross 1 to move it along. But it was a 50-page report with a lot of 2 opinions. 3 THE COURT: We're talking about the testimony, not the 4 report. 5 MS. PUBLICKER: I understand, your Honor. 6 MR. MOORE: Judge, let me just say two things -- three 7 things. One is Mr. Reiter is obviously here from out-of-town. 8 He's been here since the weekend. 9 THE COURT: I realize that. 10 MR. MOORE: Two, they didn't -- they opposed --11 THE COURT: Admission of the report. 12 MR. MOORE: Three, it's not 50 pages. It's 37 pages. 13 Four, they're asking questions outside the scope of what he was asked about and it's --14 15 THE COURT: Much of what you say is true. I'm asking 16 her to please collapse this. 17 MS. PUBLICKER: I understand, your Honor. 18 Q. Are you aware that QAD audits did not begin until 2003? 19 A. That's my understanding, yes. 20 Q. Even though you've testified that you reviewed audits from 21 2001 today? 22 A. I believe that was --2.3 THE COURT: If you said that, were you mistaken? doesn't begin until '03? 24 25 THE WITNESS: That would be true. It would be a SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

- 1 mistake.
- 2 Q. Now your report -- and today you testified about Chief Diaz
- 3 where I believe you said that he had an issue where there was
- 4 an increase in the number of 250s and that that was
- 5 attributable to precinct staff, correct?
 - MR. MOORE: I'm not sure what that question was,
- 7 Judge, so.

6

19

- 8 Q. You testified earlier about Chief Diaz, correct?
- 9 A. I did.
- 10 Q. Do you remember giving testimony about the number of 250s
- in a command under Chief Diaz increasing?
- 12 A. Yes.
- 13 Q. And do you recall that you stated that that was
- 14 attributable to precinct staff not to the officers themselves?
- 15 A. What he said was if there was an arrest made and there was
- no 250 he had someone in the precinct make the 250.
- 17 THE COURT: Her question was the increasing numbers of
- 18 250s in that precinct, did that come from staff increases?
 - THE WITNESS: I don't know if that was an increase or
- 20 not, your Honor.
- 21 Q. Isn't it true that Chief Diaz actually stated that a
- 22 commanding officer in his borough created an internal process
- 23 to ensure that officers were properly filling out 250s?
- MR. MOORE: Objection. I don't know how he would know
- 25 that.

D4o9flo5 Reiter - cross MS. PUBLICKER: It was in the deposition that he cited 2 t.o. 3 THE COURT: Do you remember reviewing that statement as you sit here today? Just yes or no. 4 5 THE WITNESS: No. 6 THE COURT: Okay. 7 Q. And that the increase in stops wasn't attributable to 8 precinct staff? 9 THE COURT: He doesn't recall this portion of the 10 deposition. 11 MS. PUBLICKER: I can --12 THE COURT: Look, if it's in evidence I'm going to get 13 it from Diaz. Is that portion in evidence? 14 MR. CHARNEY: We actually designated that. 15 THE COURT: It's a designated part of the deposition 16 so it doesn't matter. 17 Q. So it's not your understanding that a commanding officer 18 under Chief Diaz conducted his own quality control to make sure that the proper work was filled out? 19 20 THE COURT: I'm going to sustain the objection to this 21 question because he's gone over this and he doesn't recall this 22 part of the deposition. 2.3 Q. You talked about the Ourlicht investigation, correct?

24 A. I did.

25

Q. But your expert report indicates that you never read David SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

- 1 Ourlicht's deposition, right?
- 2 A. I did not.
- 3 Q. Are you aware that Sergeant Hegney attempted to contact
- 4 David Ourlicht but his mother refused to let the sergeant speak
- 5 to him?
- 6 A. I said he contacted some woman and his report said that
- 7 that woman wouldn't give him the address or a contact point for
- 8 Mr. Ourlicht. That's correct.
- 9 Q. Did you speak to Mrs. Ourlicht?
- 10 A. I did not.
- 11 Q. Did you speak to Mr. Ourlicht?
- 12 A. No.
- ${\tt Q.}$ Are you aware that Mrs. Ourlicht totally dropped the
- 14 complaint against Officer Moran?
- MR. MOORE: Objection, Judge.
- 16 THE COURT: I'll allow it.
- 17 THE WITNESS: I am because she said the summons was
- 18 taken care of.
 19 THE C
 - THE COURT: So you're aware she dropped her complaint?
- 20 THE WITNESS: That's my -- only way I know that is
- 21 because that was within Sergeant Hegney's report.
- 22 Q. You stated that Officers Eddy and Ruggiero were not aware
- of the complaint against them; is that right?
- 24 A. I said they were not aware of it and they were not
- 25 interviewed.

D4o9flo5 Reiter - cross

1 Q. And are you aware that Mrs. Ourlicht and David Ourlicht

- 2 never made allegations against either one of them?
- 3 A. I never said they did. I said they were back-up officers
- 4 to Officer Moran. So they were percipient witnesses to what
- 5 occurred.
- 6 Q. You also testified about the Deon Dennis incident, right?
- 7 A. I did.
- 8 Q. You believe you stated that you did not know who
- 9 investigated that incident?
- 10 A. It was left blank. At least the document I looked at had
- 11 no investigator's name on.
- 12 Q. Are you aware that Flavio Rodriguez investigated that
- 13 complaint?
- 14 A. No.
- 15 Q. Did you review Flavio Rodriguez's deposition testimony?
- 16 A. I don't know.
- 17 Q. And are you aware that there's been testimony from the two
- 18 officers who observed Mr. Dennis drinking a cup with brown
- 19 liquid that there was a bottle that they said stated Hennessy
- on it next to Mr. Dennis?
- 21 A. I didn't review their trial transcript.
- 22 Q. And are you aware that Ms. Edwards, Mr. Dennis' girlfriend,
- 23 actually made the complaint for Mr. Dennis?
- 24 A. Yes.
- Q. And that when contacted by Sergeant Rodriguez Mr. Dennis SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

- 1 refused to speak to him?
- 2 A. I didn't see that in the report.
- 3 Q. Did you read Mr. Dennis' deposition?
- 4 A. I don't believe I did.
- 5 Q. Are you aware that Mr. Dennis said he did not know anything
- 6 about the allegation and handed the phone to his girlfriend
- 7 when investigators called him?
- 8 A. I don't know.
- 9 Q. And you do not recall reviewing the actual warrant for
- 10 Mr. Dennis when you came to your conclusions in this case, did 11 you?
- 12 A. I did not see it.
- 13 MR. MOORE: Object, Judge.
- 14 THE COURT: I'll allow it.
- Anyway he didn't see the warrant.
- Go ahead.
- 17 Q. And nothing on that warrant indicated --
- 18 THE COURT: He didn't see the warrant.
- 19 Q. He did at his deposition. You did later see that warrant,
- 20 correct?
- 21 A. I don't believe I have ever seen the actual warrant, no.
- 22 Q. It was not an exhibit to your deposition?
- 23 A. I'm sorry. I don't recall that at all.
- 24 Q. It's your opinion that the NYPD should investigate even
- 25 withdrawn investigations, right?

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

1 A. Absolutely.

4

8

9

- 2 Q. Even though most police agencies do not do so?
- 3 A. I disagree with you.
 - Q. You believe most police agencies do it?
- 5 A. I do. Most that are following generally accepted police
- 6 practices and the best practices of Department of Justice and 7 the model policy of the IACP, yes, they do.
 - Now there are some departments that aren't run very well. They may not.
- 10 Q. So what percentage of police agencies do you believe investigate withdrawn allegations?
- 12 A. I have no way of knowing that.
- MR. MOORE: Do we need to go through the percentage?

 THE COURT: He said he has no idea of the percentage.
- 15 Q. It's your opinion that the fact that a complainant refuses 16 to participate in an investigation can be used as a factor in
- 17 the final adjudication of that investigation, correct?
- 18 A. Yes
- 19 Q. And you rely on the 2008 status report of the CCRB for the
- assertion that stop, question and frisk allegations make up an
- 21 ever increasing majority of allegations to the CCRB, right?
- 22 A. That's what that report says.
- 23 MR. MOORE: Judge, he actually didn't testify to that.
- 24 THE COURT: Please, please. That was a fair question.
- 25 If you have an objection, say objection. Do not argue. Do not SOUTHERN DISTRICT REPORTERS, P.C.

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D4o9flo5
                             Reiter - cross
1
     testify.
              MR. MOORE: Objection.
 2
 3
              THE COURT: Anyway, you said what?
 4
               THE WITNESS: Yes. That's what I read.
 5
              THE COURT: That's what you read in the 2008 CCRB
 6
     report?
 7
              THE WITNESS: Correct, your Honor.
 8
     Q. Are you aware that from 2007 to 2011 stop-question-frisk
9
     complaints were down 34 percent while documented stops were up
10
      45 percent?
11
     A. No.
12
     Q. Assuming those numbers are true, would they change your
13
     opinion?
14
     A. No.
15
     Q. Isn't it true that in police departments across the country
16
     the bulk of administrative investigations from citizens deal
17
     with the initial stop?
18
     A. Correct.
19
              MR. MOORE: Object to the form.
20
              THE COURT: Overruled. Go ahead.
21
     Q. So the NYPD is not an outlier in that respect?
22
              THE COURT: In what respect? I'm sorry. Most of the
2.3
      complaints have to do with the initial stop?
24
              MS. PUBLICKER: Yes.
25
              THE COURT: Okay.
                     SOUTHERN DISTRICT REPORTERS, P.C.
                               (212) 805-0300
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D4o9flo5 Reiter - cross

THE WITNESS: No.

- 2 Q. And you also -- your report cites to the 2008 CCRB status
- 3 report for the assertion that the NYPD in 2007 declined to
- 4 pursue punishment in 102 out of 296 cases forwarded from the 5 CCRB?
 - A. That's what the report said, yes.
- Q. And I believe you stated here today that the CCRB has no discipline authority? Is that accurate?
- 9 A. That's my understanding. Correct.
- 10 Q. Are you aware that in 2011 the administrative prosecution
- unit of the CCRB assumed the role of lead attorney in certain

12 cases brought by the CCRB?

6

- MR. MOORE: Object, Judge. First of all, it's after he gave the report.
- 15 THE COURT: All right. Sustained.
- 16 $\,$ Q. Your report states that Joan Thompson, director of the
- 17 CCRB, testified that while stop and frisk has come up in an
- increased number of cases she's never made a recommendation
- 19 regarding that issue to the NYPD, right?
- 20 A. That was from her deposition. Correct.
- 21 Q. Are you aware that after her deposition but before you
- 22 wrote your report she actually did flag issues regarding stop,
- 23 question and frisk to the NYPD?
- MR. MOORE: Object, Judge.
- 25 THE COURT: I'll allow it.

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

1 Either you're aware of that or not.

THE WITNESS: No.

- 3 Q. Did you review her trial testimony in this case?
 - A. I did.

4

- 5 Q. So are you aware that the CCRB identified a trend in
- 6 housing stops relating to trespass arrests in 2010?
- 7 A. I'm sorry. I wouldn't focus on that. It just was not an 8 issue I was looking at.
- 9 But I'm not aware of that, no.
- 10 Q. So would it change your opinion in this case to learn that
- 11 the NYPD accepted a recommendation from the CCRB about
- 12 improving stop -- stop-question-frisk training and
- 13 documentation?
- 14 MR. MOORE: Judge, first of all, I'm going to object
- 15 $\,$ to that. That assumes facts that I don't think are true or are
- in evidence, so.
- 17 THE COURT: I sustain the objection to that question.
- 18 Ask you to move on.
- 19 Q. One of your proposed remedies is quality control callbacks
- 20 for individuals who have been stopped, correct?
- 21 A. Yes.
- MR. MOORE: Judge, he's not --
- THE COURT: I'll allow that.
- Is that something you wrote in your reports, one of
- 25 opinions?

4949 D4o9flo5 Reiter - cross 1 THE WITNESS: Yes, your Honor. 2 MS. PUBLICKER: And I believe he testified to it --3 THE COURT: Go ahead. 4 MR. MOORE: Just the term remedies. He's not 5 testifying --6 THE COURT: Please, Mr. Moore. 7 Go ahead, Ms. Publicker. 8 Q. You aren't aware of a single police agency that conducts 9 quality control callbacks for stop, question and frisk, are 10 you? 11 A. Not specifically for stop, question and frisk. Correct. 12 THE COURT: But for other kinds of quality control you 13 are aware of calling in the complainant? 14 THE WITNESS: Oh, absolutely. On sexual misconduct we 15 do that regularly for officers whom you believe might be a 16 sexual predator or someone who is routinely stopping women and 17 trying to work up dates. 18

We do that for people who have been -- indicate

they've been arrested and the evidence has been dropped on them.

21 So a myriad of things. But specifically to her 22 question, no I'm not familiar with that.

2.3 Q. When you were a police officer you stopped hundreds of 24 individuals, right?

25 A. Yes.

19

20

D4o9flo5 Reiter - cross

- 1 Q. You did it all the time?
- 2 A. Yes.
- 3 Q. And you made the decision about whether or not to stop
- 4 someone based in part of your knowledge of the area, right?
- 5 THE COURT: You mean the geographic?
- 6 MS. PUBLICKER: The geographic area, yes.
- 7 THE WITNESS: That's true.
- 8 Q. And your knowledge of the kinds of crimes that were
- 9 occurring in the area?
- 10 A. Yes.
- 11 Q. You were also a supervisor, weren't you?
- 12 A. Yes.
- 13 Q. And you supervised officers who conducted stop, question
- 14 and frisk?
- 15 A. I did.
- 16 Q. But you only sometimes were able to personally observe the
- 17 stops your officers made, right?
- 18 A. Yes.
- 19 Q. Turning to administrative investigations. I believe you
- 20 stated that you've done audits of other agencies' internal
- 21 investigations, right?
- 22 A. I have.
- 23 Q. And when you've done those audits you reviewed a random
- 24 sample of investigations?
- 25 A. Normally, yes.

D4o9flo5 Reiter - cross

1 Q. For example, I believe you testified that in your work in

- 2 Steubenville there are 800 administrative investigation files
- 3 that you -- that Steubenville had?
- 4 A. It was Pittsburgh, they had eight hundred. I asked for
- 5 every eighth one. So a little over a hundred, yes.
- 6 Q. So in order to form your opinion of the office of municipal
- 7 investigations there, you reviewed a hundred administrative
- 8 files?
- 9 A. Yes.
- 10 Q. But here you only looked at one OCD case?
- 11 A. One -- I'm sorry?
- MS. PATEL: Two.
- 13 Q. I'm sorry. Two?
- Two OCD cases?
- 15 A. That's true.
- 16 Q. And you looked at how many CCRB cases?
- 17 A. One.
- 18 Q. And how many IAB investigations?
- 19 A. None.

21

- 20 Q. And were any of those investigations randomly chosen?
 - MR. MOORE: Well if there's none they couldn't be
- 22 randomly chosen.
- 23 Q. The IAB, CCRB or OCD investigation files you reviewed, were
- 24 any randomly chosen?
- 25 A. No. They were very specifically chosen because they SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

- 1 involved officers directly involved in this litigation.
- 2 Q. And there are thousands of OCD complaints reported every
- 3 year?
- 4 A. There are.
- 5 MR. MOORE: Object, Judge.
- 6 Q. And there are thousands of CCRB complaints?
- 7 A. Yes.
- 8 Q. Are you aware that IAB tape records all interviews with
- 9 complainants and police officers?
- 10 A. No.
- 11 Q. Are you aware that the CCRB tape records all interviews
- 12 with complainants and police officers?
- 13 A. I'm not.
- 14 Q. You testified on direct about your involvement with the
- 15 Public Agency Training Council, right?
- 16 A. I did.
- 17 Q. And you publish most of your articles through the PATC?
- 18 A. Yes.
- 19 Q. And you said that these are more or less peer reviewed?
- 20 A. I didn't say -- no, there is no review. There are other
- 21 persons who will look at my articles before we actually send
- 22 them out. But it's not under the academic idea of peer review.
- 23 Q. You sit on the PATC advisory board, right?
- 24 A. I do.
- Q. So you review articles written by other board members SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross

- before they're published?
- A. Sometimes, if they ask for my input.
- 3 Q. Articles published by PATC explicitly state that what
- 4 constitutes reasonable suspicion is not always clear. Is that 5 right?
- 6 A. I'd have to see the actual article and who might have 7 written that.
- 8 Q. I can hand you the article. It's by Jack Ryan and the
- 9 title is The Law of Citizen Contacts in Stop and Frisk?
- 10 A. Okay.
- 11 THE COURT: What is the point of handing him the article?
- 12

18

- 13 MS. PUBLICKER: He sits on the advisory board of this 14 organization PATC.
- 15 THE COURT: Right. But you're not familiar with the 16 article?
- 17 THE WITNESS: I'm not, your Honor.
 - THE COURT: Then there is no point in doing it here.
- 19 MS. PUBLICKER: One moment, your Honor. I know that 20 not everyone who says they're almost finished is almost
- 21 finished but I'm trying.
- 22 THE COURT: Okay.
- 2.3 Q. So in this case you did not institute the same methodology 24 that you've used in other cities to evaluate the NYPD, right?
- 25 MR. MOORE: Object to the form.

SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross THE COURT: In what sense? I'm not sure I understand 1 2 the question. What methodologies are missing here? 3 MS. PUBLICKER: I'm sorry. I jumped. He testified in 4 Pittsburgh to review the administrative investigations there, 5 you looked at a randomly selected set of one hundred 6 administrative cases. 7 THE COURT: Okay. So you didn't follow that 8 methodology here? Is that true? 9 THE WITNESS: I didn't follow the methodology that I 10 use when I'm asked to audit the operation of the administrative $% \left(1\right) =\left(1\right) \left(1\right) =\left(1\right) \left(1\right) \left($ 11 investigation process. That's correct. 12 THE COURT: So you're saying it's a different task 13 here? 14 THE WITNESS: Yes, your Honor. 15 Q. And your opinion is based solely on your experience and the 16 materials given to you by plaintiffs' counsel? 17 MR. MOORE: Object, Judge. 18 THE COURT: Is that right? Your experience plus the 19 materials you reviewed? 20 THE WITNESS: Right. My specialized experience, knowledge and skills plus the materials provided to me that 21 22 were discovered in this case. That's correct. 2.3 MR. MOORE: And testimony in court. 24 THE COURT: No, you can't -- please, Mr. Moore, that's 25 not an objection. For you to add to the answer is not an SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - cross 1 objection. 2 Ms. Publicker. 3 Q. So you did not rely on police practices from other cities 4 in forming your opinion? 5 MR. MOORE: Objection. THE COURT: Actually I think you testified to the 6 7 contrary. 8 Is that part of your experience to know what other 9 police departments do? 10 THE WITNESS: Yes, Your Honor. I think I identified a 11 whole bunch of them. 12 THE COURT: I think you did. 13 MS. PUBLICKER: Which --14 THE COURT: I'm not going over it. It's in the 15 record. 16 MS. PUBLICKER: Your Honor, at this time the defendants would move to exclude Mr. Reiter's testimony as not 17 18 being based on a reliable methodology. Although he is not a scientific expert, I still do not believe that he has met the 19 20 standards in Kumho or Daubert. 21 THE COURT: I'll reserve decision on that. 22 Any redirect? 2.3 REDIRECT EXAMINATION 24 BY MR. MOORE: 25 Q. In addition to reviewing a lot of -- some actual SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - redirect

1 investigative files, you also reviewed numerous training

- 2 bulletins and operations orders from NYPD, correct, with
- 3 respect to stop question and frisk?
- 4 A. Yes.
- 5 Q. You also reviewed QAD audits over a number of years,
- 6 correct?
- 7 A. I did.
- 8 Q. And you read the testimony of several officials in the
- 9 NYPD, correct?
- 10 A. I did.
- 11 Q. From the chief on down to a patrol officer, correct?
- 12 A. True.
- 13 Q. And you also were given and reviewed testimony in this
- 14 trial from various witnesses who have testified, correct?
- 15 A. Yes.
- 16 Q. So you're not just relying on three or four complaints by
- 17 individuals in giving your opinion in this case, correct?
- 18 A. Correct.
- 19 Q. And you mentioned -- so the data, although it was provided
- 20 by plaintiffs' counsel, it was mostly data from the NYPD,
- 21 correct?
- 22 A. Yes.
- 23 Q. You talked about performance goals and/or quotas as not
- 24 necessarily being inconsistent with generally accepted police
- 25 principles. When, in your judgment, would such goals or quotas SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - redirect

- be inconsistent with generally accepted police practices?
- 2 $\,$ A. When officers are told that they have to produce a certain
- 3 number and we don't care how you get that number or what kind
- 4 of legal constraints you might feel you're under. We just want
- 5 the numbers. We don't care about the quality.
- 6 Q. And some of the testimony you've reviewed here from some of
- 7 the officers was -- suggested that that, in fact, was taking
- 8 place, correct?
- 9 A. They believed it was.
- 10 Q. You don't know but that's what they were testifying to,
- 11 correct?
- 12 A. Yes.
- 13 Q. And that's the type of situation where use of performance
- 14 goals and quotas could lead to officers just going out to get
- 15 numbers rather than actually doing lawful legitimate police
- 16 enforcement work, correct?
- 17 A. It could.
- 18 Q. You talked about use of force reporting. We talked about
- 19 on the UF 250 there's a section about -- with regard to
- 20 capturing use of force, correct?
- 21 A. Yes.
- 22 Q. And you mentioned that New York at some point in your work
- 23 with the U.S. Attorney in Brooklyn that you were looking at use
- 24 of force by New York City police officers, correct?
- 25 A. That was the focus, yes.

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	D4o9flo5 Reiter - redirect					
1	Q. And one of the things that became clear to you in the					
2	course of that was that New York, unlike most cities, do not					
3	document use of force other than the use of deadly force,					
4	right?					
5	A. You know you're getting into an area I really can't testify					
6	to because I was working as a consultant with the U.S.					
7	Attorney.					
8	Q. To your knowledge does the NYPD you've talked about how					
9	the NYPD with respect to stop and frisk doesn't supervise up to					
10	generally accepted police principles. To your knowledge, does					
11	the NYPD document use of force in a way that comports with					
12	generally accepted police practices?					
13	MS. PUBLICKER: Objection, your Honor. We are very					
L 4	far afield at this point.					
15	MR. MOORE: She asked about use of force, Judge.					
16	THE COURT: She did.					
L 7	MS. PUBLICKER: In terms of the stop, question and					
18	frisk.					
19	THE COURT: One moment. So your question is.					
20	(Pause)					
21	Right. You're taking it out of the context of stop					
22	and frisk. So objection has to be sustained. You're talking					
23	about all use of force. It could be a shooting. How is a					
2.4	documented? You're way beyond stop and frisk					

documented? You're way beyond stop and frisk.

Q. Well one of the things you've opined in this case you SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

D4o9flo5 Reiter - redirect

1 believe from an supervisory standpoint, from an administrative

- oversight standpoint the police department has failed to
- 3 adequately document stop-and-frisk activity in the City of
- 4 New York, correct?
- 5 A. Yes.

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- Q. Isn't that consistent with your view that the police department also fails to document adequately use of force other than deadly force?
 - MS. PUBLICKER: Objection, your Honor.

THE COURT: You have to ask a question that is limited to stop and frisk use of force. The use of force during a stop and frisk.

The real question is: Is that adequately documented in your opinion?

THE WITNESS: As I said before, I qualified it. If that's the only form that's used, no. But I don't know if there are other forms being used by the police department.

- Q. As you sit here today you don't know -- in the context of a
- 19 stop and frisk when force is used, where other than little
- 20 notation on the UF 250 there are other forms that are prepared
- 21 for that use of force by the NYPD as a matter of practice,
- 22 correct?
- 23 A. I don't know that.
- 24 Q. The allegation -- Ms. Publicker went over some of your
- discussion of the allegation -- of the recommendations in the SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - redirect

- 1 RAND report. Do you recall that?
- 2 A. I do.
- 3 Q. One of them had to do with whether there was adequate --
- 4 whether they were passing out these cards. Do you remember
- 5 that?
- 6 A. Yes.
- 7 Q. That was a recommendation that they should provide more
- 8 information, correct? That the NYPD should, correct?
- 9 A. Yes.
- 10 Q. Now, with regard to that have you become aware that, in
- 11 fact, a pilot program was conducted which involved the use of
- 12 cards that were passed out?
- 13 A. Yes.
- 14 Q. And is it your -- do you have an opinion as to whether the
- 15 cards that they passed out were adequate for the job?
- 16 A. I never saw one of the cards. So I have no opinion.
- 17 Q. Do you recall whether those cards ever -- whether they had
- 18 the name or the number of any agency that the person could
- 19 complain to?
- THE COURT: He said he never saw the cards.
- 21 Q. Having never seen the card, but has it been reported to you
- 22 that those cards had that kind of information on there?
- 23 A. You know, I don't recall, Mr. Moore. I'm sorry.
- Q. All right. I'll move on from that then.
- 25 And you've talked -- Ms. Publicker asked you a great SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - redirect

deal of questions about the training materials in the NYPD,

- 2 correct?
- 3 A. Yes.
- Q. And you've testified that to the extent that you've
- 5 reviewed them that those training materials seem adequate,
- 6 correct?
- 7 A. I did.
- 8 Q. And is there, in your experience, and based upon your
- 9 general experience as a law enforcement executive, have you
- 10 observed situations where there may be good training materials
- 11 but on the street the practice is different?
- 12 A. I have.
- 13 Q. And is that one of the -- is that your concern with respect
- 14 to stop and frisk here in New York that although the
- 15 materials -- the training materials are adequate, that what's
- 16 actually going on, on the street is different than what the
- 17 training is?
- 18 A. That's why it's operational policy. I did.
- 19 Q. So that the -- what's in writing is not actually what's
- 20 being done in practice on the street, correct?
- 21 A. From my point of view, that's correct.
- 22 Q. Well -- and from the NYPD's point of view as well, correct?
- 23 A. That's true. From all the QAD studies of audits that
- they've done, that's true.
- Q. And the fact that the NYPD fails that audit for ten years SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - redirect

in a row with respect to the one area in the -- the one document in the NYPD that captures -- supposed to capture the details of the stop and frisk, what does that say to you as a police person with regard --

THE COURT: Police practices expert. Yeah, I'm going to allow this question. I know you're objecting for the record.

Go ahead. Failure to document. What does that say to you?

THE WITNESS: My bottomline is fix it. Do something. THE COURT: Are we almost done, Mr. Moore?

MR. MOORE: Yes, Judge. I'm aware of the time too.

- Q. With respect to your understanding of the way that the civilian complaints that you reviewed are being tracked and monitored, do you believe that that rises to the level of generally accepted police practice with respect to the ones that you looked at involving stop and frisk?
- 18 A. You know, I have very limited information about that 19 monitoring process with the police department.
- 20 Q. Well with respect --

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- 21 A. So I really can't give you an opinion there.
- 22 Q. Well with respect to the office -- the operations of the
- 23 office of the chief of department and the investigative review
- 24 section of that office, do you think that the way in which they
- 25 handle racial profiling and/or --

D4o9flo5 Reiter - redirect THE COURT: I think he gave one opinion on that 1 2 already. By not having a category called racial profiling, did 3 you not identify that as a problem? THE WITNESS: I did. 4 5 THE COURT: All right. 6 MS. PUBLICKER: This is beyond the scope of my cross, 7 your Honor. 8 THE COURT: Right. And it's repetitive. We have 9 that. I know what his criticism was. 10 There is no category that the computer can tell you 11 how many racial profiling complaints there may be, right? 12 THE WITNESS: I apparently it can't. 13 THE COURT: I understand. Because there is no such 14 category. 15 THE WITNESS: Yes. Yes, your Honor. 16 THE COURT: Anything else, Mr. Moore? 17 MR. MOORE: Just one second, Judge. 18 (Pause) 19 Q. And the use of callbacks. You testified to that in 20 response to some of the questions Ms. Publicker asked you, 21 right? 22 A. I did. 2.3 Q. When there is a particular practice that's being -- that's 24 come to the attention of the police department because there's 25 a great deal of public interest or whatever, is that the kind SOUTHERN DISTRICT REPORTERS, P.C.

D4o9flo5 Reiter - redirect of situation where callbacks might be used? A. Absolutely. 3 Q. So that in your experience, like with respect to sexual misconduct, that kind of practice being employed by a police department would be in response to some problems that had been 6 noted in that area, correct? A. True. 7 8 Q. And in any of the review of the materials with respect to 9 stop and frisk, the NYPD hasn't used that practice with respect 10 to stop and frisk here, correct? 11 A. I haven't seen any evidence of that in any of the 12 documentation I've reviewed. 13 MR. MOORE: One second, Judge. 14 Nothing further, Judge. 15 THE COURT: Ms. Publicker. 16 MS. PUBLICKER: Nothing further, Your Honor. 17 THE COURT: Thank you. 18 We are done for today. We'll pick up tomorrow, but I 19 need to see Mr. Moore and Ms. Grossman at the sidebar for a 20 moment. 21 (Sidebar discussion off the record) 22 (Witness excused). 2.3 (Adjourned to April 25, 2013 at 10:00 a.m.) 24 25

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